



**APPOINT BUDGET COMMITTEE MEMBERS TO FILL VACANCIES**

**POLICY ISSUE / SITUATION:**

The Budget Committee has two vacancies:

- Zone 4 (Donna Tyner): Aloha-Huber Park, Cooper Mountain, Errol Hassell, Hazeldale, Kinnaman elementary schools, International School of Beaverton, Mountain View Middle School and Aloha High School.
- Zone 7 (Linda Degman): Chehalem, Fir Grove, Sexton Mountain, William Walker elementary schools, Highland Park, Meadow Park middle schools and Arts and Communication Magnet Academy.

**BACKGROUND INFORMATION:**

The School Board needs to appoint community representatives from Zones 4 and 7 to serve three-year terms on the Budget Committee.

The School Board established the following process during the August School Board Meeting:

- Publicize the openings as broadly as possible using all communication channels in September
- Request a letter of interest and resume from each candidate
- Each Board Member would interview candidates for their zone in October
- Present appointee at the November 14, 2016 School Board Meeting for Board approval

**RECOMMENDATION:**

BE IT RESOLVED it is recommended that the School Board approve the following appointees to fill the two vacant Budget Committee positions:

Debra Ayo	Zone 4	2019
Greg Gabriel	Zone 7	2019

**District Goal:** WE empower all students to achieve post-high school success.

The Beaverton School District recognizes the diversity and worth of all individuals and groups. It is the policy of the Beaverton School District that there will be no discrimination or harassment of individuals or groups based on race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, age, veterans' status, genetic information or disability in any educational programs, activities or employment.

# Budget Committee Application

Debra Ayo <debra.ayo@multco.us>

Mon 9/12/2016 9:52 AM

Inbox

To: Community Involvement <Community-Involvement@beaverton.k12.or.us>;

 1 attachments (39 KB)

DEBRA AYO - Resume 9 2016.doc;

My name is Debra Ayo and I am a wife and mother of four children with one child that will be attending Aloha High School as a Freshman this year. Our oldest child graduated from the University of Oregon. Our other child graduated from the University of Mayaguez in Puerto Rico, and one that is attending University of Oregon in his senior year. Education has been an important part of our family goals.

As a family of color we have had many challenges but have been able to overcome. I am very proud of the work that me and my husband have provided for the Youth in our community since 2001 when we moved to Beaverton from Eugene. We both did advocacy work in Eugene for many years. Some of my community involvement has been; NAACP, Latino Coalition, Cinco de Mayo Committee, Lane County Diversity Committee, Dept of School and Community Partnership Diversity Committee, School Volunteer, Volunteer Coach for Baseball and Basketball and one of my great accomplishments Diversity Trainer for Community Partners in Lane County.

It is time that I step up to represent my community on issues that involve our educational system. I would like to volunteer my services to be part of the solution instead of sitting back and talking about it. I have over 25 years of finance management in county government. I have collaborated with County Commissioners, Department Directors, Administrative Staff, Vendors, Community Partners, Communities of Color, and many other diverse agencies in the community and state.

I respectfully submit my resume as part of the application packet. Look forward to hearing from you.

Debra Ayo  
(503) 880-7149

## DEBRA AYO

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19200 SW Kinnaman Rd, Beaverton, OR 97078 Cell: (503) 880-7149  
debra\_ayo@yahoo.com

### **Professional Summary**

Compassionate community servant with many years experience working in County Government. Exceptional skills in planning, administration, accounting, budgeting, management, forecasting, and leadership; as well as a passion for bringing diverse groups together to develop creative solutions to problems.

### **Knowledge, Skills and Abilities**

- Goal oriented
- Organized, attention to detail
- Strong People Skills
- Good time management skills with the ability to work effectively under stress
- Ability to communicate effectively
- Resolve conflict and problem solve effectively
- Personnel Management
- Knowledge of fiscal operations and Generally Accepted Accounting Principles(GAAP)
- Ability to understand and apply complex regulations, procedures and guidelines
- Email Software, Microsoft Word, Microsoft Excel, SAP, PeopleSoft

### **Work Experience**

#### **Finance Manager, 04/2015 – Current**

Multnomah County – Portland, OR

- Responsible for directing broad program/professional administrative functions
- Develop new or improved techniques and methods of obtaining effective results and overcoming unusual problems.
- Manage and provide leadership, program development, administration and coordination
- Manage and oversee staff and activities for the Contracts, Procurement and Account Payables Units.
- Ensure compliance with established policies, objectives, program priorities and applicable laws, rules and regulations.
- Interpret and apply laws, rules, regulations and fiscal policies and procedures
- Design and prepare annual, monthly, quarterly reports
- Represent the program area by participating in or coordinating committees and task forces; provide expert consultation to County managers, staff and elected officials.

### **Finance and Operations Supervisor, 04/2007 – 04/2015**

Multnomah County – Portland, OR

- Plan, train, direct, motivate and evaluate the work of fiscal and office assistant Staff
- Team building to create a high performing work group
- Prepare various annual, monthly reports and correspondence for management
- Communicate complex financial data analysis to internal and external stakeholders
- Establish internal controls and audits to ensure compliance with county, state, and federal requirements and statues
- Analyze and resolve policy and procedural problems
- Develop and implement the department's Accounts Payable Financial Policies and Procedures

### **Finance Specialist 2, 07/2002 – 04/2007**

Multnomah County – Portland OR

- Grants Management, auditing, accounts reconciliations, cash balances, fiscal transaction, monitoring personnel and position controls
- Preparation of required annual and monthly financial statements
- Preparation of annual operating budgets
- Analyze data and preparing detailed financial reports
- Budget Modifications

### **Program Services Coordinator, 06/2000 – 11/2001**

Lane County – Eugene, OR

- Evaluation and monitoring of programs and budgets for service providers
- Research and compiling of information pertaining to needs, services, along with service delivery and priorities
- Develop program plans and budgets for state allocations
- Work with community, state, and local government partners to achieve collaboration
- Leading and supervising the Competitive Contracting Process (includes Request for Proposal (RFP) Contracts, Grants and Board Orders)
- Leading the diversity coordination and training process for the department.

### **Education**

Merrit Davis Business College

Eugene, OR

Vocational Certificate – Accounting

1980 – 1981

Lane Community College

Eugene, OR

General Studies

1979 – 1980

### **References upon Request**

# Budget Committee vacancy Zone 7

Greg Gabriel <greg.gabriel@state.or.us>

Thu 9/15/2016 4:41 PM

Inbox

To: Community Involvement <Community-Involvement@beaverton.k12.or.us>;

 2 attachments (168 KB)

BSD volunteer-signed.pdf; ggabriel\_resume BSD.pdf;

Good Afternoon, I would like to express my interest for the vacant budget committee seat for zone 7. My letter of interest and resume are attached for your review. Please let me know if you have any questions.

Thank you,

**Greg Gabriel**

*State of Oregon*

*Public Employees Retirement System*

*Senior Fiscal Analyst*

*503.598.3539 o*

*503.701.6699 c*

Greg Gabriel  
14555 SW Hart Rd  
Beaverton, OR 97007  
September 15, 2016

Beaverton School District Zone 7 Board Members  
Communications and Community Involvement Dept.  
16550 SW Merlo Rd.  
Beaverton, OR 97003

Beaverton School District Zone 7 Board Members:

I would like to express my interest in filling the vacancy on the Beaverton School District Budget Committee for Zone 7. I am a twelve year resident of the West Beaverton neighborhood and have three children who have attended Sexton Mountain, Highland Park and Beaverton High School; the youngest is currently attending the 7<sup>th</sup> grade at Highland Park. As an active and informed parent, long-time resident, registered voter and taxpayer, I have a vested interest in our community and the operating success of our school system.

On a professional level, for nearly 6 years I have been employed by the State of Oregon, working in a senior finance position for the Public Employees Retirement System (PERS). I have a clear understanding of public finance, the legislative process, and more specifically, budget development and execution for public entities. Prior to my time at PERS, I worked 15 years in various financial management positions in the private sector. I have attached a resume for your review.

I look forward to lending my experience to the Budget Committee and would be happy to answer any questions you may have regarding my background or experience.

Sincerely,

*Gregory R. Gabriel*

Greg Gabriel

# Gregory R. Gabriel

14555 SW Hart Road Beaverton OR 97007 503.701.6699 hyperopic@frontier.com

## Senior Fiscal Operations Manager

### Career Overview

Over 20 years of experience in financial management and program development. A committed senior manager dedicated to achieving the highest level of operational efficiency while providing results and leadership towards the strategic plan. Strong management background, solid leadership skills, disciplined work ethic and high attention to detail. Excellence in financial planning and analysis at the enterprise level with a particular strength in operational program development. Proven success collaborating with internal and external stakeholders to achieve efficiency and growth.

o Pension Administration	o Effective Communication	o Financial Planning & Analysis
o Relationship Management	o Legislative Implementation	o Budget Development
o Strategic Operational Planning	o Organizational Development	o Collaborative Team Member

### Summary of Qualifications

#### ***Senior Fiscal Analyst***

***State of Oregon, Public Employees Retirement System (PERS), Tigard OR***

***01/2011 – Present***

Lead the development and execution of the agency wide operating budget and related trust funds for benefit administration, healthcare and state social security with annual expenditures of over \$5B. Direct all financial planning and analysis on new legislative programs and rate setting methodology. Provide leadership on legislative implementation, contract administration, and process improvement initiatives to support the agency's strategic plan. Provide financial policy review and implementation to adhere to GAAP and IRC 415(c) rules.

#### ***Licensed Financial Representative***

***J.P. Morgan Chase, Portland OR***

***11/2009-10/2010***

Responsible for managing personal, business and investment client accounts. Provide financial analysis in order to recommend appropriate financial products and services to meet client goals. Focus on small business clients in the areas of cash flow management, budgeting, lending and credit servicing. Managed client data across multiple financial systems to build reports, reconcile accounts and build investment models for client presentations. Held FINRA series 6 and 63 licenses.

#### ***Business Development Manager***

***Lanphere Enterprises, Tigard OR***

***08/05-12/08***

Responsible for the direction of sales and financial plans to maximize channel growth. Directed all online marketing efforts, lead generation and lending activities. Responsible for program management including departmental budget creation, execution and presentation. Performed financial plan analysis and variance reporting to executive management. Consulted on CRM acquisition software and data management programs.

#### ***Director***

***Online Optical, San Francisco CA***

***12/99-12/06***

Consulted with managing doctors and principals on practice management, inventory plans and private label product development for eye care health providers. Provided financial analysis and data management reporting to aid in business growth through budget management, cash flow timing, purchasing plans and labor costs. Directed four territory managers. Responsible for all aspects of sales, marketing and financial management.

### Education

Portland State University  
Bachelor of Science - Finance

### Professional Associations

Government Finance Officers Association  
Volunteer Coordinator Oregon Food Bank