

## Teacher Incentive Allotment Report

Presented for:

Board action ☐ Report/Review Only ☒ Consent Agenda Item ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Dr. Charla Rudd

Background Information:

The Teacher Incentive Allotment was established with the goal of providing outstanding teachers an accessible pathway to a six-figure salary. Through approved local designation systems, districts can identify and designate outstanding teachers based on student growth and teacher evaluations. Designated teachers generate extra funding for La Vega ISD in addition to rewarding excellence in teaching. Teachers can earn one of three levels of designation - Recognized, Exemplary, or Master. Teachers obtaining National Board certification are designated at the Recognized level. Districts receive an annual allotment for each eligible designated teacher employed. 90% of the TIA funds must be spent on teacher compensation. Once a teacher is designated, they generate an annual allotment for the employing school district as long as they remain a teacher for 51% or more of the day. The designation is placed on the teacher's teaching certificate and receive compensation for five years. La Vega ISD became a fully approved district in 2022.

Fiscal Implication:

2025-26 the district generated \$786,500 from the 50 designated teachers.

Administrative Recommendation:

LVISD Administration will continue to expand the application to allow more teachers to be eligible.

**Motion:**

Second:

For:

Against:

Abstain: