

**Official Minutes  
Morrow County School District  
Board of Directors Work Session  
August 11, 2025**

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These are minutes of the Morrow County School District Board of Directors work session on Monday, August 11, 2025, at the North District Office/Zoom) at 5:30 pm.

**BOARD MEMBERS PRESENT:** Richard Cole, Becky Kindle, Mary Killion, Rosa Delgado

**BOARD MEMBERS ABSENT:** Brian Kollman, Erin Anderson, Ashley Lindsay

**STAFF MEMBERS PRESENT:** Matt Combe, Erin Stocker, Marie Shimer, Gabriel Hansen, Barbara Phillips, Marissa Turner, Karen Frenette, Rose Palmer, Maria Ortega, Jill Ledbetter, Jami Carbray, Steve Sheller, Karen Shelton, Laura Winters, Ryan Gerry, Rachel Herron

**OTHERS PRESENT:** None

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**Call to Order:**

The work session was called to order at 5:31 pm by Chair Richard Cole

**Development of Board Goals for 2025/26**

Mr. Combe reviewed the proposed goals with the board.

Goal 1: All Morrow County School District students will demonstrate academic achievement growth proportionate to or above their Oregon peers using a variety of measures. Students are expected to grow academically a minimum of one year at every grade level, in preparation for graduation.

Goal 2: The Morrow County School District will continue to maintain a financial management plan in accordance with state and federal funding trends. The board will continue to support the bond process as we transition into the design / build phase.

Goal 3: Develop and foster strong communication, and safety practices that support the district's mission and goals with all stakeholder populations. Additionally, the district will continue to focus on culture and climate within our buildings to help complement our staff retention efforts.

Goal 4: Collaboration with county and regional partners to further provide innovative learning opportunities for students, emphasizing the effect attendance has on student learning. MCSD will strive to build trust and improve partnerships with community stakeholders.

There was a short, positive discussion regarding the changes to the goals. The 2025/26 Board Goals will be presented at the Board meeting for adoption.

Work session adjourned at 5:45p.m.

Respectfully submitted:

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Barbara Phillips, Board Secretary

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Richard Cole, Board Chair

Date Approved: \_\_\_\_\_

