
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: Aug 24, 2020

RESPONSIBLE ADMINISTRATOR: Sherri Penix, Assistant Superintendent
of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on Aug 24, 2020.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: Amber Damiano
Assignment: Guidance Counselor
Location: Cook Elementary School
Years w/ FSPS: 2 Years
Reason: Personal
Effective Date: May 29, 2020

Name: Kathryn Featherston
Assignment: Choral Director
Location: Northside High School
Years w/ FSPS: 6 Years
Reason: Personal
Effective Date: August 17, 2020

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
Aug 24, 2020

Resignations (continued)

Certified

Name: **James Travis Minor**
Assignment: **GATE Teacher**
Location: **Chaffin Junior High School**
Years w/ FSPS: **6 Years**
Reason: **Personal**
Effective Date: **August 11, 2020**

Name: **Lainie Neumeier**
Assignment: **Elementary Teacher**
Location: **Sunnymede Elementary School**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Julia Weisenfels**
Assignment: **Science Teacher**
Location: **Chaffin Junior High School**
Years w/ FSPS: **12 Days**
Reason: **Personal**
Effective Date: **August 20, 2020**

Classified

Name: **Tracey Hannah**
Assignment: **Child Nutrition Worker**
Location: **Tilles Elementary School**
Years w/ FSPS: **5 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Eli Leslie**
Assignment: **Pre-school Paraprofessional**
Location: **Fairview Elementary School**
Years w/ FSPS: **2 Days**
Reason: **Personal**
Effective Date: **August 6, 2020**

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Personnel Recommendations (continued)
Aug 24, 2020

Resignations (continued)

Classified

Name: **Beverly McKim**
Assignment: **Bus Aide**
Location: **Transportation Department**
Years w/ FSPS: **24 Years**
Reason: **Personal**
Effective Date: **August 10, 2020**

Name: **Anna Muniz**
Assignment: **Child Nutrition Worker**
Location: **Sutton Elementary School**
Years w/ FSPS: **7 Years**
Reason: **Personal**
Effective Date: **August 31, 2020**

Name: **Jacqueline Newberry**
Assignment: **Child Nutrition Worker**
Location: **Ramsey Junior High School**
Years w/ FSPS: **1.5 Years**
Reason: **Personal**
Effective Date: **May 28, 2020**

Name: **Leticia Pacheco**
Assignment: **Child Nutrition Worker**
Location: **Orr Elementary School**
Years w/ FSPS: **3 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Gloria Rivas**
Assignment: **Child Nutrition Worker**
Location: **Ramsey Junior High School**
Years w/ FSPS: **4 Years**
Reason: **Personal**
Effective Date: **August 20, 2020**

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Personnel Recommendations (continued)
Aug 24, 2020

Resignations (continued)

Classified

Name: **Dulce Velez**
Assignment: **Child Nutrition Worker**
Location: **Orr Elementary School**
Years w/ FSPP: **1 Year**
Reason: **Personal**
Effective Date: **May 29, 2020**

Retirements

Certified

Name: **Jon Fiehl**
Assignment: **Social Studies Teacher**
Location: **Darby Junior High School**
Years w/ FSPP: **14 Years**
Effective Date: **August 7, 2020**

Name: **Patrick Wheeler**
Assignment: **Alternative Education Teacher**
Location: **Fairview Elementary School**
Years w/ FSPP: **44 Years**
Effective Date: **September 15, 2020**

Classified

Name: **Thene Bounphong**
Assignment: **Custodian**
Location: **Northside High School**
Years w/ FSPP: **17.5 Years**
Effective Date: **August 7, 2020**

Name: **Gary Brookshear**
Assignment: **Master Plumber**
Location: **Securities & Facilities Department**
Years w/ FSPP: **19 Years**
Effective Date: **October 31, 2020**

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Personnel Recommendations (continued)
Aug 24, 2020

Retirements (continued)

Classified

Name: **Betty Weindel**
Assignment: **Child Nutrition Worker**
Location: **Belle Point Center**
Years w/ FSPS: **31 Years**
Effective Date: **August 20, 2020**

Employment

Certified

Name: **Tiffany Chenault**
Assignment: **Elementary Education Teacher**
Location: **Euper Lane Elementary School**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 17, 2020**

Name: **Brett Deaton**
Assignment: **Special Education Teacher**
Location: **Northside High School**
Reported Experience: **0 yrs FSPS / 4 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BA**
Effective Date: **August 12, 2020**

Name: **Abigail Dewater**
Assignment: **Elementary Education Teacher**
Location: **Tilles Elementary School**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 17, 2020**

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Personnel Recommendations (continued)
Aug 24, 2020

Employment (continued)

Certified

Name: **Candace Hickey**
Assignment: **Elementary Teacher**
Location: **Sunnymede Elementary School**
Reported Experience: **0 yrs FSPS / 1 yrs Out of District**
Education: **Arkansas of University, Jonesboro, AR**
Degree: **MS**
Effective Date: **August 12, 2020**

Name: **Benjamin Hornung**
Assignment: **Social Studies Teacher**
Location: **Kimmons Junior High School**
Reported Experience: **6 yrs FSPS / 0 yrs Out of District**
Education: **Arkansas of University, Jonesboro, AR**
Degree: **MA**
Effective Date: **August 24, 2020**

Name: **Ramona Humphrey**
Assignment: **English Teacher**
Location: **Chaffin Junior High School**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **September 1, 2020**

Name: **Wendy Joice**
Assignment: **Special Education Coordinator**
Location: **Special Education Department**
Reported Experience: **0 yrs FSPS / 19 yr Out of District**
Education: **Harding University, Searcy, AR**
Degree: **MA**
Effective Date: **August 17, 2020**

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Personnel Recommendations (continued)
Aug 24, 2020

Employment (continued)

Certified

Name: **Ashlea Joyce**
Assignment: **English Teacher**
Location: **Darby Junior High School**
Reported Experience: **0 yrs FSPS / 1 yr Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 17, 2020**

Name: **Peter Kaelin**
Assignment: **Elementary Teacher**
Location: **Barling Elementary School**
Reported Experience: **2 yrs FSPS / 5 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 24, 2020**

Name: **Rebecca Kaelin**
Assignment: **6-8 Virtual Teacher**
Location: **Peak Learning Center**
Reported Experience: **0 yrs FSPS / 11 yrs Out of District**
Education: **Saint Louis University, Saint Louis, MO**
Degree: **MS**
Effective Date: **August 24, 2020**

Name: **Maxine Annette Lauver**
Assignment: **K-2 Virtual Teacher**
Location: **Peak Learning Center**
Reported Experience: **5 yrs FSPS / 19 yrs Out of District**
Education: **Florida State University, Tallahassee, FL**
Degree: **BS**
Effective Date: **August 24, 2020**

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Personnel Recommendations (continued)
Aug 24, 2020

Employment (continued)

Certified

Name: **Courtney Pixley**
Assignment: **Elementary Teacher**
Location: **Sunnymede Elementary School**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 18, 2020**

Name: **Stephanie Passage**
Assignment: **Elementary Teacher**
Location: **Sunnymede Elementary School**
Reported Experience: **0 yrs FSPS / 6 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 17, 2020**

Name: **Ronnie Schlinker**
Assignment: **Special Education Teacher**
Location: **Darby Junior High School**
Reported Experience: **0 yrs FSPS / 10.5 yrs Out of District**
Education: **University of Central Arkansas, Conway, AR**
Degree: **BA**
Effective Date: **August 24, 2020**

Name: **Zac Steinfeldt**
Assignment: **Elementary Teacher**
Location: **Pike Elementary School**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **BS**
Effective Date: **August 24, 2020**

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Personnel Recommendations (continued)
Aug 24, 2020

Employment (continued)

Certified

Name: **Jennifer Stephens**
Assignment: **Title I Elementary Specialist**
Location: **Sutton Elementary School**
Reported Experience: **0 yrs FSPS / 10 yrs Out of District**
Education: **Northern Arizona University, Flagstaff, AZ**
Degree: **MS**
Effective Date: **September 1, 2020**

Name: **Kari Taylor**
Assignment: **Elementary Teacher**
Location: **Pike Elementary School**
Reported Experience: **0 yrs FSPS / 14 yrs Out of District**
Education: **Missouri State University, West Plains, MO**
Degree: **BS**
Effective Date: **August 17, 2020**

Name: **Jerra Thomas**
Assignment: **Elementary Teacher**
Location: **Barling Elementary School**
Reported Experience: **6 yrs FSPS / 0 yrs Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **MA**
Effective Date: **September 1, 2020**

Name: **Mark Wallace**
Assignment: **Elementary Teacher**
Location: **Pike Elementary School**
Reported Experience: **0 yrs FSPS / 1 yr Out of District**
Education: **Bowling Green State University, Bowling Green, OH**
Degree: **BS**
Effective Date: **August 17, 2020**

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Personnel Recommendations (continued)
Aug 24, 2020

Employment (continued)

Certified

Name: **Genevieve Yoes**
Assignment: **Elementary Teacher**
Location: **Barling Elementary School**
Reported Experience: **0 yrs FSPS / 18 yrs Out of District**
Education: **University of Arkansas, Fayetteville, AR**
Degree: **JD**
Effective Date: **September 1, 2020**

Classified

Name: **Almeli Da Silva**
Assignment: **Secretary**
Location: **Human Resources Department**
Effective Date: **August 17, 2020**

Name: **Sabrina Duncan**
Assignment: **Child Nutrition Worker**
Location: **Orr Elementary School**
Effective Date: **September 1, 2020**

Name: **Mary Easter**
Assignment: **Child Nutrition Worker**
Location: **Orr Elementary School**
Effective Date: **August 20, 2020**

Name: **Holly Goff**
Assignment: **Interventionist Paraprofessional**
Location: **Trusty Elementary School**
Effective Date: **September 1, 2020**

Name: **Joanna Grana-Maciel**
Assignment: **ELL Paraprofessional**
Location: **Northside High School**
Effective Date: **August 17, 2020**

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Personnel Recommendations (continued)
Aug 24, 2020

Employment (continued)

Classified

Name: **Gema Interiano**
Assignment: **ELL Paraprofessional**
Location: **Kimmons Junior High School**
Effective Date: **August 24, 2020**

Name: **Melissa Miesner**
Assignment: **Child Nutrition Worker**
Location: **Pike Elementary School**
Effective Date: **September 1, 2020**

Name: **Margaret Rogoff**
Assignment: **Child Nutrition Worker**
Location: **Sutton Elementary School**
Effective Date: **August 20, 2020**

Name: **Chance Shelby**
Assignment: **Physical Education Paraprofessional**
Location: **Sunnymede Elementary School**
Effective Date: **August 17, 2020**

Name: **Tina Slate**
Assignment: **Child Nutrition Worker**
Location: **Orr Elementary School**
Effective Date: **August 24, 2020**

Name: **Brittany Thompson**
Assignment: **Child Nutrition Worker**
Location: **Tilles Elementary School**
Effective Date: **August 21, 2020**

Name: **Judith Timmerman**
Assignment: **ELL Paraprofessional**
Location: **Pike Elementary School**
Effective Date: **August 17, 2020**

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Personnel Recommendations (continued)
Aug 24, 2020

Employment (continued)

Classified

Name: **Shaunda Williams**
Assignment: **Child Nutrition Worker**
Location: **Southside High School**
Effective Date: **August 24, 2020**

Name: **Sarah Wilson**
Assignment: **ELL Paraprofessional**
Location: **Sunnymede/Sutton Elementary Schools**
Effective Date: **August 17, 2020**

Employment Offer Rescinded

Certified

Name: **Erin Brown**
Assignment: **Elementary Teacher**
Location: **Sunnymede Elementary School**
Reported Experience: **0 yrs FSPS / 6 yrs Out of District**
Education: **Arkansas of University, Jonesboro, AR**
Degree: **MS**
Effective Date: **August 12, 2020**

Leave of Absence

Certified

None

Classified

None

Move to adopt the Personnel Recommendations.

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