West Orange-Cove CISD North Early Learning Center

Head Start Program

Prekindergarten – PPCD Programs

Campus Improvement Plan



2012 - 2013

Mission Statement

The mission of West Orange-Cove Consolidated Independent School District, as a progressive multicultural community, is to graduate students able to reach their potential and excel in a diverse society as productive, responsible citizens by utilizing an innovative curriculum, outstanding facilities, patrons' special talents and unique business/industry partnership.

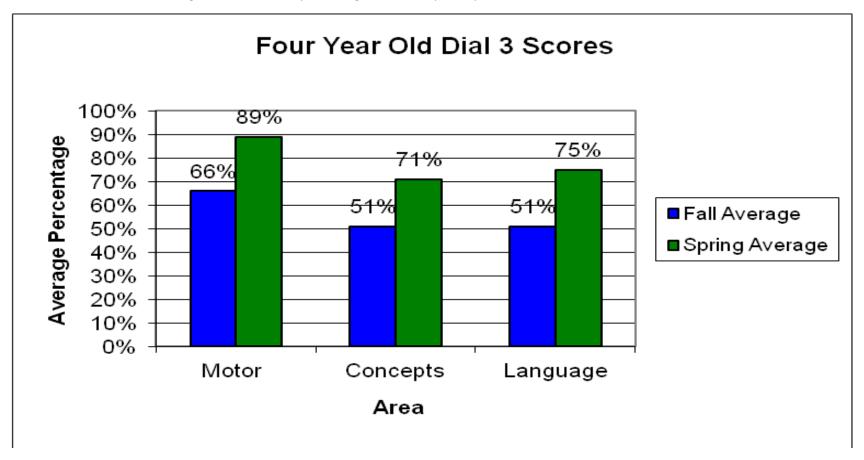
Vision Statement

North Early Learning Center will provide a foundation for school readiness and later school success for students to become lifelong learners.

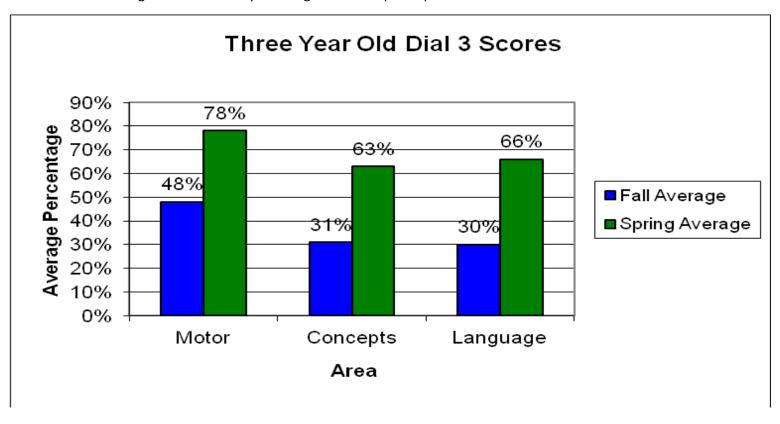
School Motto

Learning as we grow, growing as we learn.

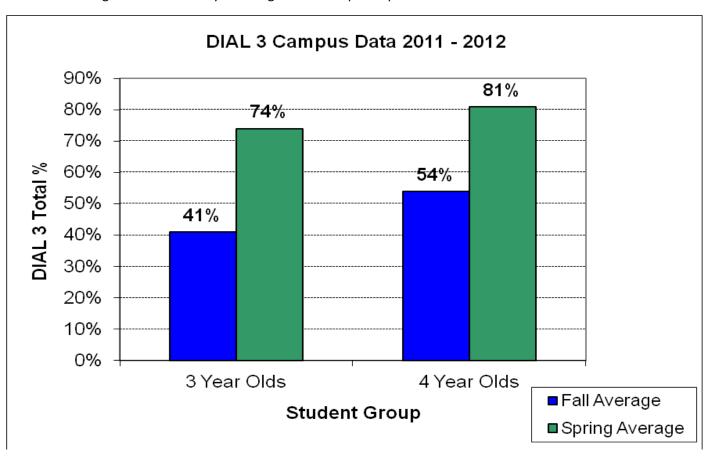
	Professional Sta	ff Members			
Name	Department	Representation	Years of Service		
Shannon Larson	North Early Learning Center	Principal/Head Start Director	1		
Sarah Landry	Education Coordinator	Academic Coordinator	8		
Kristi Abshire	Head Start Teacher	CILT/Professional Teaching Staff	6		
Leighia Barron	PPCD Teacher	CIL/Professional Teaching Staff	36		
Nancy Dallas	Head Start Teacher	CILT/Professional Teaching Staff	14		
Amanda Harris	PreK Teacher	PreK Teacher CILT/Professional Teaching Staff			
Ola Conner	Head Start Teacher	CILT/Professional Teaching Staff	5		
Bridget Linscomb	Head Start Teacher	Head Start Teacher CILT / Professional Teaching Staff			
	Parents, Business, & Co	ommunity Members			
Name		oup	Contact Number		
Andrew Hayes	Policy Council Member - Board F	Representative	409-886-8589		
Cynthia Mitchell		Policy Council Member - Grandparent			
Tara Moore	Policy Council Member - Grandp	Policy Council Member - Grandparent			
Rhonda Nation	Policy Council Member - Commu	Policy Council Member - Community Representative 4			
Lisa Roppolo	Policy Council Member- Parent		409-330-4697		
Carolyn Sullenger	Policy Council Member- Parent		409-238-5772		



	Four Year Olds		
	Fall	Spring	Gain
Motor	66%	89%	23%
Concepts	51%	71%	20%
Language	51%	75%	24%



	Three Year Olds		
	Fall	Spring	Gain
Motor	48%	78%	30%
Concepts	31%	63%	32%
Language	30%	66%	36%



	Spring		
	Fall Average	Average	Gain
3 Year Olds	41%	74%	33%
4 Year Olds	54%	81%	27%

Instruction

EDUCATION AND EARLY CHILDHOOD DEVELOPMENT 1304.21 **HUMAN RESOURCES 1304.52**

MENTAL HEALTH 1304.40

TRANSITION 1304.41 (c) (1) (iii)

- To provide for the development of cognitive, motor, social and emotional skills that will form a foundation for school readiness and later school success. Students' academic performance and achievement level will reflect excellence in learning and attainment of both high expectations and high standards.
- Students' behavior will exemplify the skills, attitudes, and/or practices characteristic of productive, community-minded adults: citizenship, self-esteem, respect for others, accountability for actions, and healthful lifestyles.

Objective	Program Components or Systems Targeted	Research Based Strategies, Initiatives, and Redesign	Evidence of Change to Guide Decision Making	Person (s) Responsible	Resources Required
1.1 Alphabet Knowledge: With the increased expectation of the Pre- Kindergarten Guidelines, students must identify at least twenty letters of the alphabet and twenty letter sounds prior to entering kindergarten.	Education / Early Childhood Development, Transition	 Analyze data Use CIRCLE best practices Implement and monitor the OWL curriculum Use Zoophonics strategies Use Waterford Early Literacy Program Use manipulatives for hands-on learning 	Anecdotals; Lesson Plans; DIAL 4 Individualization Sheet; OWL Reports; Progress Reports	Larson; Landry; Teaching Staff; Teaching Assistants	OWL Curriculum; Instructional Materials; Head Start Funds; Pre-K Funds; Zoophonics Materials; Waterford Computers; HWWT Materials

Awareness: Based on DIAL data, students struggled to identify beginning sounds of words. Children must produce a word that begins with the same sound as a given pair of words according to the Pre-K Guidelines.	Education / Early Childhood Development, Transition	 Analyze data Use CIRCLE best practices Implement and monitor the OWL Curriculum Use Waterford Early Literacy Program Use manipulatives for hands-on learning Use phonemic awareness modeling strategies 	Anecdotals; Lesson Plans; DIAL 4 Individualization Sheet; OWL Reports; Progress Reports	Larson; Landry; Teaching Staff; Teaching Assistants	OWL Curriculum; Instructional Materials; Head Start Funds; Pre-K Funds; Waterford Computers
1.3 Math: The difficulty of math standards for Pre-K has been increased. At this time, our students are not reaching the new standard for counting to 30. Children must rote count 1 to 30 by the end of Pre-K.	Education / Early Childhood Development, Transition	 Increased campus awareness Analyze data Use CIRCLE best practices Incorporate PKES Math training strategies Implement and monitor the OWL Curriculum Use math manipulatives Increase exposure Increase repetition 	Anecdotals; Lesson Plans; DIAL 4 Individualization Sheet; OWL Reports; Progress Reports	Larson; Landry; Teaching Staff; Teaching Assistants	OWL Curriculum; Instructional Materials; PKES Math training materials; Head Start Funds; Math Manipulatives; Number Lines

1.4 Science: The science component of the curriculum has not been fully implemented. Teachers must implement hands-on science activities and use of science resources and materials.	Education / Early Childhood Development, Transition	1. 2. 3. 4.	Analyze data Use CIRCLE best Practices Implement iOpeners curriculum supplement from OWL Incorporate hands- on learning experiments Increase staff development in science	Anecdotals; Lesson Plans; DIAL 4 Individualization Sheet; OWL Reports; Progress Reports; Walk-Throughs	Larson; Landry; Teaching Staff; Teaching Assistants	OWL Curriculum; Sharon Kruger; Science Handbook; IOpeners Supplement; Instructional Materials; Head Start Funds
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Student Attendance, College Readiness and Graduation/Dropout Rate

ATTENDANCE 1305.8

NUTRITION 1304.23

- Student attendance will meet or exceed the 85% Head Start standard for attendance.
- Maximize student attendance and completion rates by remedying situations causing absenteeism.

Objective	Program Components or Systems Targeted	Research Based Strategies, Initiatives, and Redesign	Evidence of Change to Guide Decision Making	Person (s) Responsible	Resources Required
2.1 <u>Career and College</u> <u>Readiness</u> : Even with increased effort, students' exposure to post-secondary opportunities is limited. North ELC will increase the number of opportunities for students to explore post-secondary opportunities.	Education / Early Childhood Development, Mental Health Transition, Field Trip	 Ongoing conversations and open dialogue with students and parents Using "When I Go to College" curriculum Field Trips to college campuses Monthly college recognition activities 	Lesson Plans; Curriculum Planning; Parent Feedback; Campus Activities	Larson; Landry; Mitchell; Teaching Staff; Teaching Assistants;	When I Go to College Curriculum; Lamar State College; Head Start Funds
2.2 Attendance: Student attendance has frequently fluctuated over the past	Education / Early Childhood Development;	 Parent training Ongoing Communication 	Improved attendance rate; Phone	Larson; Landry; Mitchell; Wolfe; Teaching Staff;	Orientation; Head Start Funds;

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several years. Despite	Transition;		between office	Logs; Home	Teaching	Certificates;
improvements the campus	Attendance; Child		and staff	Visit Logs;	Assistants;	Pep Rally
has not reached the 95%	Health and	3.	Weekly	Notes;	Family Services	Materials
attendance goal. Students	Nutrition		recognition	Attendance	Staff	
will achieve the 95%		4.	Attendance pep	Reports		
attendance goal for the			rally every nine			
2012-2013 school year.			weeks involving			
			the community			

Safe, Secure, and Orderly Environment

MANAGEMENT SYSTEMS ND PROCEDURES 1304.51

MENTAL HEALTH 1304.24

FACILITIES 1304.53 (Safe Environment)

- Provide a safe and orderly school climate, conducive to learning.
- Develop and/or refine for all students and facilities, strategies to maintain a safe and disciplined environment conducive to student learning and employee effectiveness.

• Objective	Program Components or Systems Targeted	Research Based Strategies, Initiatives, and Redesign	Evidence of Change to Guide Decision Making	Person (s) Responsible	Resources Required
3.1 Maintain a record of 0 incidents of violence and O incidents of drugs, alcohol, and tobacco during the 2012-2013 school year.	Management Mental Health Facilities	 Implement the district's Crisis Management Plan for a. Violence Prevention, b. Conflict Resolution, and c. Suicide Prevention Implement new classroom management strategies based on Raising Your Spirited Child to assist students with behavior issues Inform parents of 	Sign-in Sheets; Agendas; Log of Counseling Sessions; Completion of Communication Folders	Larson; Allensworth; Landry; Mitchell; G. Willis	Copies of District Crisis Management Plan; Raising Your Spirited Child Training; Communication Folders; Mental Health Curriculum and Materials; Head Start Funds

	students' conduct
	weekly
4.	Administer the Dial 4
	Social Emotional
	Checklist to all Pre-K
	and Head Start
	children
5.	Provide group and
	individual instruction
	through the use of the
	district's counseling
	curriculum
6.	Post emergency and
	fire drill signals
7.	Call fire drill monthly
8.	Require visitors to
	sign in and wear
	visitor's badges, and
	to check in through
	Raptor – present
	drivers' license or TX
	ID
9.	Provide counseling in
	crisis situations
10.	Provide instruction in
	prevention of school
	violence
11.	Call bad weather and
	disaster drills as
	scheduled by
	superintendent or
	designee
12.	Implement the
	Emergency

			Operations Plan			
3.2 Maintain a	Management	1.	Continue	Sign-In Sheets;	Larson;	Copies of Campus
positive classroom	Mental Health		implementation of the	Agendas; Log of	Allensworth;	Behavior Management
climate conducive to	Education and		Campus Behavior	Counseling Sessions;	Landry;	Plan; Sharon Kruger for
learning.	Early Childhood		Management Plan	Referral	Teaching Staff;	training; Copies of office
	Development	2.	Implement new	Documentation;	Teaching	referrals; CLASS
			classroom	CLASS Observation	Assistants	Instrument
			management	Feedback Forms		
			strategies based on			
			Raising Your Spirited			
			Child to assist			
			students with			
			behavior issues			
		3.	Use CLASS monitoring			
			tool to assess			
			classroom climate and			
			student interactions.			

Parent and Community Engagement

PARENT AND COMMUNITY INVOLVEMENT 1304.41;

GOVERNANCE 1304.50

- Increase parent and community involvement.
- Parents and district staff will work jointly to enhance the quality and effectiveness of our school.
- Involve volunteers directly in fulfilling the district's mission and vision, particularly through their work with children and teachers in the instructional program.

Objective	Program Components or Systems Targeted	Research Based Strategies, Initiatives, and Redesign	Evidence of Change to Guide Decision Making	Person (s) Responsible	Resources Required
4.1 Increase the number of parent and community participants in each of the following: a. Volunteering b. Open House c. Special programs d. Parent Meetings	Parent/ Community Engagement; Governance	 Provide campus orientation that includes: campus goals and procedures, the importance of parental participation and involvement, and district procedures. Provide volunteer training that includes: volunteer information, responsibilities, and opportunities, and review of volunteer handbook. Provide volunteer recognition program for the purpose of offering incentives and to instill volunteer commitment and desire. Establish a Head Start Policy Council and training that will serve to provide 	Sign-in Sheets and Agendas; Home Visit and Conference Schedules	Larson; Mitchell; Landry; Family Services Staff; Teaching Staff; Teaching Assistants; District PIE Coordinator	Sign-in Sheets and Agendas; Head Start Funds; Training Materials; Policy Council Procedures

		parent decision-making opportunities and provide program advocacy information and opportunities. 5. Encourage parents to participate in staff-parent conferences and home visits to discuss their child's development and education.	
4.2 Increase levels of parent education and employment.	Parent/ Community Engagement; Governance	1. Make parents aware of available community resources workshops and training 2. Establish agency, parent, and program partnerships 3. Provide educational and employment participation and enrollment information 4. Provide crisis intervention and prevention information 5. Encourage participation in Breakfast Buddies, Ladies Breeze, and Male Buzz activities 6. Provide monthly "I Care" parent training meanings Sign-in Sheets and Agendas, Complete "I Care" Services Staff; Teaching Staff; Teaching Assistants; District PIE Coordinator; County Extension Agency; GOALS	Sign-in Sheets and Agendas, Complete "I Care" activities
4.3 Increase community involvement and collaboration to ensure that families receive the best services available.	Parent/ Community Engagement; Governance	 Community Partnership Agreements CAN – Community Assistance Network District PIE and Parent Program Network with agencies in the community in order to establish a variety of avenues for the families. Service coordination will comply with confidentiality policy and exists only to improve services Utilize the PROMIS Software and other automated databases to track follow-up services Complete Community Richard; Family Services Staff Contact Logs; PROMIS Reports Reports 	Complete Community Partnership Agreements; Schedule of collaboration; Agendas; Contact Logs; PROMIS Reports

Special Services

EDUCATION AND EARLY CHILDHOOD DEVELOPMENT 1304.21 MENTAL HEALTH 1304.40

- Provide appropriate instruction to all general education learners
- Provide appropriate instruction to all English Language Learners
- Provide appropriate instruction to all students with special needs
- Provide appropriate instruction to gifted learners

Objective	Program Components or Systems Targeted	Research Based Strategies, Initiatives, and Redesign	Evidence of Change to Guide Decision Making	Person (s) Responsible	Resources Required
5.1 North Early Learning Center will provide appropriate instruction to all students with special needs.	Mental Health Disabilities, Education/Early Childhood Development	 Increase the capacity of preschool students in regular education settings to ensure the provision of services in the least restrictive environment (LRE). Continue the inclusion/capacity building of children with disabilities, consistent with their IEP by training staff and parents in the concept of inclusion/capacity building (LRE) and implementing a team teaching model for the provision of student with disabilities in the LRE. 	Review of ARD recommendations; Review instructional settings	Larson; Landry; Allensworth; ARD Committees; WOCCISD Special Services	Information of Capacity Bldg; ARD forms

5.2 North Early Learning Center will	Mental Health Disabilities	Provide Early School Transition from HS/PK/PPCD to K by:	Sign-In Sheet, Training Packet,	Larson; Allensworth;	Training Packets;
provide appropriate transition preparation for all students.	Education/Early Childhood Development Transition	 a. Providing orientation to parents of students entering PK and K to increase parental awareness of expectations. b. Provide vertical teaming opportunities between PK and K teachers for the purpose of aligning the curriculum, sharing instructional strategies/activities to ensure student success in kindergarten. c. Provide campus tours to PK students and their parents in an effort to familiarize students with facility and program activities. d. Provide meeting of administrators HS/PK/PPCD and K teachers and parents of HS/PK/PPCD students to increase parental awareness of kindergarten guidelines, procedures and curricula requirements e. Provide kindergarten school supplies to HS/PK/PPCD students prior to entering kindergarten. 	Campus Team Active	Landry; Mitchell; Teaching Staff; Teaching Assistants	Sign in Sheets; Agendas

5.3 North Early	Education/Early	English as a Second Language	Sign-in Sheets;	Larson; Landry;	Reg. V ESC,
Learning Center will	Childhood	(ESL)	Student Progress	ESL Teachers	Training
provide appropriate	Development	1. Provide staff development that	Reports		Materials
instruction to all	Mental Health	addresses the affective, linguistic,			
students who are	Transition	and cognitive needs of the limited			
English Language		English proficient (LEP) students in			
Learners.		the ESL and regular classrooms.			
		2. Provide ESL services to support LEP			
		student's success in the regular			
		classroom in accordance with state			
		and local requirements.			
		3. Provide LEP students with an			
		environment that supports and			
		respects the gender, culture,			
		language, ethnicity and family by			
		ensuring that materials, literature,			
		bulletin boards, curriculum themes			
		and activities, programs and field			
		trips reflect diversity.			

Technology

EDUCATION AND EARLY CHILDHOOD DEVELOPMENT 1304.21

• Provide appropriate technology instruction to enable students to develop technology skills that promote their own learning.

Objective	Program Components or Systems Targeted	Research Based Strategies, Initiatives, and Redesign	Evidence of Change to Guide Decision Making	Person (s) Responsible	Resources Required
North Early Learning Center will provide appropriate technology opportunities for students to develop their technology skills.	Technology	 Integrate technology into the HS/PK/ PPCD curriculum for all regular and special programs. Provide technical assistance, maintenance and repair. Provide professional development in the areas of computer literacy for staff. Provide SMART board training and implement strategies for effective use of SMART boards in the classroom 	Observation of technology in classroom; Sign-in Sheets; P Drive Technology Files; Complete work orders	Larson; Landry; Teaching Staff; Teaching Assistants; District Technology Staff	OWL Curriculum; Hardware; Age Appropriate Software; SMART Board Training and Resources; District Technology Staff

Health Services

CHILD HEALTH AND DEVELOPMENTAL SERVICES 1304.20

CHILD HEALTH AND SAFETY 1304.22

NUTRITION 1304.23

Complete Medical, dental, developmental and social/emotional screenings within timelines.

Complete all treatments recommended by the end of the 2008-2009 school year to ensure that all students are physically healthy.

Assist all families of children with no health insurance in obtaining it.

Assist all families of children with no medical and /or dental home in obtaining them.

Objective	Program Components or Systems Targeted	Research Based Strategies, Initiatives, and Redesign	Evidence of Change to Guide Decision Making	Person (s) Responsible	Resources Required
7.1 Maintain a 100% screening exam (medical, dental, developmental, social/emotional) and immunization rate.	Child Health and Development Child Health/Safety Nutrition	Ensure parents are provided necessary forms for EPSDT/Medical Screenings for Head Start PD students enrolling between April 1 and the first day of school to be completed by providers.	Medicaid screenings completed by Medicaid Provider	Trump	Registered Dietitian
7.2 Accomplish 100% medical and dental treatment of children identified by doctor or dentist as needing it.	Child Health and Development Child Health/Safety Nutrition	Ensure non-Medicaid or non- insured Head Start and PK students receive medical and dental screens by arranging on-campus Medical and Dental Screenings	Medical screenings completed by medical/dental providers	Trump	Medical Providers

7.3 All children will have access to health insurance.		Assist all families of children with no health insurance obtain a source of health insurance by providing them with Medicaid and CHIPs applications and providing assistance and follow-up on the completion and submission of applications.	List of families assisted with Medicaid and CHIPs applications. Increase in number of HS children with a source of health insurance	Trump, Mitchell; Family Services Staff	Vision & Hearing Screening Equipment, DIAL-III, Blood Pressure Machine, Medical Providers
7.4 All children will have a medical and dental home.		1. Ensure referral and follow- up medical and dental care is available where deemed necessary by screenings. 2. Assist all Head Start families of children without a medical or dental home obtain one.	Follow-ups completed in timely manner; List of families assisted in obtaining a medical and/or dental home. Increase in the number of HS children with a medical and dental homes	Trump; Mitchell; Family Services Staff	Duties and Responsibilities of the Health Ser. Adv. Com.; PROMIS Software
7.5 Dietary needs of all children will be met.	Child Health and Development Child Health/Safety Nutrition	1. Ensure any child with special dietary need is reported to the district's Food Services Director, campus cafeteria employees. 2. Contract with registered dietitian to support Head Start nutrition program	Copies of special Nutrition Plans, supplementary menus; list of duties; contact logs and notes of services	Larson; Trump; Dwight; Food Services; Teaching Staff; Teaching Assistants	Registered Dietitian
7.6 All children will be current with immunizations.		Ensure all students receive age- appropriate immunizations according to district policy.	Contact logs, immunization records	Trump	Medical Providers
7.7 All children will receive appropriate health screenings.		Ensure completion of the following screenings for all enrolled students: a. EPSDT b. Growth Assessment c. Vision Screenings d. Hearing Screenings	Health Records, Education Records	Trump; Landry; Allensworth; Teaching Staff	Vision & Hearing Screening Equipment, DIAL 4, Blood Pressure Machine, Medical Providers

West Orange Cove North Early Learning Center Campus Improvement Plan

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7.8 The Health Service Advisory Committee will continue to operate.		f. DOCT g. Behav i. DIAL 4 Provide Service will plan services	I Pressure (Speech) vior Observation for the creation of Health Advisory Committee, which and evaluate health for students and to assist	List of committee members, Schedule of Meetings and Agendas	Larson; Trump	Duties and Responsibilities of the Health Ser. Adv. Com.
		Manage	er on Health related issues.			
7.9 Maintain current health records for all students.	Health Services	2.	Keep all Health Records current through the district's PROMIS tracking system. Utilize the Head Start Family Information System (PROMIS) software and other automated databases to track screenings and follow-up services.	Current Health Records	Larson; Trump; D. Richard	PROMIS Software