



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304
227 NORTH FOURTH STREET, GENEVA, ILLINOIS
RECORD OF PROCEEDINGS OF A REGULAR SESSION
OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, April 11, 2016, at 7:00 p.m. at the Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois

1. CALL TO ORDER (Bylaws 0163 & 0164)

- 1.1 Roll Call
- 1.2 Welcome
- 1.3 Pledge
- 1.4 Reminder to sign attendance sheet

The meeting was called to order at 7:00 p.m. by President Grosso.

Board members present: Policy Committee Chair Leslie Juby, David Lamb, Mike McCormick, Vice President Kelly Nowak, Mary Stith, Finance Committee Chair Bill Wilson, President Mark Grosso.
Late: None. Absent: None.

The President welcomed everyone, reminded them to sign the attendance record, and lead the Pledge of Allegiance.

District staff present: Scott Ney, Director Facility Operations; Shonette Sims, Director Learning & Teaching; Tom Rogers, High School Principal; Kristy Poteete-Kriegermeier, Communications Coordinator; Dr. Adam Law, Assistant Superintendent Personnel Services; Dr. Andy Barrett, Assistant Superintendent Learning & Teaching; Donna Oberg, Assistant Superintendent Business Services; Dr. Kent Mutchler, Superintendent.

Others present: Rick Petesch, Rick Herwaldt, Stan Grismore, Mary Obermeyer, John & Donna Borse, Andrew Borse, Addison Zima, Eleanor Cwik, Eileen Drew, Aaron Housenga, Katelyn Keenehan, Keely McCormick, Garrett Otto, Lucile Waldie, Samantha Wiesneth.

2. PUBLIC COMMENTS

Per Board Policy 0167.3, Section C, Attendees wishing to speak at the Board meeting must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form found in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.

None.

3. APPROVAL OF MINUTES (Bylaw 0168.1)

- 3.1 Regular Session, March 14, 2016
- 3.2 Executive Session, March 14, 2016

Motion by McCormick, second by Nowak, to approve the above-listed minutes, items 3.1 & 3.2 as presented. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

4. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARING

- 4.1 Tradition of Excellence Award: Geneva High School Students (Policy 5451)
DECA State Competition, GTV-STN National Convention

Geneva High School Principal Tom Rogers presented students to the Board in recognition of their

accomplishments. Students recognized included:

DECA State Competition – State Qualifiers

Carter Berens	Nicholas Miller
Jacob Bice (placed Top 10)	Natalie Morgan (placed Top 10)
Jack Bodine	Daniel O’Connell (placed Top 10)
Andrew Borse	Tulsi Patel
Matthew Brent	Jason Peruba (placed Top 10)
Lauren Burgess	Bethany Rupnow (placed Top 10)
Katherine Flatt	Pranita Sarangabany (placed 1 st & 2 nd)
Timothy Hope	Priyanka Sarangabany
Stephanie Howe (placed Top 10)	Theodore Spiro (placed Top 10)
Alec Keating (placed 2 nd & 4 th)	Matthew Sweet (placed 4 th & Top 10)
Malachi Lokan	Kristen Teubner
Matthew Mann (placed Top 10)	Teague Whitted (placed 1 st)
Molly McQueeny	James Zellmer (placed Top 10)
Mitchell Merges	Addison Zima
Peter Mertka	

GTV – STN National Convention

Eleanor Cwik – placed 5th – Public Service Announcement
Eileen Drew – placed 5th – Breaking News
Aaron Housenga – placed 3rd – Sports Reporting
Katelyn Keenehan – placed 2nd – Natural Sound Package
Keely McCormick – placed 5th – News Anchoring
Garrett Otto – placed 5th – News Anchoring
Lucile Waldie – placed 5th – Tell the Story Editing
Samantha Wiesneth – placed 3rd – Sports Reporting

4.2 Sodexo Food Service Presentation – Rick Herwaldt (Policy 8500)

Sodexo General Manager Rick Herwaldt presented to the Board an update on the district’s food service program. Student well-being is a state of health and success nurtured through an awareness of choices through nutrition, achievement, environment, community and activity. Sodexo participated in a webinar on Whole Grains for Healthy School Meals, they did a nutrition analysis of elementary and middle school menus, have added more whole-grain products, and now offer skim, fat free chocolate and 1% white milk. There have been many new and improved offerings in 2015-2016 including a celebration of Dr. Seuss’s birthday with green eggs and ham. They are always looking for ways to improve the environment through their “Better Tomorrow” plan, improvement of customer and staff safety, and by donating left over food to Lazarus House and the Northern Illinois Food Bank. Next school year, Sodexo will be starting an on the job training program at the high school with special needs students, as well as an internship to help market the food service program. There have been numerous activities throughout the year such as beach parties, cook outs and much more. The Board is encouraged to stop by any of the schools to talk with students and sample food.

5. SUPERINTENDENT’S REPORT (Policy 1210)

The Superintendent reported that we are wrapping up the school year, as well as, starting to plan for the next. We are in the middle of PARCC testing, which is going well, and we hope that everyone is putting their best foot forward.

6. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

6.1 Annual Resolution for Dismissal: Certified Full-time Teacher (Policy 3131)

Dr. Law presented the Board with information on the release of full-time teachers for the 2015-2016 school year. Taking such action at this time in the school year protects the school district from employing individuals whose services are not required or who will not hold the proper Illinois teaching license next school year.

Motion by Wilson, second by Stith, to approve the above-listed resolution, item 6.1, as presented. On

roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.2 Annual Resolution for Dismissal: Educational Support Staff

Dr. Law presented the Board with information on the release of educational support staff. Taking such action at this time in the school year protects the school district from employing individuals whose position may not be needed due to budget reduction, enrollment uncertainty, program elimination, or position reconfiguration.

Motion by Juby, second by McCormick, to approve the above-listed resolution, item 6.2, as presented. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.3 Policy Updates-Second Reading (Bylaw 0131.1)

6.3.1 Policy 8500, Food Services, **Revised**

6.3.2 Policy 8540, Vending Machines, **Revised**

6.3.3 Policy 8550, Competitive Food Sales, **Revised**

There was no discussion on these policies. They were brought to the Board for a first reading at the March Board meeting.

Motion by Juby, second by Nowak, to approve the above-listed policies, 6.3.1-6.3.3, as presented. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.4 Proposed Fees for 2016-2017 (Policy 6152)

The Assistant Superintendent of Business Services presented information to the Board on the student fee recommendations, which include a technology fee and increased registration and lunch fees for all levels.

Board comments, questions, discussion: In terms of fees, I am supportive, but I want to acknowledge that these fees come with a cost to the families and parents of multiple children. There was a lot of thought put into these recommendations.

Motion by Wilson, second by Nowak, to approve the above-listed proposed fees, item 6.4, as presented. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.5 2016-2017 Staffing Plan (Policy 6152)

Dr. Law and Ms. Oberg presented to the Board the 2016-2017 staffing recommendations which include a Science Instructional Facilitator (1.0 FTE) for K-8, Instructional Coaches (1.2 FTE) for the high school, a Student Assistance Coordinator (.5 FTE) at the elementary, a Psychologist (1.0 FTE) at the elementary, an HVAC certified position (1.0 FTE), a Lead Grounds Stipend, and a Warehouse Manager/Maintenance Stipend for the district.

Board comments, questions, discussion: There is a minimum offset of \$9,000 for the psychologist, and any time we have a chance of preventing an out placement on a student, this is a small number. Preventative maintenance would be in-district instead of outsourcing the services? (Yes, where we can at the high school and middle schools.) Is the grounds stipend for an existing employee? (Yes, and so is the Warehouse Manager/Maintenance stipend.) With the warehouse stipend, can we expect to realize some efficiencies? (Yes.) I like the O&M positions, because they are a great group of people, and they often want to take on more responsibilities, so it's a win for us. After talking to staff on the herbicide, I'm surprised the stipend isn't more. There is a lot to this job.

Motion by Nowak, second by Wilson, to approve the above-listed item 6.5 as presented. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.6 Funding for Modular Classrooms (Policy 6320)

Dr. Mutchler reported that high school staff and administration began realizing that with the advancement in programs, that our schedule was pushing teachers to have their home base on a cart rather than in a classroom. Our desire is to have the best curriculum possible for our students, which

created the need for additional space at the high school. As we took a look at this with the Facility Task Force, we worked to identify at the most economical, short term option to adding classrooms at the high school. We worked with architects on different options, and after looking at the costs for each option, it was determined that the modular classrooms made more sense. Mr. Ney was able to secure a quality used modular classroom. He is also working with the City and the ROE to make sure we meet everyone's needs. We should have final approval in May. Ms. Oberg has been working to find the best means to finance this purchase.

Ms. Oberg presented to the Finance Committee, and now the Board, three options for financing this purchase. Option 1 would be to have Innovative Modular, from whom we would be purchasing the units, do a three or a five year municipal purchase for us at 2.99% for three years (\$90,778 per year) or 3.05% for five years (\$66,125 per year). These costs would be just for the unit and not the costs to install. Option 2 would be a loan for \$650,000 through MB Financial to fund the entire project. We are anticipating it will cost less but wanted to be prepared for unexpected expenses. The interest would be 2.32% below origination of .5% which is \$3250. A 5-year tax exempt bank qualified loan would be \$133,666 per year. The interest between the 3-year and 5-year for the modular unit would be \$16,000, or if we did the entire project, then it would be \$15,000 in interest per year. Option 3 would be an interfund loan from working cash to O&M with an end of the year pay back. We are recommending approval for Option 2 at this time.

Board comments, questions, discussion: I'm inclined to agree with Option 2, but is there a hybrid option using working cash that we could consider as Option 4? (We have bonds coming due, and would rather use working cash to pay off the higher interest rate bonds than a low interest rate loan.) Do we have to draw the entire \$650,000 up front? (Yes, because we need to finish the project before school starts.) We won't incur those costs any more will we? (No we won't. It will be deferred.) We can pay off the loan, or a portion of it, early if we want to. There is absolutely no prepay penalty? (No.)

Motion by McCormick, second by Stith, to approve the above-listed item 6.6, Option 2 as presented. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.7 Request to Purchase Modular Classrooms

Dr. Mutchler reported that it is recommended that the district, upon completion of environmental testing, district inspection and City of Geneva approval, move forward with the purchase and delivery of the used mobile classroom unit from Innovative Modular Solutions.

Board comments, questions, discussion: What is the City's roll in this other than permitting us to put the unit on our own site? (It has become a better defined roll since Crystal Lake. We are partnering with the city and the ROE to make this a successful project.) The typical maintenance on our buildings appears to be good, so based on how we've treated our buildings, could we look at a good resale value on the unit? (Yes.) The pictures shown do not show what our plans are for landscaping. This is a good alternative and will save the taxpayers money. Thank you to Mr. Rogers and his staff for putting the study together and alerting us to the need for this.

Motion by Wilson, second by Lamb, to approve the above-listed item 6.7 as presented. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

Motion by Wilson, second by Lamb, to approve the above-listed item 6.7, Exhibit D with the contingency at \$645,370. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.8 Bid Summary for 2016 Capital Improvements

Mr. Ney presented to the Board information on the bid summary for the 2016 capital improvement projects. Three bidders were invited and two responded. Laub Construction Inc. came in with the lowest base bid at \$604,048. There are two scenarios being presented which are Exhibit B (\$1,054,203.15) and C (\$1,017,685.20) which include contingency and alternates. The

recommendations are highlighted based on the base bid and the recommended alternates. Mr. Ney is asking the Board to discuss these options and make a decision.

Board comments, questions, discussion: Did Laub bid on all capital improvements and not someone who specializes in each area? (It was recommended by the architect to go with a general contractor to oversee all of the projects.) Is there no cost savings to bidding the projects out individually? (We were bidding out late in the season, so we were trying to put together a larger package to attract as many contractors as we could to get the lowest bid.) What do you mean by alternate? (We can add to the bid itself if we actually want to do that work. They bid on our highest priorities.) Is the chiller about 35% of the cost? (Yes.) Is this a priority item? (Yes.) Is the chiller covered under our agreement with the Park District? (The gym is not air conditioned, so the classrooms would be our responsibility.) When you say canopy, are you saying that there would be a covering over the walkway to the mobile unit? (Possibly. We are looking at those options.) It is important that we look at the epoxy option and durability. It might be a better option in some areas of the school. I would like to suggest that we go with Exhibit C but add in the \$17,584 for the flooring replacement with the epoxy. The current carpeting has been in place for 16 years. We are still carrying 5% contingency, so how comfortable are we with the quality of the construction documents and areas we are working on? (Mr. Ney is comfortable with the construction documents.) I assume the contractors did walk through those areas? (That is correct.) There is always that possibility of unknowns as we move forward. Is it being suggested that we go with Option C with the contingency at \$30,000, and \$17,000 for epoxy added to that? (I haven't seen the floor, but if it's that bad, there is always risk.) So, you want to go with Option C but lower the contingency and add in the epoxy option? (Yes, based on what I'm hearing.) If we can tell them we don't want to spend contingency, then it shouldn't matter what the contingency is set at. The Facility Task Force did recommend that Mr. Ney and Mr. Rogers start working on an annual replacement schedule. If we go with Option C, which includes floors in the main office at the high school, are the others getting epoxy? (No, the only one that will get epoxy is the one listed.) Why are we nickel and diming over Option C? (We're not.)

Motion by Lamb, second by McCormick, to approve the above-listed item 6.8, Exhibit C with the contingency and alternates included. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

7. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

7.1 Health Life Safety Levy

The Assistant Superintendent of Business Services presented to the Board information on the Health Life Safety Survey for Middle School North and Middle School South. She has been talking with the Finance Committee about possibly levying for the Health Life Safety, because we have the surveys coming due for the middle schools, and we will be adding additional schools in the future. We could possibly move a few cents from the Education Fund or the Special Education Fund to the Health Life Safety Fund to fund these projects that we have to do by law. We have talked to the County Clerk about this levy, and Whitt Law did some research for us demonstrating that we can levy for Health Life Safety as long as we don't go over our maximum total rate. If we levied \$.03 it would give us approximately \$480,000 for one year to do projects.

Board comments, questions, discussion: Can we levy specific to Health Life Safety? (Yes we can, but it has to be specifically for these improvements recommended by the architect.) These are mandated projects that we have to do? (Yes. This year we are fixing the violations that have to be completed at GMSN and GMSS that come to about \$77,000. The violations that need to be completed by 2020 total \$479,900.)

7.2 Review City of Geneva Proposed TIF

Dr. Mutchler reported that we do not fully understand the need for TIF # 3 in an area that already has so much developed. One thing this TIF does is stop the tax dollars beyond what is currently being paid, which shifts the burden of taxes, not only on the residents of Geneva but also of Mill Creek. Mill Creek has no representation on this TIF issue. We've asked our attorney, Rick Petesch, to be our spokesperson at City meetings. He did attend a meeting last week, and submitted our objections on the City's pursuit of this TIF. We need to get information out to the public and City Council so that

they fully understand what the outcome of this TIF means for the school district and taxpayers.

Rick Petesch gave an update on the recent meeting he attended on March 21st, pointing out issues that his firm and TIF experts recognized. These issues were presented to the Council on the night they were deciding on whether to set this public hearing and project in motion. He asked that they hold back until they take another look at the Eligibility Study, but they chose to proceed. May 16th, at the Public Hearing, is where they would really look at this issue and take action. They will likely pass the ordinances unless a majority of the aldermen change their minds. There are 84 parcels that are in this TIF district that they are proposing. Of those, 24 of those parcels are owned by municipalities. These municipalities do not generate tax dollars for the school district, so we are basically dealing with 60 parcels. This is TIF #3 in Geneva, and some of the parcels involved were also included in TIF #1. Our TIF expert came out and looked at every parcel with us. Prior to May 16th, we are hoping to really open some eyes on this through information. The City has cited four factors that qualify this area. They are a decrease in EAV, excessive vacancies, deterioration and inadequate utilities. If this TIF were to pass, the Geneva School District would only receive \$463,000 per year for the next 23 years from this TIF area. Any funds over the \$463,000 that are paid would go to the city. The Geneva School District was the only "nay" vote at this meeting. Not all taxing entities were present at the meeting to voice their concerns.

Board comments, questions, discussion: So the thriving business of Buttermilk that is brand new construction would be in the TIF and their EAV would be locked for the next 23 years? (That's correct.) The taxpayers that fund the schools wouldn't get that incremental revenue from the increased EAV over that period of time whatever it would go up? (That's correct.) Is there a blight line test that says 50% or 75% vacant for consideration in TIF districts? (They do keep specifics in downtown areas. In a small downtown area, it's generally 8% vacant. The City of Geneva is saying this area in question is 23% vacant and they are not referring to the entire downtown area.) What is the difference between a TIF that is blighted versus conservation? (For a conservation district, you only need three factors for a TIF, and for blighted you have to have four factors.) There was another thing you brought up about a contiguous running, where you have properties in line with another TIF district? (If there are two TIF districts that have common boundaries, you can then borrow from one TIF district to another which is what they want to do.) Of the 60 parcels in TIF #3, how many of these overlap from the TIF from 1983 that expired in 2006? (We don't know for sure.) If there is a substantial overlap, then that means that for 46 years out of 50 those properties are all going to be in a TIF. Not sure how far we want to go to get involved in this, but aren't there other ways of helping distressed properties other than a TIF? (Yes there are.) Does the city have to articulate goals for what they want, and does the comprehensive plan that they've already put forth adequate to do that? (No. At some point, they are going to have to come up with a project, and right now there doesn't seem to be any.) Who determines if a property is under-occupied? (They just have to show that it was originally designed for some kind of use and the use is no longer what it was meant to be.) Ultimately, the homeowners will carry the burden when developers or businesses are not paying their fair share in taxes.

8. INFORMATION

- 8.1 Suspension Report (Policy 5610)
- 8.2 FOIA Requests
- 8.3 Out-of-State Trip Requests (Policy 8640)

9. CONSENT AGENDA (Bylaw 0166.1)

- 9.1 Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 1520, 3120, 4120)

New Hires Certified Staff

- Baron, Katie, GHS, Social Worker, 1.0 FTE, effective 8/22/16
- Esparza, Clarissa, GHS, Speech Language Pathologist, 1.0 FTE, effective 8/22/16
- Gibbons, Marion, WAS, Acceleration/Enrichment, 1.0 FTE, effective 8/22/16
- Hepler, Sally, HSS, Music, 1.0 FTE, effective 8/22/16
- Kouri, Stephanie, GHS, Guidance Counselor, 1.0 FTE, effective 8/22/16

Stach, Kelly, GMSN, Orchestra, 1.0 FTE, effective 8/22/16
Vaughn, Matthew Brian, GHS, Guidance Counselor, 1.0 FTE, effective 8/22/16

Resignations Certified Staff

Afridi, Asma, GHS, Guidance Counselor, 1.0 FTE, effective 5/26/16
Bauer, Katie, FES, Grade 1, 1.0 FTE, effective 5/26/16
Buckman, Kristan, GMSS, Science, 1.0 FTE, effective 5/26/16

Long-Term Substitutes Certified Staff

Rotter, Carole (Gigi Kimball), GMSN, Librarian, 1.0 FTE, effective 4/416-5/26/16
Chally, Amy (Tara Chavez), GMSN, Social Worker, 1.0 FTE, effective 4/11/16-5/26/16
Chrusciel, Karna (Natalie Rinaldi), GMSN, 1.0 FTE, effective 4/18/16-5/26/16

Family & Medical Leave Certified Staff

Pool, Cathy, GHS, Guidance Counselor, 1.0 FTE, effective 4/29/16-5/23/16
Gorski, Samantha, GMSS, Psychologist, 1.0 FTE, effective 8/22/16-11/16/16
Krueger, Beth, FS, Speech Language Pathologist, 1.0 FTE, effective 8/22/16-11/16/16

New Hires Support Staff

Baker, Timothy, GHS, Hallway Supervisor, 9 month, effective 3/21/16
Licher, Bruce, All Buildings, Maintenance, 12 month, effective 4/12/16
Maranville, Chrystal, MCS, Special Education Assistant, 9 month, effective 4/11/16

Reappointments/Reclassifications Support Staff

Walker-Adkins, Jacqueline, from 3 hrs a day, 9 month Special Education Assistant at MCS to 4 hrs a day, 12 month Administrative Assistant at Garage, effective 4/4/16
Manimbo, Jeffrey, from 9 month 8 hrs a day Building Technology Assistant to 12 month 8 hrs a day Building Technology Assistant

Retirement Support Staff

Creighton, Dennis, CO, District Network Specialist, 12 month, effective 6/21/16

9.2 Revised 2015-2016 Board Calendar (Bylaws 0165.2, 0165.3)

9.3 Pay Request #1: \$20,056.99, FGM Architects, for 2016 Capital Improvements

9.4 Firewall Maintenance/Support Agreement

Motion by Juby, second by Lamb, to approve the above-listed items 9.1-9.4 as presented. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0).

Absent, none (0). Abstained, none (0).

10. COMMENTS FROM THE PUBLIC ON BOARD OF EDUCATION ACTION

None.

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board

Board members thanked Dr. Law and Dr. Barrett for their great presentation on student growth at recent Joint PTO meeting. One Board member attended the GEARS meeting last week, but had nothing new to report at this time. Board members attended the recent IASB dinner where there was record attendance. Mike Jacoby, our former Superintendent, presented information on alternate funding and things that are happening in the state. We have hosted IASB meetings in the past, and they are looking for hosts for future meetings, so we would like to offer our district again. One Board member attended the recent production of My Fair Lady at Geneva High School which was superb and fun. The students were not thrilled with the choice of My Fair Lady initially, but they did an awesome job. The District received word that they have once again earned the Certificate of Excellence Award for our Comprehensive Annual Financial Report.

12. NOTICES / ANNOUNCEMENTS

None.

13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES [5 ILCS 120/2(c)(2)]; THE APPOINTMENT, EMPLOYMENT,

COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY [5 ILCS 120/2(c)(1)]. (Bylaw 0167.2)

At 9:24 p.m., motion by Juby second by Wilson, to go into executive session to consider matters pertaining to collective negotiating matters between the public body and its employees or their representatives; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Motion carried unanimously.

At 10:22 p.m., the Board returned to open session.

14. ADJOURNMENT

At 10:23 p.m., motion by Wilson, second by Juby, and with unanimous consent, the meeting was adjourned.

APPROVED _____
(Date)

_____ PRESIDENT

SECRETARY _____

_____ RECORDING SECRETARY