Current Policy Proposed Change 3.0640 EMPLOYEE RIGHTS AND **PRIVILEGES: DAYS WORKED** 3.0640.01 LENGTH OF DAY Issue Date: 4/10/97 The Board shall establish the length of the working day for all employees. The length of the working day may vary for different categories of employees. 3.0640.02 PRINCIPAL'S DUTY Issue Date: 4/10/97 The building principal shall determine, with Board approval, the length of the work day for the employees under his/her immediate supervision. 3.0640.03 GUIDELINES Issue Date: 4/10/97 Certificated personnel shall be at school at least thirty (30) minutes before school begins and shall remain at school at least thirty (30) minutes after school is dismissed. 3.0640.04 PART-TIME Issue Date: 4/10/97 Certificated personnel working on a part-time basis will have their hours determined by the Principal or immediate supervisor in consultation with the administrator in charge of personnel. 3.0640.05 *ITINERANT* Issue Date: 4/10/97 Itinerant certificated personnel assigned to the various schools shall work a number of hours comparable to her/his certificated personnel.

3.0311 SALARY GUIDELINES

3.0311.03 MULTI-ASSIGNMENT POLICY

Issue Date: 9/12/96 Updated: 11/14/19

It is the intent/purpose of the Board that employees be hired to work no more than eight (8) hours per day, forty (40) hours per week. Administrators, supervisors and directors are expected to adhere to this policy in budgeting and planning for the various programs or departments in the District and hire personnel accordingly.

3.0311.10 TEACHING HOURS Issue Date: 11/14/19

Teachers must make themselves available beyond regular hours for faculty meetings, parent- teacher conferences, and for special meetings called by the principal or the superintendent.

Certificated personnel shall be at school at least thirty (30) minutes before school begins and shall remain at school at least thirty (30) minutes after school is dismissed.

It is the intent/purpose of the Board that classified employees be hired to work no more than eight (8) hours per day, forty (40) hours per week. Administrators, supervisors and directors are expected to consider this policy in budgeting and planning for the various programs or departments in the District and hire personnel accordingly.

We could rearrange all of 3.0310 and 3.0311 into 3 categories: 1. All employees, 2. professional (licensed), and 3. Classified so that it is more clear for each statement.