

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., July 24, 2018, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Ray Beaty, D.C.  
Dr. Steve Brown  
Carol Gregg  
Nelson Minyard  
Doyle Woodall

**Absent:**

Dr. Donna C. Smith

**School Officials:** Mike Adkins, Tom Crowe, Roy Garcia, Carolyn Gonzalez, David Harwell, Ann McClarty, David Morris, Kellie Wilks

**Others:** Mike Atkins, Tatiana Dennis, Kathy Mathias, Nancy Vanley, Gregory Nelson, Marlane Burns, Rinny Johnson, Amy Anderson, Heather Potts, Serena Freeland, Debbie Bynum, Bobby Bleish, Omega Loera, Betty Dixon, Denise Kelly, V. Tisa Hawkins, Lisa Wills, Todd Hiner, Michael Neiman, Julia Willett-Weekly, Tracy Canter, Jake Gadon, Jeff Ellison, Cynthia McNabb, Elaine Sparks, Mary Franco

**24252** **Meeting Called to Order:** Doyle Woodall, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

The United States and Texas flag pledges were led by Superintendent Tom Crowe.

**24253** **Invocation:** Invocation was led by Ray Beaty, ECISD Board of Trustee

**24254** **Verification of Compliance with Open Meeting Law:** Doyle Woodall, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**24255** **Discussion and Possible Action to: Accept the Application for Oberon Solar Project for an Appraised Value Limitation on Qualified Property; Authorize the Superintendent to Review the Application for Completeness and Submit to the Comptroller; and Authorize the Superintendent to enter into any Agreement to Extend the Deadline for Board Action beyond 150 days Subject to Board Ratification:** Moved by Gregg, seconded by Minyard to Accept the Application for Oberon Solar Project for an Appraised Value Limitation on Qualified Property; Authorize the Superintendent to Review the Application for Completeness and Submit to the Comptroller; and Authorize the Superintendent to enter into any Agreement to Extend the Deadline for Board Action beyond 150 days Subject to Board Ratification as presented. [6:03 – 6:16 p.m.] Other: 13 minutes

Motion unanimously approved.

- 24256**     **Release of Reverter of Property on Lasseter Avenue – Grove Apartments:**  
Moved by Nelson, seconded by Brown to Execute the Release of Reverter of Property on Lasseter Avenue – Grove Apartments as presented. [6:16 – 6:17 p.m.] Structure – Voting: 1 minute

Motion unanimously approved.

- 24257**     **Survey: N2 Learning Leadership Visioning Institute Evaluation Report Results:** Superintendent Tom Crowe presented this item for discussion. In response to a request by the ECISD Board of Trustees and administration, participants were asked to reply to a survey in June 2018 to evaluate the effectiveness of the ECISD LVI for the past three years. The course is similar to the statewide Principals' Institute which is designed to develop knowledge and skills required to lead change at the campus and District level, and build ability to sustain innovative transformation over time. [6:17 – 6:26 p.m.] Other: 9 minutes

No action required.

- 24258**     **Request for Approval of Agreement for Consulting Services - Independent Contractor between Ector County ISD and N2 Learning, LC:**  
Moved by Brown, seconded by Minyard to approve Agreement for Consulting Services – Independent Contractor between Ector County ISD and N2 Learning, LC as presented. [6:26 – 6:27 p.m.] Structure – Voting: 1 minute

For:  
Beaty  
Brown  
Minyard  
Smith  
Woodall

Against:  
Gregg

Abstained:  
Abalos

Motion carried.

- 24259**     **Request for Approval of Texas Education Agency (TEA) Alternate Approver for Superintendent:** Moved by Gregg, seconded by Brown to approve Heather Potts as the Texas Education Agency (TEA) Alternate approver for Superintendent as presented. [6:27 – 6:28 p.m.] Structure – Voting: 1 minute

Motion unanimously approved.

- 24260**     **Presentation: ECISD Curriculum Software:** At the request of the Board of Trustees, the following District department leaders gave an overview of the Districts instructionally based software and its impact on student learning in the District.

Dr. Tracy Canter, Executive Director of Special Education, described the effect of *Brainchild* for students with special needs. Lisa Wills, Executive Director of Curriculum & Instruction along with Jamie Miller, Literacy Director presented on *Stride*, a software targeted to students in Tier II in K-8. They also presented iStation, a program used for K-8 reading intervention. [6:28 – 6:54 p.m.] Other: 26 minutes

No action required.

- 24261** **Request for Approval of Interlocal Agreements with Region 18 for Providing Various Services to the District:** Moved by Gregg, seconded by Minyard to approve the Interlocal Agreements with Region 18 for Various Services to the District as presented. [6:54 – 6:56 p.m.] Structure – Voting: 2 minutes

Motion unanimously approved.

- 24262** **Request for Approval of 2018-2019 District Improvement Plan:** Moved by Minyard, seconded by Brown to approve the 2018-2019 District Improvement Plan as presented. [6:56 – 7:07 p.m.] Structure – Voting: 11 minutes

Motion unanimously approved.

- 24263** **Request for Approval of Resolution to Consider Alternative Graduation Requirements for Student Who Entered Ninth Grade Before 2011-12 School Year:** Moved by Abalos, seconded by Gregg to Approve Resolution to Consider Alternative Graduation Requirements for Students Who Entered Ninth Grade Before the 2011-12 School Year as presented. [7:07 – 7:14 p.m.] Structure – Voting: 7 minutes

Motion unanimously approved.

- 24264** **Request for Approval of Budget Amendment #1:** Moved by Abalos, seconded by Brown to approve Budget Amendment #1 with the exclusion of funding to purchase Textbooks and Storage facility as presented. [7:15 – 7:18 p.m.] Structure – Voting: 3 minutes

Motion unanimously approved.

- 24265** **Request for Approval of Purchases Over \$50,000:** Moved by Minyard, seconded by Gregg to approve Purchases over \$50,000 as presented. [7:18 – 7:20 p.m.] Structure – Voting: 2 minutes

Motion unanimously approved.

- 24266** **Request for Approval of Interlocal Agreement between the City of Odessa and Ector County ISD to Participate in Crossing Guard Program:** Moved by Brown, seconded by Beaty to approve Interlocal Agreement between the

City of Odessa and Ector County ISD to Participate in Crossing Guard Program as presented. [7:20 – 7:21 p.m.] Structure – Voting: 1 minute

Motion unanimously approved.

- 24267** **Request for Approval of Ector County I.S.D. Hazardous Traffic Area Designation**: Moved by Abalos, seconded by Minyard to approve Ector County I.S.D. Hazardous Traffic Area Designation as presented. [7:21 – 7:23 p.m.] Structure – Voting: 2 minutes

Motion unanimously approved.

- 24268** **First Reading and Request for Approval of Board Policy FFAC(LOCAL) Wellness and Health Services: Medical Treatment**: Moved by Brown, seconded by Minyard to Approve Board Policy FFAC(LOCAL) Wellness and Health Services: Medical Treatment as presented. [7:23 – 7:24 p.m.] Structure – Voting: 1 minute

Motion unanimously approved.

- 24269** **First Reading and Request for Approval of Board Policy DEC(LOCAL) Compensation and Benefits: Leaves and Absences**: Moved by Minyard, seconded by Brown to approve Board Policy DEC(LOCAL) Compensation and Benefits: Leaves and Absences as presented. [7:24 – 7:26 p.m.] Structure – Voting: 2 minutes

Motion unanimously approved.

- 24270** **Discussion of Board Student Outcome Goal 4 and Goal Progress Measure 4-1**: Assistant Superintendent of Curriculum and Instruction Carolyn Gonzalez and Assistant Superintendent of Elementary Education Ann McClarty presented this item for discussion. Board Student Outcome Goal 4-1: *The percentage of K-2<sup>nd</sup> grade students reading at or above level as measured by iStation/Espanol will increase from 51% to 84% by the end of the 2019-2020 school year.* A total of 7,685 students were tested and 61% of those students met the Tier 1 target. [7:26 – 7:28 p.m.] Vision – Student Outcome Goal Monitoring: 2 minutes

Annual Targets

End of School Year 2017-18: 61%

End of School Year 2018-19: 76%

End of School Year 2019-20: 84%

No action required.

- 24271** **Discussion of Board Student Outcome Goal 4 and Goal Progress Measure 4-2**: Assistant Superintendent of Curriculum and Instruction Carolyn Gonzalez and Assistant Superintendent of Elementary Education Ann McClarty

presented this item for discussion. Board Student Outcome Goal 4-2: *The percentage of Pre-K students producing 20 letter sounds on a district checkpoint will increase from an expected performance of 65% to 80% by the end of the 2019-2020 school year. (Actual percentage line will be determined at the end of school year 2017-2018).* A total of 1,360 students were tested and 62% of those students can produce 20+ letter sounds.

Annual Targets

End of School Year 2017-18: 65%

End of School Year 2018-19: 75%

End of School Year 2019-20: 80%

\*Blanton Elementary had a new teacher unaware of the requirement to assess all sounds. She assessed the 12 sounds required by CLI Circle testing. Her data for the assessment is 61% of her students (23 out of 38) knew 10 or more sounds. Training will be provided at the beginning of the school year to ensure that all Pre-K teachers are aware of the requirements.

Excluding Blanton Elementary data the district would have had 75% of the students knowing 20+ letter sounds. [7:28 – 7:32 p.m.] Vision – Student Outcome Goal Monitoring: 4 minutes

No action required.

**24272** **Discussion of Board Self Constraint 1:** The Lone Star Governance process requires that a Board Self Constraint (BSC) be discussed monthly. The Board will discuss BSC-1: *The Board will not allow their primary time or focus to be on anything other than student performance.* After a brief discussion among the Board, it was determined that the focus had been met. [7:32 – 7:35 p.m.] Vision – Constraint Monitoring: 3 minutes

No action required.

**24273** **Discussion of Board Self-Evaluation:** Trustees work on their self-evaluation on a quarterly basis, comparing their goals and actions against the standards outlined in the Lone Star Governance Model. Trustees evaluate current quarter scores and determine targets for next the quarter. [7:35 – 7:53 p.m.] Accountability – Board Self-Evaluation: 18 minutes

No action required.

**24274** **Request for Approval of Closed Meeting – Consultation with Attorney - Section 551.071 of the Texas Government Code (Discussion of Memorandum of Understanding between Ector County ISD and Ector Success Academy Network) [Board will consult with its attorney about (a) pending or contemplated litigation; or (b) matters in which the duty of the**

attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Open Meetings Act, specifically to seek or receive the attorney's advice on legal matters that are not related to litigation or the settlement of litigation] - Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Recommendation to Hire Executive Director for Athletics, Discussion of Recommendation to Hire Campus Assistant Principal for Travis Elementary, Discussion of Recommendation to Hire Campus Assistant Principal for Murry Fly Elementary, Discussion of Recommendation to Hire Campus Assistant Principal for Edward K. Downing Elementary and Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]: [7:55 – 8:17 p.m.] [Structure – Voting: 22 minutes](#)

Board President Doyle Woodall convened the Board of Trustees to closed session at 7:55 p.m.

Board President Doyle Woodall reconvened the Board of Trustees to open session at 8:17 p.m.

**24275** **Request for Approval of Memorandum of Understanding between Ector County ISD and Ector Success Academy Network:** Moved by Gregg, seconded by Abalos to approve Memorandum of Understanding between Ector County ISD for Ector Success Academy Network as presented. [\[8:17 – 8:18 p.m.\] Structure – Voting: 1 minute](#)

For:  
Abalos  
Beaty  
Brown  
Gregg  
Minyard

Absent:  
Smith

Recused:  
Woodall

Motion carried.

**24276** **Request for Approval of Recommendation to Hire Executive Director for Athletics:** Moved by Brown, seconded by Minyard to approve Recommendation to hire Bruce McCrary as the Executive Director for Athletics as presented. [\[8:18 – 8:18 p.m.\] Structure – Voting: 1 minute](#)

Motion unanimously approved.

**24277** **Request for Approval of Recommendation to Hire Campus Assistant Principal for Travis Elementary:** Moved by Minyard, seconded by Gregg to approve Recommendation to hire Michael Hicks as the Assistant Principal for

Travis Elementary as presented. [8:19 – 8:19 p.m.] Structure – Voting: 1 minute

Motion unanimously approved.

**24278** **Request for Approval of Recommendation to Hire Campus Assistant Principal for Murry Fly Elementary:** Moved by Abalos, seconded by Gregg to approve Recommendation to hire Josie Mata as the Assistant Principal for Murry Fly Elementary as presented. [8:20 – 8:20 p.m.] Structure – Voting: See Item # 24250

Motion unanimously approved.

**24279** **Request for Approval of Recommendation to Hire Campus Assistant Principal for Edward K. Downing Elementary:** Moved by Gregg, seconded by Brown to approve Recommendation to hire Mayra Leyva as the Assistant Principal for Edward K. Downing Elementary as presented. [8:20 – 8:20 p.m.] Structure – Voting: See Item # 24250

Motion unanimously approved.

**24280** **Request for Approval of Consent Agenda:** Moved by Gregg, seconded by Abalos to approve Consent Agenda as presented. [8:20 – 8:20 p.m.] Items # 24248, 24249, and 24250 = Structure – Voting: 1 minute

Motion unanimously approved.

**24281** **Information Items:** The Bid Tabulations, Financials, and Routine Personnel Reports were provided to the Board of Trustees.

No action required.

**24282** **Adjournment:** Doyle Woodall, Board President, adjourned the Board meeting at 8:21 p.m.

---

**Board President**  
*Doyle Woodall*

---

**Board Secretary**  
*Delma Abalos*

**LSG Time Use Tracker Totals (135 minutes)**

Structure - Voting: 60 minutes

Vision – Constraint Monitoring: 3 minute

Vision – Student Outcome Goal Monitoring: 6 minutes

Accountability – Board Self-Evaluation: 18 minutes

Other – 48 minutes