



## ADDENDUM

**Regular Board Meeting  
Wednesday, February 18, 2026  
SPCC-Governor's Room  
5:00PM**

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### VII. ACTION ITEMS

<b>2. AGENDA ITEM #2</b>
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**Subject:** Consider Approval of Master Agreement with Principals

**Action:** Requires a Motion

**Background:** The School Board Negotiations Team has reached a 2025-2027 contract agreement with the Principal group of Saint Peter Public Schools. The Principal group has ratified this agreement.

Notable changes include:

- The addition of one personal day.
- A 3% and 3% increase in salary.
- Creation of the Principal on Special Assignment (POSA) Position

**Presentation:** HR/Negotiations Committee  
Superintendent of Schools, Jon Graff

**Options/Recommendation:** I recommend your approval of the Master Agreement with the Principals for 2025-2027.