

NEVIS SCHOOL REGISTERED NURSE

EMPLOYER: Ind. School Dist. # 308

EMPLOYEE: Julie Nicklason

Contract Year: August 25, 2025 – May 26, 2026

This contract is for services as the Nevis School Registered Nurse for the Nevis School District and provides compensation as follows:

Salary: \$72,164.00 to be paid in 24 equal payments over a 12 month period. Work schedule is based on teacher's calendar with 171 student contact days and 9 in-service days.

Hours worked: 8:00AM to 3:45PM with ½ hour duty free lunch included.

Initially, hours are flexible.

Benefits:

TRA

Health Insurance – Fully paid Single PEIP HSA Plan.

VEBA paid by district annually \$2,200.00 - Must be enrolled in Health Insurance
403 (b) TSA Match (\$150.00 per month) Eligible after three year of service with the district.

3 Personal Days (7.25 Hours per Day)

15 sick days (7.25 Hours per Day) per year accumulative to 130 days

This employee shall remain an "employee at will," however, may be terminated or contract may be modified at any time at the discretion of the Board of Education.

In witness thereof, I have subscribed my signature this ____ day of ____ 2025.

Signature

In witness thereof, I have subscribed my signature this ____ day of ____ 2025.

Superintendent

Chairperson

Date

Clerk

Date