



GENEVA COMMUNITY UNIT SCHOOL DISTRICT 304
FROM THE OFFICE OF HUMAN RESOURCES

TO: Board of Education

FROM: Adam Law, Ed.D.

RE: Administrator and Teacher Salary and Benefits Report

DATE: September 28, 2015

The Illinois School Code requires that school districts in Illinois post Administrator and Teacher salary and benefit information on the school district website by October 1st of each school year. The 2014-15 Administrator and Teacher Salary and Benefits Report is now posted on the Geneva 304 website under “District Information” / “Presentations, Reports and Studies.”

The Administrator and Teacher Salary and Benefits Report contains 2014/2015 salary and benefit information and includes the following categories:

Name – Last Name, First Name and Middle Initial

Position – See below – as required to post by the Illinois School Code

Base Salary – The contracted dollar amount the employee is paid in the 2014/2015 school year for the time worked for the school year for this position. Stipends and extra duty pay are not included in base salary. Base salary also includes any retirement enhancement amount in the final years of service. A separate line item will be noted for base salary for summer school.

FTE – The full-time equivalency (FTE) for each administrator and teacher in the District.

Vacation Days – The number of vacation days allocated to each administrator in the District.

Sick Days – The number of sick days allocated to each administrator and teacher in the District.

Bonuses – Any compensation in the form of bonuses.

Annuities – Any compensation in the form of annuities.

Retirement Benefits – The annual dollar amount of the required TRS member contribution paid by the District.

Other Benefits – The annual dollar value of health insurance, dental insurance, and life insurance paid by the Board for each administrator and teacher in the District.

Illinois School Code Positions – Required to be Posted on Website:

| Position code | Position Description |
|----------------------|---|
| 100 | District Superintendent |
| 101 | Assistant/Associate District Superintendent |
| 103 | Principal |
| 104 | Assistant Principal |
| 105 | Supervisory Dean |
| 106 | Student Dean |
| 107 | General Administrator or General Supervisor |
| 110 | Department Chair |
| 111 | Area Career Center/EFE Director |
| 114 | Chief School Business Official |
| 119 | Head Teacher |
| 120 | CTE Supervisor |
| 121 | Bilingual Administrator |
| 151 | Assistant Director (Special Education) |

| | |
|-----|--|
| 152 | State-Approved Director of Special Education |
| 153 | Supervisor (Special Education Technical Assistance) |
| 154 | Supervisor of more than one SSP Area |
| 155 | Supervisor of one SSP Area |
| 200 | Teacher |
| 201 | Reading Teacher |
| 202 | Bilingual Education Teacher |
| 203 | English as a Second Language Teacher |
| 204 | Visiting International Teacher |
| 205 | Pre-Kindergarten Teacher |
| 207 | Speech Language Pathology Teacher |
| 250 | Special Education Teacher |
| 251 | Bilingual Special Education Teacher |
| 601 | Resource Teacher Arts(Visual Art, Music, Drama, and Theatre) |
| 602 | Resource Teacher History |
| 603 | Resource Teacher Government/Civics/Political Science |
| 604 | Resource Teacher English/Language Arts |
| 605 | Resource Teacher Reading |
| 606 | Resource Teacher Math |
| 607 | Resource Teacher Science (all sciences) |
| 608 | Resource Teacher Foreign Language |
| 609 | Resource Teacher Economics |
| 610 | Resource Teacher Elementary |
| 611 | Resource Teacher Other |

Should Board members have questions regarding this report, they are welcome to contact me.