Ector County Independent School District Travis Magnet Elementary 2023-2024 Campus Improvement Plan

Board Goals

Board Goal 1: Goal 1: The percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

Performance Objective 1: The percentages of students in grades 3-5 achieving or exceeding their Math RIT goal will increase from 57% to 60%.

High Priority

Indicators of Success:

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%

Evaluation Data Sources: BOY, MOY and EOY MAP Data

Strategy 1 Details	Reviews			
Strategy 1: Teachers will use 2022 EOY Math MAP scores to collect data and create intervention plans to close gaps for		Formative		Summative
the new academic year. The campus data wall will track progress throughout the BOY, MOY, and EOY MAP Math scores to show improvement.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Students will show growth and improve their data tracking skills throughout the year.				
Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.				
Title I:				
2.5				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools - ESF Levers:				
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				

Strategy 2 Details		Rev	views	
Strategy 2: Teachers will use MAP and SCAs data for lesson planning, "backwards planning", lesson internalization and		Formative		Summative
modeling to develop intervention plans and small group focus in weekly PLC meetings with Instructional Coach and MCL.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Improvement of quality Tier 1 instruction and intentional and data-focused reteaching and lesson delivery.				
Staff Responsible for Monitoring: Admin, Instructional Specialist, Content Leads				
Title I:				
2.4, 2.5, 2.6				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments,				
Lever 5: Effective Instruction				
Strategy 3 Details	Reviews			
Strategy 3: Title 1 funds will be allocated to provide backwards planning on Saturday by grade level with Instructional		Formative		Summative
Coach and MCL for teachers to intentionally plan, model and deepen their content understanding with one-on-one instructional support.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Teacher deeper understanding of content, lesson planning and lesson delivery.				
Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.				
Title I:				
2.4, 2.5, 2.6				
- ESF Levers:				
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
Funding Sources: Title I - Title One School-wide - \$17,000				
No Progress Accomplished Continue/Modify	X Discon	tinue		1

Board Goal 1: Goal 1: The percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

Performance Objective 2: The percentages of students in grades 3-5 achieving or exceeding their Reading RIT goal will increase from 47% to 55%.

High Priority

Indicators of Success:

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%

Evaluation Data Sources: BOY, MOY and EOY MAP Data

Strategy 1 Details	Reviews			
Strategy 1: All students will be provided high yield one-on-one FEV daily tutoring to assist with comprehension, fluency		Formative		Summative
and closing individualized gaps. 45 minutes have been incorporated in the master schedule to ensure consistent implementation.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: High Yield One on One tutoring will show growth in Reading skills and comprehension.				
Staff Responsible for Monitoring: Campus Administration, Instructional Coach, MCL and Teachers.				
Title I:				
2.6				
- TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
Funding Sources: ESSR state/federal funding from C&I for FEV High Yield Tutoring - ESSER III - \$60,000				

Strategy 2 Details		Rev	views	
Strategy 2: Small group intervention groups (grouped by high, medium and low) will be pulled out three times a week by		Formative		Summative
high quality tutors to assist students with individual learning gaps, reading skills and fluency.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Students will show an increase on SCAs and MAP and improve individual skills.				
Staff Responsible for Monitoring: Campus administration, Instructional Coach, MCL, Tutors				
Title I:				
2.4, 2.5				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
- ESF Levers:				
Lever 2: Strategic Staffing, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective				
Instruction				
Funding Sources: Title I - Title One Instructional Continuity - \$15,000				
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Strategy 3 Details		Rev	views	
Strategy 3: Title 1 funds will be allocated to provide backwards planning on Saturday by grade level with Instructional		Formative		
Coach and MCL for teachers to intentionally plan, model and deepen their content understanding with one-on-one instructional support.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Teacher deeper understanding of content, lesson planning and lesson delivery.				
Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.				
Title I:				
2.4, 2.5, 2.6				
- ESF Levers:				
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
Funding Sources: Title 1 - Title One Instructional Continuity - \$17,000				
runding sources. The 1 - The One instructional continuity - \$17,000				

Board Goal 1: Goal 1: The percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

Performance Objective 3: By May of 2024, 35% of students will perform at the Meets level in 3rd-5th Math STAAR.

High Priority

Indicators of Success:

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Evaluation Data Sources: STAAR and MAP.

Strategy 1 Details	Reviews			
Strategy 1: Teachers will use MAP and SCAs data for lesson planning, "backwards planning", lesson internalization and		Formative		Summative
modeling to develop intervention plans and small group focus in weekly PLC meetings with Instructional Coach and MCL.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Improvement of quality Tier 1 instruction and intentional and data-focused reteaching and lesson delivery.				-
Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.				
Title I:				
2.4, 2.6				
- TEA Priorities:				
Recruit, support, retain teachers and principals, Build a foundation of reading and math				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				

Strategy 2 Details	Reviews			
Strategy 2: Classroom objectives, rigor and questioning in the classroom will be monitored to ensure fidelity of lesson		Formative		Summative
planning and the DDI process. Administrators will conduct 5 walkthroughs a week to document progress in Eduphoria, Whetstone and TTESS Evaluations. Face-to-face feedback will be provided to assist with coaching and improvement.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Quality Tier 1 Instruction evident in classrooms during Walk throughs and Observations				
Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.				
Title I: 2.4, 2.5 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
Strategy 3 Details		Rev	iews	•
Strategy 3: Title 1 funds will be allocated to provide backwards planning on Saturday by grade level with Instructional	Formative			Summative
Coach and MCL for teachers to intentionally plan, model and deepen their content understanding with one-on-one instructional support.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Teacher deeper understanding of content, lesson planning and lesson delivery. Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.				
Title I: 2.4, 2.6 - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Title 1 - Title One Instructional Continuity - \$15,000				

Strategy 4 Details	Reviews			
Strategy 4: Teachers will use Saturday Tutoring to close the achievement gap with extra one-on-one tutoring with high-		Formative		Summative
priority students based on HB4545, SCA, MAP scores.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Student growth on MAP, STAAR and SCAs.				
Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.				
Title I:				
2.4, 2.6				
- TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 4: High-Quality Instructional Materials and Assessments				
Funding Sources: - Title One Instructional Continuity - \$12,000				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

Board Goal 1: Goal 1: The percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

Performance Objective 4: By May of 2024, 30% of students will perform at the Meets level in 3rd-5th Reading STAAR.

High Priority

Indicators of Success:

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Evaluation Data Sources: STAAR and MAP.

Strategy 1 Details	Reviews			
Strategy 1: Teachers will use MAP and SCAs data for lesson planning, "backwards planning", lesson internalization and		Formative		Summative
modeling to develop intervention plans and small group focus in weekly PLC meetings with Instructional Coach and MCL.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Quality Tier 1 Instruction evident in classrooms during Walk throughs and Observations				
Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.				
Title I:				
2.4, 2.5				
- TEA Priorities:				
Recruit, support, retain teachers and principals, Improve low-performing schools				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 4: High-Quality				
Instructional Materials and Assessments, Lever 5: Effective Instruction				

Strategy 2 Details		Rev	iews	
Strategy 2: Small group intervention groups (grouped by high, medium and low) will be pulled out three times a week by		Formative		Summative
high quality tutors to assist students with individual learning gaps, reading skills and fluency.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Students will show an increase on SCAs and MAP and improve individual skills.				
Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.				
Title I:				
2.4, 2.5				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments,				
Lever 5: Effective Instruction				
Funding Sources: Title 1 - Title One Instructional Continuity - \$15,000				
Strategy 3 Details		Rev	iews	
Strategy 3: All students will be provided high yield one-on-one FEV daily tutoring to assist with comprehension, fluency		Formative		Summative
and closing individualized gaps. 45 minutes have been incorporated in the master schedule to ensure consistent implementation.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: High Yield One on One tutoring will show growth in Reading skills and comprehension.				
Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.				
Title I:				
2.4, 2.5				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
Funding Sources: ESSR III - ESSER III - \$60,000				
No Progress Accomplished Continue/Modify	X Discor	4:		

Board Goal 2: Goal 2: The percentage of 3rd grade students reading at or above grade level will increase from 35% to 45% by May 2024.

Performance Objective 1: 45% of 3rd grade students will show growth on their Reading MAP.

High Priority

Indicators of Success:

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Evaluation Data Sources: MAP, SCA, Walkthrough Data, Intervention Groups

Strategy 1 Details	Reviews			
Strategy 1: Classroom objectives, rigor and questioning in the classroom will be monitored to ensure fidelity of lesson		Formative		Summative
planning and the DDI process. Administrators will conduct 5 walkthroughs a week to document progress in Eduphoria, Whetstone and TTESS Evaluations. Face-to-face feedback will be provided to assist with coaching and improvement.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Quality Tier 1 Instruction evident in classrooms during Walk throughs and Observations				
Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.				
Title I: 2.4, 2.5 - TEA Priorities:				
Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction				

Strategy 2 Details		Rev	views	
Strategy 2: Small group intervention groups (grouped by high, medium and low) will be pulled out three times a week by		Formative		Summative
high quality tutors to assist students with individual learning gaps, reading skills and fluency.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Students will show an increase on SCAs and MAP and improve individual skills.				
Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.				
Title I:				
2.4, 2.5				
- TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
Funding Sources: Title I - Title One Instructional Continuity - \$15,000				
Strategy 3 Details		Rev	views	
Strategy 3: All students will be provided high yield one-on-one FEV daily tutoring to assist with comprehension, fluency		Formative		Summative
and closing individualized gaps. 45 minutes have been incorporated in the master schedule to ensure consistent				
implementation.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: High Yield One on One tutoring will show growth in Reading skills and comprehension.				
Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.				
Title I:				
2.4, 2.5				
- TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
Funding Sources: - ESSER III - \$60,000				
No Progress Accomplished Continue/Modify	X Discon	l tinue		

Board Goal 2: Goal 2: The percentage of 3rd grade students reading at or above grade level will increase from 35% to 45% by May 2024.

Performance Objective 2: 30% of 3rd grade students will perform at the Meets level on their reading STAAR assessment.

High Priority

Indicators of Success:

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Evaluation Data Sources: STAAR, MAP.

Strategy 1 Details		Reviews			
Strategy 1: Instructional Coach and MCL will work with teachers on Tier 1 lesson planning, lesson internalization,		Formative		Summative	
backwards planning, delivery, and data-desegregation in weekly PLC meetings to incorporate rigor and improve content knowledge.	Oct	Jan	Mar	May	
Strategy's Expected Result/Impact: Improvement of quality Tier 1 instruction and intentional and data-focused reteaching and lesson delivery.					
Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.					
Title I: 2.4, 2.5 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction Funding Sources: IC staffing at Campus - Title One School-wide - \$70,000					
Strategy 2 Details		Rev	riews		
Strategy 2: Title 1 funds will be allocated to provide backwards planning on Saturday by grade level with Instructional	Formative			Summative	
Coach and MCL for teachers to intentionally plan, model and deepen their content understanding with one-on-one instructional support. Strategy's Expected Result/Impact: Teacher deeper understanding of content, lesson planning and lesson delivery. Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.	Oct	Jan	Mar	May	
Title I: 2.4, 2.5, 2.6 - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: Title 1 - Title One Instructional Continuity - \$15,000					

Strategy 3 Details	Reviews			
Strategy 3: Classroom objectives, rigor and questioning in the classroom will be monitored to ensure fidelity of lesson planning and the DDI process. Administrators will conduct 5 walkthroughs a week to document progress in Eduphoria, Whetstone and TTESS Evaluations. Face-to-face feedback will be provided to assist with coaching and improvement.	Formative			Summative
	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Quality Tier 1 Instruction evident in classrooms during Walk throughs and Observations				
Staff Responsible for Monitoring: Campus administration, Instructional Coach and MCL.				
Title I: 2.4, 2.5 - TEA Priorities:				
Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
No Progress Accomplished Continue/Modify	X Discon	tinue	•	•

Board Goal 3: Goal 3: The percentage of high school graduates considered College, Career, or Military Ready will increase from 56% to 65% by May 2024.

Performance Objective 1: 100% of students will utilize AVID planners to promote college readiness.

Indicators of Success:

College, Career, and Military Readiness - % of current seniors meeting at least one accountability indicator by the fall of their senior year - 2024 Goal: 27%, Postsecondary enrollment - % of graduates who complete a technical, two-year, four-year certificate or degree program or four years of service in the military within six years of their high school graduation date - 65%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

Evaluation Data Sources: Walkthroughs by Admin and Leadership to verify use.

Strategy 1 Details	Reviews			
Strategy 1: Teachers will receive training and expectations for AVID binder set up and organization.	Formative			Summative
Strategy's Expected Result/Impact: Walkthroughs will move to showing more students engaged and organized.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Assistant Principal and Teachers				
TEA Priorities:				
Build a foundation of reading and math, Connect high school to career and college, Improve low-performing schools				
- ESF Levers: Lever 3: Positive School Culture				
Level 3. I ostave school Culture				
Strategy 2 Details	Reviews			
Strategy 2: The administration will conduct weekly walkthroughs to audit consistent binder usage.	Formative			Summative
Strategy's Expected Result/Impact: Students will demonstrate mastery of AVID binder organizational skills and strategies.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Assistant Principal and Teachers				
Title I:				
2.6, 4.1				
- TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning				
No Progress Accomplished Continue/Modify	X Discon	<u> </u> tinue		

Board Goal 3: Goal 3: The percentage of high school graduates considered College, Career, or Military Ready will increase from 56% to 65% by May 2024.

Performance Objective 2: School connectedness Panorama data will increase from 67% to 70%.

Indicators of Success:

College, Career, and Military Readiness - % of current seniors meeting at least one accountability indicator by the fall of their senior year - 2024 Goal: 27%, Postsecondary enrollment - % of graduates enrolled in technical, two-year, four-year college, or enlists in the military one year after graduation - 2024 Goal: 65%, Postsecondary enrollment - % of graduates who complete a technical, two-year, four-year certificate or degree program or four years of service in the military within six years of their high school graduation date - 65%

Evaluation Data Sources: Panorama Fall and Spring Results

Strategy 1 Details		Reviews		
tegy 1: School counselor and teachers will implement daily SEL lessons (7 Mindsets) every morning from 7:00-7:30	Formative			Summative
am to increase school connectedness, culture, attendance and overall student engagement. Strategy's Expected Result/Impact: Panorama Survey Results Staff Responsible for Monitoring: Counselor, Assistant Principal Title I: 2.5, 2.6 - TEA Priorities: Connect high school to career and college - ESF Levers: Lever 3: Positive School Culture Funding Sources: Title 1 - Title One School- Improvement - \$5,000	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			•
Strategy 2: Travis Ambassadors will lead 7 Habits of Highly Effective Teens in the cafeteria twice a week to campus from	Formative Summa			Summative
7:05-7:30 a.m. to promote leadership and school connectedness. Strategy's Expected Result/Impact: Higher Panoramay and Student Climate Results	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Sponsor and Counselor				
Title I: 2.5, 2.6				
No Progress Accomplished — Continue/Modify	X Discon	tinue	•	•

Board Goal 3: Goal 3: The percentage of high school graduates considered College, Career, or Military Ready will increase from 56% to 65% by May 2024.

Performance Objective 3: Student daily attendance will increase from 92.7% to 95%.

High Priority

Indicators of Success:

Attendance - % of student daily attendance - 2024 Goal: 95%

Evaluation Data Sources: Daily Attendance: SchoolStatus Daily Reports, District Attendance Awards

Strategy 1 Details	Reviews			
Strategy 1: Truancy Meetings will be held every two weeks with parents/guardians of students with chronic truancies.	Formative			Summative
Strategy's Expected Result/Impact: Improved attendance and overall student growth. Staff Responsible for Monitoring: Principal, Assistant Principal, Counselor, Teachers	Oct	Jan	Mar	May
Title I: 2.6, 4.1 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture Funding Sources: Title I - Title One School- Improvement - \$5,000				
Strategy 2 Details	Reviews			
Strategy 2: Attendance Awards and Celebrations will be done every nine weeks to promote and celebrate attendance.	Formative Su			Summative
Strategy's Expected Result/Impact: Improved attendance and overall student growth. Staff Responsible for Monitoring: Principal, Assistant Principal, Counselor Title I: 2.4, 2.6	Oct	Jan	Mar	May
- TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture Funding Sources: Title 1 - Title One School- Improvement - \$5,000				
No Progress Accomplished — Continue/Modify	X Discon	tinue		