

# ROCORI SCHOOL DISTRICT

## STAFFING RECOMMENDATIONS FOR BOARD OF EDUCATION CONSIDERATION BOARD REQUISITION FOR **TEACHERS**

Administrator making recommendation: Emily Peterson

Building: RHS Date: January 12, 2026

Name of Candidate Recommended: Timothy Nordland

1. Position being filled: High School Special Education Teacher
  - a. How did the vacancy occur? Internal Transfer to different position
  - b. Who is being replaced? David Nienaber
  - c. How has the vacancy been changed or modified from previous assignments? No
2. Current MN licensure aligned to the position? Expired Learning Disabilities Tier 4.  
License number 344129
3. Placement on salary schedule and extent of employment

Schedule-Agreement Used: Education-MN ROCORI Contract

Schedule including Step and Lane Placement: BS Step 7  
**(New teachers placed above step 8, require superintendent approval)**

Salary: \$54,398 Start Date: February 11, 2027

Number of Hours Per Week: 40 Extra days with the assignment: 0

Daily Work Schedule: 7:30-3:30

4. Source of funding for the position (especially if not from general fund)

General Fund    X    Other: (Identify)                     

5. Number of candidates interviewed    1    out of    1    applications
  - a. Internal    0
  - b. External    1

6. Key issue(s) or qualities for decision: Tim comes to ROCORI with experience teaching special education. He brings an understanding that students have individual needs and will serve the needs of our students with respect and kindness.