

Browning Public Schools
Board Agenda Request
Meeting To Be Held: December 17, 2019



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
This action request pertains to Elementary (only) High School/District Wide

Date: December 11, 2019

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John E. Salois
Title: Director of Human Resources

Subject: Hiring: Bus Driver

Description: Teri Deroche, Director of Transportation, is recommending the following hire:

- ✚ Nicklo Crossguns, Bus Driver, Transportation, (L3/SP) \$16.40. (\$16.98 L3/1 after successful completion of 90-day probationary period)

Financial Impact: Per Classified Labor Agreement

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budget for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____



Browning Public Schools Hiring Selection Report

Position Bus Driver		Applicant Recommended Nicklo Crossguns	
Department/Location Transportation		Supervisor Teri Deroche	
Type of Position Classified	Starting Date 12/19/2019	Term 2019-2020 School Year	

Recruiting	Date Posted: 9/1/2019	Closing Date: Open Until Filled
Comments:		

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Nicklo Crossguns	10/23/19	Yes	10/24/19
	Pierson Gallineaux	8/12/19	Yes	10/24/19
	Berry RunningCrane	10/23/19	Yes	10/24/19

Interview Committee	Title	Name	Title
Teri DeRoche	Transportation Director		
Lisa Bullcalf	Bus Driver		
Matthew Johnson	Alternative Ed Director		
Ryan Wood	Bus Driver		

Recommendation: Nicklo has a great work history. She is willing to drive anytime that she is needed. She has experience driving in state, out of state, and in Canada. She has been driving trucks for 22 years and has an excellent safety record.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	On File	Yes	Ok
State & Federal Criminal background check	On file	Yes	Ok
Tribal Background check	On File	Yes	Ok

Salary: \$16.40/16.98	Placement: <u>L3/SP</u>	Contract Days: 9-month
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Prepared by: John Salois Date 8/23/2019 Approved by: _____ Date: _____