

BOARD POLICY

GBC

PROFESSIONAL PERSONNEL SELECTION AND RECRUITMENT

JULY 21, 2014

The Board of Education desires candidates who have outstanding ~~personal and professional~~ **personal/professional** qualities, ~~who and will promote the very highest teaching success in our community~~ **perform at the very highest level for our students.**

Teachers and other ~~specialists~~ **professional staff** must be qualified for full state approval in the area of their specialty. Only teachers who have a valid teaching certificate **or authorization** will be considered for positions in the Livonia Public Schools School District.

All teaching candidates recommended to the Board of Education for positions with the school district ~~must be~~ **will have been** personally interviewed. ~~Promising candidates may be given the benefit of interviews by more than one staff member.~~ The superintendent or designee is, ~~however,~~ authorized to make a commitment for the school district subject to the approval of the Board of Education after a complete review of the qualifications and other pertinent data.

~~Whenever possible, teaching candidates are encouraged to visit the school district prior to final selection by our staff. whenever possible.~~