

Superintendent's Report to the Board

Mark Angle-Hobson, Ed.D.

February 18, 2026

ASPIRATIONAL VISION

To be a human-centered leader who helps SOESD become a people-first organization—where the care we extend to one another within the agency fuels our ability to better care for and serve those outside the agency.

PRIORITIES

Visibility | Communication | Relationships

HIGHLIGHTED ACTIVITIES

- We continue to publish *Blueprint and Beyond* weekly for all employees.
- We continue our monthly *Coffee with Cabinet* meeting for informal conversation and feedback.
- We continue to offer a virtual “question box” where people can submit suggestions, feedback or ask questions. We regularly review responses and respond individually or in *Blueprint and Beyond*.
- We continue to publish a monthly *Blueprint and Beyond: Component District Edition* to keep our districts updated on SOESD internal operations and items of shared interest
- We have a new Google Folder employees can access to review high priority communication
- Owner/Architect/Contractor (OAC) meetings continue weekly at the Phoenix construction site

- Jan 22, 2026: RESOLVE Board of Directors Executive Committee
- Jan 27, 2026: Strategic Planning Steering Committee Meeting
- Jan 27, 2026: RESOLVE Board of Directors Meeting
- Jan 28, 2026: Tour Early Childhood Services with Josephine County Board Members
- Jan 28, 2026: Admin Team Mtg
- Jan 29, 2026: Listening Session with Early Learning Services Backbone Leaders
- Jan 29, 2026: Office Professionals Meeting
- Jan 29, 2026: Strategic Planning Validation Survey Planning
- Jan 30, 2026: Meeting with EAC Executive Director regarding SOREN plan and budget
- Feb 02, 2026: Admin Team Mid-Year Retreat to consider agency-wide mission, vision, core values
- Feb 04, 2026: Licensed Bargaining Unit Labor Management Mtg
- Feb 04, 2026: “Rounding” PD session for cabinet provided by Studer Education
- Feb 04, 2026: Phoenix-Talent SD Board Meeting for LSP presentation
- Feb 06, 2026: Participated on a panel for new Superintendent selection in Eagle Point SD
- Feb 11, 2026: Pinehurst SD Board Meeting for LSP presentation
- Feb 12, 2026: Ashland SD Board Meeting for LSP presentation
- Feb 17, 2026: Strategic Planning Steering Committee meeting