

STUDENT RIGHTS AND RESPONSIBILITIES:
INTERROGATIONS AND SEARCHES

FNF
(LOCAL)

Proposal only. If adopted at a later date, would be in addition to current LOCAL policy FNF

EXTRACURRICULAR
ACTIVITY DRUG TESTING

RATIONALE

The Board encourages students to participate in school-sponsored extracurricular activities, but believes the opportunity to participate is a privilege offered to eligible students on an equal opportunity basis. The use of alcohol or other drugs by students participating in extracurricular activities presents a hazard to the health, safety, and welfare of the student participant. The Board believes testing student participants in school-sponsored extracurricular activities serves the important purpose of detecting and preventing illegal drug and alcohol use among students.

DEFINITION

“School-sponsored extracurricular activity” means, without limitation, all interscholastic athletics, cheerleading, drill team, academic clubs, special interest clubs, musical performances, dramatic productions, student government, and any other activity or group that participates in contests, competitions, or community service projects on behalf of or as a representative of the District.

REQUIRED TESTING

To be eligible to participate in any school-sponsored extracurricular activity, a secondary student (grades 7-12) must agree to participate in a drug-testing program that includes a mandatory test of all participants at the beginning of each semester and random testing during the school year.

USE OF RESULTS

The results of any drug test administered under this policy will be used only to determine eligibility for participation in school-sponsored extracurricular activities.

CONFIDENTIALITY

Results will be kept confidential and disclosed only to the student, his or her parents/guardians, and school officials designated by the Superintendent. Results will not be placed in student records. Students will not be penalized in any other way. No actions will be taken by the school against the student other than suspension from participating in extracurricular activities, as outlined below.

PROHIBITED
CONDUCT

Student participants in school-sponsored extracurricular activities will not at any time during the school year use, possess, sell, distribute, or be under the influence of any illegal drug, anabolic steroid, or alcohol.

PARENT/STUDENT
MEETING

A meeting with potential student participants and their parents or guardians will be scheduled in the Spring for students desiring to participate in the following school year and at the beginning of each semester for students desiring to participate in activities during that semester who did not participate in an earlier session. The drug testing plan will be discussed and copies of the policy, procedures, and the consent form will be provided for each participant at that time.

CONSENT FORM

Student participants must sign a consent form agreeing to participate in the drug-testing program. The consent form must also be

STUDENT RIGHTS AND RESPONSIBILITIES:
INTERROGATIONS AND SEARCHES

FNF
(LOCAL)

	<p>signed by a minor student's parent or guardian before the beginning of the school year, semester, or specific activity, <i>e.g.</i>, casting and production of a dramatic presentation. Consent forms are valid until revoked by the student or parent.</p> <p>If the student participant or his or her parent or guardian declines to sign the consent form, the student will not be permitted to participate in school-sponsored extracurricular activities.</p>
TESTING PROCEDURE	<p>A licensed medical facility or third party administrator selected by the Superintendent and approved by the Board will conduct all testing for the presence of drugs in student urine samples. The Superintendent is the program manager who will administer the program with the selected drug testing provider.</p> <p>Substances specifically tested for will include substances, including prescription drugs, that are illegal to buy, possess, use, sell, or distribute under state or federal law and alcohol. These substances include marijuana, cocaine, methaqualone, benzodiazepines, phenylcyclidine (PCP), methadone, barbiturates, propoxyphene, amphetamines, opiates, and metabolites of any of these substances; and performance enhancing substances.</p> <p>Samples will be taken under conditions that are no more intrusive to students than the conditions experienced in a public restroom. The Superintendent, in cooperation with the selected drug testing provider, will develop administrative regulations for collection and testing.</p> <p>Any student who refuses to be tested during a semester or who tampers with, or assists others in tampering with, any sample will be removed from extracurricular activities.</p>
INITIAL TESTS	<p>All students desiring to participate in school-sponsored extracurricular activities will be tested at the beginning of the school year, semester, or specific activity. Testing will occur at a time, place, and date scheduled by the principal in cooperation with the testing agency, and without prior announcement.</p>
RANDOM TESTS	<p>Random tests will be conducted from time to time during the school year or semester. Students will not be notified in advance of any drug test. When selected for testing, students will be escorted to the school's testing site by a school employee and will remain under employee supervision until a sample is provided. If a student is in school and fails to report for testing at the appointed time, he or she will be removed from the activity.</p>
POSITIVE TEST RESULTS	<p>All positive results must be confirmed by a second, more definitive test before being reported as positive. When there is a confirmed positive test result, the following steps will be taken:</p> <ol style="list-style-type: none">1. The school official to whom results are reported will notify the principal and athletic director, if the student is in interscholastic

athletics.

2. The principal will notify the student's parent or guardian, the student, and the sponsor or coach of the affected activity. The principal will inform parents of the opportunity to respond to a positive test. The principal will schedule a meeting with the student assistance coordinator, the parent or guardian, the student, and the student's physician, to develop a plan of assistance for the student.
3. At the meeting, the principal will give the student and parent a copy of the test results and provide them an opportunity to offer an explanation for the results. Parents may also request a retest of the original specimen to confirm the results, but the retest will be at the parent's expense. A request to retest must be made in writing within 48 hours of the meeting with the principal, and payment for the retest must be included with the request.

SANCTIONS

The student will be removed from participation, including practice or competition, until the following criteria are fulfilled:

1. a minimum of 14 calendar days have elapsed;
2. satisfactory completion of the assistance plan is verified by the student assistance coordinator; and
3. the student is retested by the testing agency with a negative result.

The sponsor or coach may allow the student to continue to attend practices, but the student will not actively participate. Any student who tests positive, receives counseling, and is reinstated will be retested once a month for as long as he or she participates in school-sponsored extracurricular activities for the remainder of the school year. If an student tests positive a second time, the period of counseling will be 30 days.

APPEAL

An appeal of the sanction may be instituted by the parent by giving written notice to the Superintendent within five days. The student will be ineligible for participation pending the appeal. Using the procedures in FNG (LOCAL) for a Level Three presentation, the Board will determine whether the sanction was justified.

STUDENT DRIVERS

Students who drive to and from school and who park on school property will be subject to the same initial and random drug testing requirements as students who participate in school-sponsored extracurricular activities.

In addition to any other sanctions that may be imposed based on a student driver's participation in school-sponsored extracurricular activities, a student who has a positive test result will not be permitted to park on school property for 30 school days. After this 30-day period and upon subsequent testing with a negative test result,

STUDENT RIGHTS AND RESPONSIBILITIES:
INTERROGATIONS AND SEARCHES

FNF
(LOCAL)

EFFECT OF DISCIPLINE
POLICY

the student will be permitted to park on school property.

Nothing in this policy limits or prohibits the application of Board policy providing for disciplinary action for students using, under the influence of, in possession of, or distributing illegal drugs or alcohol on school property or at school events.