

MEMORANDUM OF UNDERSTANDING

RE: Evaluation Process

This AGREEMENT is between the BOARD OF EDUCATION OF OAK PARK ELEMENTARY SCHOOL DISTRICT NO. 97, COOK COUNTY, ILLINOIS, (“Board”) and the OAK PARK TEACHERS’ ASSOCIATION, IEA-NEA, (“OPTA”) (collectively referred to as the “Parties”).

The Parties agree to the following:

- 1) **Appendix D- Evaluation Process** in the 2014-2018 Collective Bargaining Agreement shall be amended effective immediately as provided in the attached teacher evaluation flowcharts.
- 2) Nothing in this Memorandum of Understanding in any way negates, modifies, changes, or supplements any provision of the ~~parties' e~~Collective ~~b~~Bargaining ~~a~~Agreement except as ~~spelled-out specifically provided~~ in the amended Appendix D teacher evaluation process flowcharts attached to this Memorandum of Understanding.

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Understanding on this 15th day of March, 2016.

OAK PARK TEACHERS’ ASSOCIATION,
IEA-NEA

OAK PARK ELEMENTARY SCHOOL,
DISTRICT NO. 97, COOK COUNTY
ILLINOIS

President, OPTA

President, Board of Education

ATTEST:

Secretary, Board of Education