

Lyon County School District Board Memo

Date: January 28, 2025
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: LCSD Board Policy GDE: Retirement Incentive Plan Policy

Recommendation

That the Board of Trustees approve the deletion of LCSD Board Policy GDE: Retirement Incentive Plan Policy.

Background Information

This is not a POOL/PACT recommended policy. This was created by the LCSD back in 2010. The recommendation to delete Policy GDE is based on its lack of application since its creation in 2010. The policy has not been utilized, as it is counter to our district's commitment to retaining highly qualified teachers. Retention is a cornerstone of our strategic goals. Supporting our teachers ensures stability for our students and mitigates financial risks and challenges associated with turnover. Offering incentives for employees to leave does not align with these objectives.

By removing Policy GDE, we emphasize our dedication to fostering a supportive environment that encourages our staff to stay and thrive.

Budget Considerations

None

Discussed at Previous Meeting

No

Attachment(s)

Lyon County School District Board Policy GDE: Retirement Incentive Plan Policy