

Regular Board Minutes (Draft)
Thursday, November 1, 2018 @ 12:00 p.m.
Browning High School

The noon session convened at 12:00 p.m. at the Browning High School. There was no quorum. High School staff and parents were recognized: LaDean Racine, Josephine Wagner, Lorial Momberg, Jolene Vance, Carl Littledog, Sr., Tony Wagner, Matthew Johnson, Joe Jessepe, Cinnamon Crawford, Melanie Magee, Roger Gray and Eva LittleYoungMan. The high school student choir performed. Students and staff discussed community issues and offered handouts. The presentations ended at 12:47 p.m.

Ms. Bremner called the board meeting to order at 5:00 p.m.

Present: Wendy Bremner-Acting Chair, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman. **Absent:** Jess Edwards, Brian Gallup.

Ms. Yellow Owl thanked Mr. Salois, staff and students for the presentations at the high school.

Staff Recognition: Superintendent Hall recognized Matthew Johnson as a leader in the district. Mr. Johnson works weekends doing Trauma informed training and Youth Mental Health training for our district as well as other schools. He always says yes to kids and always offers solutions. Mr. Johnson is very appreciated.

Approval of Minutes: Motion by Ms. Yellow Owl to approve the Regular Board Minutes of 10/9/18 and Special Board Minutes of 10/12/18 with no changes. Second by Mr. Evans. All in favor/Motion passed.

Approval of Agenda: Motion by Mr. Evans to approve the agenda with the following changes: Remove 3000 Series Student Policy; Arlan Edwards, Boys Basketball Coach-BMS 2018-2019 (\$1,032.00); William Whitegrass Sr, BMS Boys Basketball Coach 2018-2019 (\$1,135.00); June Matt-BMS Band Activities Director 2018-2019 (\$946.00); June Matt, BHS Band Activities Director 2018-2019 (\$3,853.00); Raquel Vaile, Special Education Teacher Assistant-High School. Staff listed on the District Committees will be removed when the item is approved. Second by Ms. Bullshoe. All in favor/Motion carried.

Public Comment: Dee Hoyt gave the board members invitations to attend the open house for the new building at BCC and an invitation for U. of M. honors and advisory board meeting at Glacier Peaks Conference room. Ms. Hoyt stated that they have received funding to recruit another 35 students to earn elementary teaching degrees and for special education teachers.

ITEMS OF INFORMATION

Building Reports: The following building reports were reviewed: Food Service-Child Nutrition-Warehouse-Copy Center, Curriculum & Instruction, Technology Department, Transportation Department, Maintenance Department, and Facilities/Construction. *Discussion:* John Salois announced that the high school still needs judges for speech and drama. Superintendent Hall asked Lynne Keenan to explain about the mishap with the soup. Ms. Keenan stated that on the day schools had the "Invite your parents to lunch" for national school lunch week, they had a new soup called mediterranean potato soup. The soup tasted okay but they had used the wrong noodles in the soup and it also had potatoes. Ms. Keenan stated that she visited with parents and they were very pleased with the meal and they talked about kids that say they don't like the food. Ms. Keenan explained choices for meals and stated that they have PB&J if kids would rather eat that; they also have good choices and options for fruit and vegetables for seconds. Ms. Keenan explained that the schools have to try something new during national school lunch week and they each kitchen is required to follow the new recipe. Ms. Keenan was asked about the problems with chicken. Ms. Keenan stated that chicken was taken off the menu and schools will now serve chicken without the bone. Superintendent Hall stated that she goes to a different building for lunch almost every day and wherever she eats, she gets full. Ms. Yellow Owl asked about changing the menu. Ms. Keenan stated that the menu is always changing and she talks to head cooks before making changes because they know what the kids like. Ms. Yellow Owl stated that children will look at food and if it is not appealing, they will not eat and asked if peppers and onion can have a replacement. Ms. Keenan stated that they use onions every day but

put them on the side and most of the kids will eat the red peppers. Meal presentation is very important but customer service is also very important and the cooks work on this every day. Ms. Bullshoe asked if they taste the food before serving to the kids. Ms. Keenan stated that she does. Ms. Keenan was asked to have the head cooks present at meetings when there is a problem so that the board can ask them questions. Ms. Keenan felt that this was a good idea. Superintendent Hall suggested that a head cook go to the kitchens with Ms. Keenan and Sandy Rivas so that they could see what is happening. Ms. TallWhiteman felt that they should let the public know what they are serving before serving it to the public and stated that the mediterranean soup did not look good. Ms. Bremner stated that no matter what we do in the community there will be those who like it and those who don't.

Staff Recognition: John Salois recognized Jolene Vance stating that she does so much for the high school; she is there early, she gives kids rides, delivers them home, delivers letters, takes care of attendance and home visits, and she is a great asset to the school. Ms. Vance stated that she has 27 years with the district and education is key and encourages students to work really hard to get their education.

Ms. Yellow Owl asked that the front gate in front of food service be fixed. Ms. Bremner stated that the district grounds look awesome. Superintendent Hall stated that Lights on After School was great and kids and parents and staff really enjoyed themselves; it was awesome and a lot of hard work was put into it. Mr. Running Fisher stated that volleyball parents from other communities were really impressed by parents' night activities. Robert Hall stated that he attended the Blackfeet language symposium in Lethbridge and it was the best conference to attend and was very beneficial. Mr. Hall was a presenter and was asked by elders to go back and talk to their students. Mr. Hall stated that he would like to take some BPS students with him. Mr. Hall stated that he would also like to have a full day professional development with BNAS staff each month so that they can work together as a team. Superintendent Hall asked him to work with Jeri Matt on this. Ms. Bremner suggested that Mr. Hall have a committee that can be paid and focus on specific language things. Ms. TallWhiteman stated that she attended the conference and it was beautiful to be surrounded by fluent speakers. All spoke in Blackfeet and wished that BPS could have the same thing her. Ms. Bremner stated that Mr. Hall is on the radio station on Thursdays 6-8 a.m. unless needed in the district and they receive very good feedback on his radio time.

Superintendent's Report

Nafis Fall Conference Update: Ms. Yellow Owl stated that they had good meetings with Tester, Daines, and Gianforte. Impact Aid has done a lot for BPS. The ladies wore ribbon skirts to the meetings on the hill to represent those murdered and missing. Ms. TallWhiteman stated that she was impressed with our boards knowledge of Impact Aid and also with Mr. Gallup; he is very knowledgeable and with Tester, he is already putting things in motion and trying to find money for indigenous women. Ms. TallWhiteman felt thankful to be on a board that cares so much for our students and stated it was good to see what Jercy knows and does. BPS board is powerful and are talking for the majority of Montana, the leaders, and others that relied on BPS board to speak for them. Jeri Matt stated that she was impressed with what the board does and thanked them for allowing her to attend Nafis. The Staffers have power and they are the ones that know Browning and the issues we have. Ms. Matt stated that she was surprised on how Indian schools are affected (on trust land). Ms. Bremner stated that it was good that Jercy was there because of the data she has; numbers are powerful and helpful and it was important for them to know that all our curriculum comes from Impact Aid. Mr. Evans asked about IISM. Ms. Bremner felt that they were prepared and had good information.

Superintendent Update:

Superintendent Hall reviewed student and staff attendance. BES had 138 perfect student attendance in September; 95% student attendance at Napi and HS 89% student attendance. Superintendent stated that she will work with principals on OSS students. Babb has only 23 students and 6 staff and Big Sky has 23 students with 2 staff. BMS classified staff attendance is 98%; BHA classified staff 95%; BES certified staff 94% and 5 perfect staff attendance at Napi. Directors attendance will be ready for the next meeting. Shawn Clark has asked to his doctoral dissertation at the Napi with Sicily Bird and work with Matthew Johnson on restorative justice pedagogy. Superintendent Hall thanked the board for recommending AJ Weatherwax as a presenter during Red Ribbon Week.

Line of Authority: It was noted that the assistant principal is listed twice.

Schedule Date for School Board Training: Matthew Johnson was asked to facilitate the training on improving relations, school climate, a cultural healing model; positive, solution focused that will help the school be more productive. Recommended date: November 16 @ 9-1 with lunch.

Blackfeet Partnership Celebration: This is the same invitation Dee Hoyt invited the board to attend.

AVID Program: Superintendent Hall stated that this is informational about the school Avid Program. Dennis Juneau will be on the agenda to attend Avid training as he is the only administrator that has not attended. Dennis Juneau and John Salois agreed that it is tough to recruit kids for this they feel they would like to try a different elective this year.

Memorial Tiles from Glacier Signs & Monuments/Kalispell, MT: Memorial tile information for the granite blocks at the high school for clubs and interested persons.

Student Count: Stacy Edwards stated that the colonies were missed when populating hours, and were not included in the fall count. This is an increase from 1,013 elementary students to 1351 and HS 656.

Trustee Financial Summary EI/HS 2017-2018 and Adopted budgets EI/HS 2018-2019: Stacy Edwards reviewed balance sheets, revenues and expenditures for each fund. Auditors will review. The EL and HS adopted figures will be reflected in the quarterly reports.

Human Resource Status Report: Lynne Keenan is working to cross train and job shadow every cook. There will be bus drivers for hire at the next meeting. Ms. Bremner stated that she looked at website and still don't have sports coaches for spring advertised. Tony Wagner stated that he met with those coaches and he will get those that are coming back next year on the agenda. Emorie Bird stated that they are also listed on the Browning Facebook page.

Resignations: The following resignations were accepted by the superintendent: Elsie Ground, Mentor-Browning Elementary, Effective 10/11/18; Rebecca Kennedy, Teacher Assistant/BES, Effective 10/15/18; Robin Bear Child, Mentor/BHS, Effective 10/11/18 and Sherman Red Tomahawk, Special Education Teacher Assistant/BHS, Effective 10/16/18.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve hiring the following pending successful background check/drug test: Annette Burdeau, Personal Care Attendant-KW Vina; Janet Lamere, Personal Care Attendant, KW Vina; Whisper Michel, Personal Care Attendant 2018-2019 (\$1,032.00); Kim Radasa, Custodian-BES. Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve hiring Jarriel Blackman, BMS Boys Basketball coach 2018-2019 (\$1,032.00) and Raymond Zentz, BMS Choir Activities Director 2018-2019 (\$894.00) pending successful background check/drug test. Second by Mr. Running Fisher. No public participation. *Board discussion:* Tony Wagner stated that Jarriel Blackman is subbing as a coach and is on the sub list. Mr. Wagner stated that he had two coaches backout as rehires and he advertised and had two apply. One applied that was already on the sub list and all had background checks. Board members agreed that it was okay for Mr. Wagner to select subs from the sub list until hired. Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to approve the following hires pending successful background check/drug tests: Raymond Zentz, BHS Choir 2018-2019 (\$2,862.00) and Randall Rivas, Math Teacher, High School 2018-2019 (\$36,408.00 to be pro-rated). Second by Mr. Running Fisher. No public participation. No board discussion.

Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve following hires pending successful background check/drug tests: Irene Augare, Special Education Teacher-SPED 2018-2019 (\$36,408.00); Virgil Bullshoe, Special Olympic Coach 2018-2019 (\$2,680.00) and Kristen Rattler, Flex Custodian-Administration and Special Services Bldg, Self-Contained Classroom, Food Service/Whs. Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Contract Service Agreements: Motion by Ms. Yellow Owl to approve a contract service agreement pending successful background check: John Parente, 21st Century Tutor-BHS 2018-2019 (\$4,704.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve contract service agreements for Brenda Guardipee-1st Aid-CPR-Transportation 2018-2019 (\$560.00) and Author 'AJ' Weatherwax, Presenter for Red Ribbon Week 2018-2019 (\$722.36). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Out of State Travel: Motion by Ms. Yellow Owl to approve out of state travel for Board of Trustees, Corrina Guardipee-Hall, NIISA 2018 Annual Meeting in Las Vegas, Nevada (\$1,677.67 each). Second by Mr. Running Fisher. No public participation. *Board discussion:* Donna Yellow Owl, Wendy Bremner and Kristy Bullshoe will not be attending the conference this year. Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

In State Travel: Motion by Mr. Evans to approve in state travel for Matthew Johnson, Billie Jo Juneau-MBI High School Forum in Gt. Falls, MT (\$394.22 each). Second by Mr. Running Fisher. No public participation. No board discussion. Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Approvals: Motion by Ms. Yellow Owl to approve MOA-Shape Montana 2018-2019; NEW Vina Chattin Clubs/Sponsors 2018-2019 (\$1,548.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to approve NEW BES Clubs/Sponsors/Goals 2018-2019: Frances Kittson and Elizabeth Tailfeathers, BES Gardening Club (\$258.00 each); Kayla Jeckell, BES Drama and Theater Club (\$256.00) and Napi Drum Group Club-Sponsor-Goal 2018-2019: Kevin Kicking Woman, Napi Drum Group Club (\$258.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve Salary Increase-Nathan Stone, Gear Up 2018-2019 (\$463.00). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve Salary Increase-Cinnamon Crawford, Gear Up 2018-2019 (\$13,467.00) and Ben Steele, BHS Shop Club-Sponsor (\$722.00). Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to approve New BHS Clubs-Sponsors 2018-2019: Crystal Tailfeathers-BHS AIBL Club (\$516.00); Gus Garces & Melody Small-BHS Hiking Club (\$258.00 each); Jack Parrent & Billie Jo Juneau-

Random Acts of Kindness (\$258.00 each); Amy Andreas-BHSLGBTQ Club (\$516.00); Brian Harrel-BHS AVID Chess Club (\$516.00); Richard Hagberg-FFA Club (\$516.00); Mistee RidesAtTheDoor-BHS Pep Club (\$516.00); JoAnne Grandstaff-BHS Garden Club (\$516.00) and Youth Aware of Mental Health Training (YAM) 2018-2019 (\$6,000.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve Salary Increase-Melanie Magee, Gear Up 2018-2019 (\$3,501.00); Extended Contract-Natasha Siliezar, Investigations, Human Resource (\$1,465.00); Substitute Eligibility List 2018-2019; Create Special Education Teacher Assistant Position; BNAS Consultant 2018-2019 and Amend Temporary Compensation Schedule 2018-2019. Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to approve District Committees 2018-2019 (\$132,713.84) were approved removing Brandy Bremner, Lynell Bullshoe, Anna Armstrong and Gina Dosch. Second by Mr. Evans. No public participation. No board discussion. Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve MSGIA Safety Incentive Program; Surplus List 2018-2019; District Claims Check #419156-#419351 (\$651,979.24); Student Activities Claims Check #703467- #703494 (\$13,073.89) and Additional Pays-Payroll. Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 6-0 with Wendy Bremner, James Evans, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Ms. Bremner asked that a special board meeting be scheduled to hire if needed.

There were no personnel issues and no legal.

Motion by Ms. Yellow Owl to adjourn at 6:40 p.m. Second by Ms. Bullshoe. Motion Passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Brian Gallup, Board Chairperson

_____ Stacy Edwards, District Clerk