Pleasantdale Elementary School 8100 School Street La Grange, IL 60525 708.246.4700 Fax: 708.246.4625



Pleasantdale Middle School 7450 S. Wolf Road Burr Ridge, IL 60527 708.246.3210 Fax: 708.352.0092

Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | www.d107.org

# Pleasantdale Elementary School 2022-2023 School Improvement Plan

I am pleased to share our 2022-2023 School Improvement Plan. These goals are developed in coordination with teachers. We align our building goals with the District's Strategic Blueprint so that all efforts are aligned and we are working together to move District 107 forward.

The process for school improvement planning began last May with our Lead Teachers identifying growth areas for our building. Looking at the Strategic Blueprint, we identified three areas to address.

My Leadership Team then shared these goals with their grade level or department team for feedback, and adjustments were made based on this feedback. Finally we identified deliverables for each goal.

Our School Improvement Plan addresses the each of the 3 areas in our District Strategic Blueprint.

## Goal Area 1: Building Learning Capacity

Goal Statement: Pleasantdale Elementary School will explore resources to strengthen and support K-4 ELA instruction.

Timeline: May 2023

## Measures:

At the end of the 2022-23 school year, the identified deliverables will be accomplished.

### Deliverables:

- 1. Pilot Modules 1 & 2 of Wit and Wisdom (K-4)
- 2. Wit&Wisdom training for all ELA teachers
- 3. Provide monthly Wit&Wisdom PLCs for teachers
- 4. Continued dedicated phonics instructional time (K-3)
- 5. Provide Blevins phonics PD to teachers (K-3)

This goal is aligned to the curriculum work we are doing with Dr. Ban. It includes our K-4 ELA pilot of Wit & Wisdom along with the focus on phonics instruction in the early elementary grades. In order to provide rich instruction to our students, it is imperative that our teachers are well-prepared. This preparation comes from training along with time to thoughtfully plan out lessons. To that end, we have, and will continue to offer, professional development to those teachers who are tasked with implementing these resources. Additionally, we recognize the value of our teachers working with their teams

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to plan for their instruction. This co-planning promotes clarity for our teachers and consistency of instruction for our students.

Our deliverables include the pilot units of Wit & Wisdom, dedicated phonics instructional time in the schedule, and professional development by Great Minds (Wit & Wisdom) and Wiley Blevins (phonics). We believe the increased alignment and focus on our ELA instruction will boost student learning.

## **Goal Area2: Building Learning Capacity**

Goal Statement: Pleasantdale Elementary will review and refine our PBSS program to best support students and increase expectation consistency throughout the school.

Timeline: May 2023

- 1. Measures:
- 2. At the end of the 2022-23 school year, the identified deliverables will be accomplished.

#### Deliverables:

- 1. Develop a calendar of PBSS Celebrations/Eagle Way review
- 2. Provide Zones of Regulation Training for staff
- 3. Create and Implement kickoff activities-scripts and schedule
- 4. Develop bulletin board themes
- 5. Create and Deliver a universal language presentation
- 6. Identify bi-monthly assembly topics
- 7. Create a schedule of recess activities and provide direct teaching to students and supervisors
- 8. Review behavior process/tiered support/leveled consequences
- 9. Increase consistency of implementation by staff through training, ongoing buddy support,
- 10. Utilize visuals paired with rules/behavior expectations

With the creation of this goal we will take our PBSS (Positive Behavior System of Supports) program to the next level. Led by our Social Worker, Maggie Donnelly, and our PBSS Committee, we look to build common language and understanding of expectations at Pleasantdale Elementary. This includes ongoing training for all staff, including lunchroom/recess supervisors, as well as clarifying expectations with our students. We will accomplish this through whole school assemblies, classroom lessons, and small group instruction. We are also increasing the use of visuals in our messaging to students. This use of visuals especially benefits our youngest learners as well as our increasing population of students who have limited English proficiency. It is important to us that all students are able to understand and be successful in following the Eagle Way. Finally, last year's Eagle Feather Fridays proved to be highly motivating to our

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students and continues this year as we seek more ways of recognizing those students who exemplify the Eagle Way.

## **Goal Area 3: Building Learning Capacity**

Goal Statement: Pleasantdale Elementary School will implement the homework administrative procedure as developed by the Rethinking Homework Committee.

Timeline: May 2023

- 1. Measures:
- 2. At the end of the 2022-23 school year, the identified deliverables will be accomplished.

#### Deliverables:

- 1. Provide Staff PD on new procedures
- 2. Create and share slide(s) for Curriculum Night to share new procedure/expectations/various types of homework (reading, etc)
- 3. Develop HW infographic to share with parents/families at start of year
- 4. Reflect and refine practices based on feedback from staff, students and families
  - a. Possible family survey that mirrors initial HW survey

Our final goal takes the work of our Homework Committee from last year and ensures we are implementing the new procedure with fidelity. To that end, we have provided staff an overview of the Committee's work and rationale for the new procedures. We then shared this information with families during Curriculum Night. Our teams are engaged in self-checks to monitor the tasks and workload asked of our students. As we wrap up the year, our team is interested in collecting data from teachers, students and parents to gauge the impact of the new homework procedure. We envision using a survey that mirrors the original survey administered at the beginning of the Homework Committee's work in 2021-22.

I am proud of the work we have outlined for the year ahead and the opportunities available to our staff to support student learning. Our end goal remains to increase student growth both academically and social-emotionally. Today's planning and preparation lays the foundation for our students continued success. "Success doesn't just happen. It's planned for." We believe our plan is solid and are already putting things in action for our students and school community. Thank you for your support of our work.