

Crosby-Ironton I.S.D. #182
Regular Board Meeting
January 26, 2026
6:30 PM
Crosby-Ironton High School
711 Poplar Street
Crosby, MN 56441

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A Regular Board Meeting of the Board of Education of Crosby-Ironton ISD #182 was held January 26, 2026 beginning at 6:30 pm.

Members: Laura Lee, Barb Neprud, Tommy Sablan, Hannah Wesner and Student Representatives Wyatt Holmes, Bailey Kotzenmacher and Superintendent Rick Aulie were present. Beth Hautala and Mark Taylor were absent.

Welcome to Visitors—Chair, Laura Lee called the meeting to order at 6:30 p.m. with a pledge to the flag and welcomed those who were present at the meeting

Approve Agenda-Motion by Wesner, second by Sablan to approve the agenda as presented. All voting aye, and the motion carried.

Board Discussion/Comments on the Following Items

- Student Representative Report - Kotzenmacher and Holmes
- Policy Review Process
 - Policy 713 - Student Activity Accounting - First Reading of Revision
 - Policy 714 - Fund Balances - First Reading of Revision
 - Policy 720 - Vending Machines - First Reading of Revision
- Board Self-Evaluation Goals
- Strategic Planning Update
- Discontinuance of Printed Community Education Brochure and Replacing with an Online Flipbook, QR Code, and Online Ads Such as Meta and Google
- MSBA Annual Conference Highlights
- MSBA School Board Awards

Approve Minutes - December 15, 2025 Regular and January 5, 2026 Reorganizational Board Meetings-Motion by Neprud, second by Wesner to approve the minutes of the December 15, 2025 Regular and the January 5, 2026 Reorganizational Board Meetings. All voting aye, and the motion carried.

Consent Calendar- Motion by Wesner, second by Sablan to approve the consent calendar which consists of the following items:

- Approve Bills Presented in the amount of \$2,936,664.46 checks #61022-61308
- Acceptance and Filing of Financial Reports
- Accept Monetary Awards and Donations

All voting aye, and the motion carried.

Personnel Consent Items-Motion by Wesner, second by Neprud to approve the following personnel consent calendar:

- Renew/Approve the Following Coaches/Activities Contracts Effective with the 2025-2026 Winter Season:
 - Wrestling
Michael Fitzpatrick Volunteer Coach
- Approve the Following Lane Changes Effective February 1, 2026 of the 2025-2026 School Year:
 - Danielle Hillsdale BA+20 to MA+0 (SC)
 - Rosie Roubinek BA+20 to MA+0 (SC)
 - Kirsten Harris MA+0 to MA+10 (SC)
- Approve 2025-2027 Contracts for Directors
 - Activitivities Director/Dean of Students Food Service Director
 - IT Support Specialist Education Technology Specialist
 - Finance and Human Resources Coord Business Manager
 - Crosby-Ironton Principals Association

- Accept Resignation of Abby Geotz, Community Ed Director, Effective On or Before June 30, 2026, with Thanks and Appreciation for Years of Service
- Accept Resignation of Kelly Schaefer, Elementary Clerical, Effective February 20, 2026 with Thanks and Appreciation for Years of Service, and Authorize Filling the Position
- Accept Resignation of Candace Hoff, Special Education Teacher, Effective at the End of the 2025-2026 School Year with Thanks and Appreciation for Years of Service, and Authorize Filling the Position, if Needed
- Accept Resignation of Ruth Francis, Special Education Teacher, Effective at the End of the 2025-2026 School Year with Thanks and Appreciation for Years of Service, and Authorize Filling the Position, if Needed
- Accept Resignation of Ashley Klicker, 7 Hour per Student Contact Day Paraprofessional, Effective January 23, 2026 and Authorize Filling the Position, if Needed
- Employ Jill Decent, 7 Hour per Student Contact Day Paraprofessional, Effective January 5, 2026
- Employ Autumn Lenz, 7 Hour per Student Contact Day Paraprofessional, Effective January 5, 2026
- Employ Ann Schwartz, Long Term Substitute for Secondary Social Studies, Effective April 7, 2026 Through May 1, 2026

All voting aye, and the motion carried.

Action Items:

Approve the Following Policy(ies) - Motion by Sablan, second by Wesner to approve the following policies:

Second Reading and Adoption of Revised Policy 710 - Extracurricular Transportation

Second Reading and Adoption of Revised Policy 711 - Video Recording on School Buses

Second Reading and Adoption of Revised Policy 712 - Video Recording Other Than on School Buses

Second Reading and Adoption of Revised Policy 410 - Family and Medical Leave Policy

All voting aye, and the motion carried.

Approve Superintendent Evaluation Goals and Timeline for 2025-2026-Motion by Neprud, second by Sablan to approve the Superintendent Evaluation Goals and Timeline for 2025-2026. All voting aye, and the motion carried.

Adopt Resolution Directing Administration to Make Recommendations for Reductions in Positions and Programs and Reasons, Therefor-Motion by Sablan, second by Wesner to adopt a Resolution Directing Administration to Make Recommendations for Reductions in Positions and Programs and Reasons, Therefor. *Copy in legal minute book.* All voting aye, and the motion carried.

Approve 6th Grade Overnight Field Trip to Long Lake Conservation Center from March 25 to March 27, 2026-Motion by Neprud, second by Wesner to approve the 6th Grade Overnight Field Trip to Long Lake Conservation Center from March 25 to March 27, 2026. All voting aye and the motion carried.

Reinstatement of Budget Reductions for 2025-2026 - Reinstatement Instrumental/Band Sr./Jr. High School and High School Vocal Music Performances Outside the School Day for the Remainder of the 2025-2026 School Year and High School Pep Band Performances Outside the School Day Retroactive to the Start of the 2025-2026 School Year-Motion by Wesner, second by Sablan to approve reinstatement of budget reductions for 2025-2026 - reinstate Instrumental/Band Sr./Jr. High School and High School Vocal Music Performances Outside the School Day for the Remainder of the 2025-2026 School Year and High School Pep Band Performances Outside the School Day Retroactive to the Start of the 2025-2026 School Year. All voting aye, and the motion carried.

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Approve Plan for Make-up of November 26, 2025 Snow Day (4 Hours) for Staff Attending Four (4) One-Hour Sessions on Training for the New Student Information System Outside the Regular School Day and With No Make-up for Students-
Motion by Sablan, second by Wesner to approve the plan for make-up of November 26, 2025 Snow Day (4 Hours) for staff attending four (4) one-hour sessions on training for the new student information system outside the regular school day and with no make-up for students. All voting aye, and the motion carried.

Next Regular Board Meeting February 23, 2026 at 6:30 p.m. -- Forum Room-Secondary Building

Adjourn- Motion by Neprud, second by Wesner to adjourn at 8:14 p.m. All voting aye, and the motion carried.

Recorded by Wm Tollefson

Tommy Sablan, Clerk