

**Belton Independent School District**  
**Board of Trustee Meeting Agenda Item**

**February 23, 2026**

**Item:** Consider, Discuss and Take Appropriate Action Regarding Application for Delay of Teacher Certification Requirements

**Contact Person:** Todd Schiller

**Presented for:**  Action     Report Only

**Supporting Documents:**     None     Attached     Provided Later

---

**District Goal or Objective Addressed:**

Goal 3: Attract, retain, and support a world-class team of employees.

**Background Information:**

House Bill 2 (HB 2) passed during the 89<sup>th</sup> Texas legislature, Regular Session, 2025, and was signed into law by Governor Abbott. Per TEC 21.003, a person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued as provided by Subchapter B, which includes any State Board for Educator Certification (SBEC)-issued certificate (intern, probationary, standard, or enhanced standard) or emergency permit for the subject area and grade level. Information regarding the appropriate certificate for a given personnel assignment can be found in 19 Texas Administrative Code (TAC) Chapter 231, Requirements for Public School Personnel Assignments.

The District of Innovation plan for Belton ISD has allowed the district to hire non-certified teachers in foundational courses. Many districts have also chosen to exempt themselves from this certification requirement and hire uncertified individuals through an approved DOI plan. HB 2's new TEC, 21.0032, now limits districts' ability to include exemptions from some certification requirements under TEC, 21.003, in their DOI plan.

Approval of this waiver will allow the district to monitor and assist with the progress of staff with obtaining certification over the next three academic years.

**Fiscal Implications:**

N/A

**Administrative Recommendation(s):**

Recommending approval of the waiver to delay implementation of House Bill 2 certification requirements and allow for a phased in approach as presented.