

Regular Board Minutes (Draft)
Wednesday, May 26, 2021 @ 5:00 p.m.
Administration Conference Room

Present: Brian Gallup-Chair, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman.

Mr. Gallup called the meeting to order at 5:06 p.m.

Approval of Minutes: Motion by Mr. Evans to approve Special Board Minutes of 4/8/21 and Regular Board Minutes of 5/11/21 with no changes. Second by Ms. RidesAtTheDoor. All in favor/Motion passed.

Approval of Agenda: Motion by Ms. Yellow Owl to approve the agenda with no changes. Second by Mr. Evans. All in favor/Motion passed.

Recognition: Board members recognized Wendy Bremner for 9-years of dedicated service on the Browning School Board of Trustees and thanked her for being on the forefront of trauma informed for kids and for her support at the NAFIS meetings in Washington, DC.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Robert Hall recognized Shaylea Tatsey and Lea Whitford for going above and beyond for the B/NAS Department, for developing a newsletter for B/NAS, for setting great examples doing outreach to community, and their professionalism and involvement. Ms. Whitford was also commended for bringing in a large grant to the department and helping to create a k-12 curriculum. Mr. Hall stated that it is great having another person to do teamwork with and discuss issues with. A video presentation was presented shown on methods used to develop and implement the Blackfeet language. There is a training schedule for June 6, 2021 for Blackfeet language implementation. Mr. Hall was commended by the board for his knowledge and strategic planning.

Mr. Gallup acknowledged the following building reports: Child Nutrition/Copy Center/Warehouse-Lynne Keenan, Curriculum & Instruction - Billie Jo Juneau, Parent/Community Outreach/Childcare/FIT - Nikki Hannon, Blackfeet Language/Native American Studies-Robert Hall, Spookinapi (Good Health) Project-Cinnamon Crawford, GEARUP- Melanie Magee, 21st Century Tutoring Program-Heidi Bullcalf, Special Education-Maureen Stott, Activities Department- Everett Armstrong, Technology Department-Everett Holm, Transportation Department-Teri DeRoche & Maintenance/Facilities/ Construction & Security-Reid Reagan. *Discussion:* Ms. Yellow Owl stated that the Curriculum and Instruction report says BHS and BMS are still receiving training, and not aligning to new math program, and the board just approved the purchase of a new programs and asked how is this being coordinating. Billie jo Juneau stated she has met with the consultant and BPS piloted the new math program, Alex, which is an intervention program that is computer adapted and meets the needs of BPS students in mainstream classroom System 44 is in SpEd classrooms. Alex math program fits with the reveal curriculum and is an intervention tool and is the main math class. The YUKS program is a math tutoring program for every student and will help bring students backup. Texts are recorded and teacher can read the transmissions to see what the student needed help with and students have access to a math professional 24-7. Ms. Yellow Owl commended Maureen Stott for her report and stated that she liked the comprehensive child find and adding hearing and dental screening. Ms. Stott will coordinate with the school-based clinic on this. Reid Reagan reported on paving at BHS Sportsplex and stated he does not know if the waterline is leaking or if ground is settling underneath the asphalt and stated there was no compact testing done. Mr. Gallup asked that this discussion be on the next facilities agenda for further discussion. Mr. Reagan stated that he had submitted his building report prior to this happening and noted that Tim Peterson has already contacted people for this. Ms. TallWhiteman asked who is responsible for this and stated that some have said it is the boards responsibility but it this goes back to the contractor and does not want this to fall on BPS staff or school board. *No further discussion.*

Superintendent's Report

Superintendent Update-Newsletter: Superintendent Hall stated that the B/NAS committee training is in June. Wellness Committee will be putting equipment together and wants to work on at the high school. Trauma Invested is based around school goal. Cultural Life skills Committee is working with B/NAS staff. Heidi Bullcalf is using survey results for summer. Construction has additional fencing, window covering, topsoil, and moving track field east of gym. Superintendent Hall thanked BHS and BHA for the beautiful graduation ceremony. Superintendent Hall attended trainings for budgeted funds and non-budgeted funds, (3) MTSBA Budget Symposiums, ESSER funds 1, 2, 3 and is working on e-grants now. Have established ESSER Committee that will approve principals and director's requests to use ESSER money. Mr. Gallup stated he will review with Superintendent evaluation update on the budget which is about \$20 million. Mr. Gallup stated that the board has had not participation in setting up ESSER money and there are large purchases for curriculum being spent from ESSER funds. Superintendent Hall invited board members to join the committee to review and approve all purchases. Mr. Gallup stated that the board did not totally understand that BPS was receiving \$20 million that can be spent on specific things. Mr. Gallup felt that the board needs to be involved with how the ESSER money will be spent. Ms. Yellow Owl requested an update on negotiations with certified and classified. Superintendent Hall stated that classified has a couple language changes and they are asking for \$2 raise for all classified and administration requested the percentage for every lane. Certified first requested 5%, 5%, 5% and a \$10,000 bonus and not to pay extra for additional insurance costs and negotiations is stuck on insurance and salary, and offered a \$1,000 bonus plus 3%, 2%, 2% and offered every employee \$50 which is \$25 extra per check and school pay \$175 on insurance increase. They wanted 45-minute duty free lunch and agreed to a 45 min plan consecutive instead of the small amounts. They want to stay with the original offer. Superintendent Hall stated that she cares about all employees but noted that ESSER funds will go away and administration must protect the budget and make important decisions.

NEW Board Policies 2nd Reading: #8130, #8120B, #8320, #8430, #8550: Second reading for new policies and more will come out with new legislation. Superintendent Hall asked for board guidance under procurement in second session; bids specification is optional, and geographical, and buy America are optional, lines 14, 23, 30. Superintendent Hall stated she likes the farm to school because BPS has a garden. Lynne Keenan agreed with farm to school as the school is already involved with this. Mr. Evans asked if the board has to adopt this policy. Superintendent Hall stated the board adopts only if it is policy the district/board wants to use. Ms. Whiteman felt that this policy should be at Ms. Keenan's discretion and not in policy. Ms. Keenan stated that she buys farm to school now and supports the program. Ms. RidesAtTheDoor stated that Ms. Keenan's dinners are amazing and she does a good job with everything.

Mentor Program Recognition: Mr. Juneau stated this is the annual get together and a meal will be served at BMS cafetorium and thanked Colleen Wilson for organizing.

Summer School Newsletter: Mr. Juneau reported on project-based learning, daily schedule, nuts and bolts and stated he hoped for 20 summer school teachers and ended up with 14 with similar results for Tas, there are 10. Student registration starts next Tuesday at administration. Overall summer activities are: summer school, Bawap, Eekahkiimaht. Bps is getting word out to families and students for different options. Parents have options on the weeks and can register every week. Students must be enrolled students of BPS to participate. Summer school will be offered in June and in July. ESSER II funds will be used for summer school as stipulated in grant. They will have project-based learning for students to work on skills they may have lost during pandemic.

Business Office Report-May: Cheryl Tailfeathers reported that all staff are adapting to new rules and she sees confidence in each, and each has their own positive influence, and are coming together as team and continue with weekly staff meetings. Election was a learning experience for some and Ms. Tailfeathers felt the district needs to consider purchasing a counting machine to eliminate so much time spent counting and has a plan to eliminate time spent with other things. Ms. Tailfeathers met with Darryl Omsberg and he sent the preliminary budget from the state; from COVID and from funding, schools experienced loss and the state upped entitlement rates and an increased. BPS got an increase on the losses for the coming school year. Ms. Tailfeathers commended Mr.

Omsberg for all his support and stated that he is very helpful to BPS. Ms. Yellow Owl stated that every school, every program, has their own budget they manage and if they are over in a line item, who makes correction. Ms. Tailfeathers stated that when a building is over budget, they request a transfer within their budget, not an amendment. Ms. Tailfeathers stated that currently she is not sure if all buildings have access to Black Mountain to print their budgets; she will meet with each director monthly to cover these issues. She has rolled over the new budget and there are a lot of corrections that had to be made. Ms. Yellow Owl stated the general fund still has over 100% to spend and asked who is responsible for this. Ms. Tailfeathers stated she is not overseeing, and is taking care of this. Ms. Yellow Owl stated that she sees the TAs are over. Ms. Tailfeathers stated she has until end of June to do this. Ms. Croff asked if the buildings have control of their budgets and asked if it includes salaries and fringe. Ms. Tailfeathers stated no. Mr. Gallup suggested the board take part in the budget committee being creating.

Budget Update: Ms. Tailfeathers stated the General fund is at 71% as of May 18, \$3,619,604.30 left. Federal funds are at 60% and have several grants \$4,500,000 at 30%. Impact Aid is at 50% \$12,331,434.21, buildings operating costs. Last year, retirement was in negative and auditor wants us to monitor and use budget process; one week-ago that fund was almost expended and we will have to move money to this. Mr. Gallup stated the board's responsibilities are \$28 million and 80% goes to salary and benefits; most school in nation spends 75% on this and raises and bonuses cuts into this. Mr. Gallup felt that the board needs to get more acquainted with the budgets; State law says board approves the budget. Mr. Gallup stated he will schedule a budget work session in June for the board. Ms. TallWhiteman stated that were over on things, and asked how ESSER funds got into this, such as bonuses, how did this happen; sometimes when looking at it, it says bonus and it's not coded right at times. Ms. TallWhiteman stated that the bonus report looks high and shows that people were not taking leave and it looks like certified, administrators, professional technical would be like getting the Christmas bonus, and asked how it is distinguished. Ms. TallWhiteman asked for a breakdown on the bonuses and also asked if the overage on salaries is because of the added money for those that got bonuses. Ms. Tailfeathers stated that the line items were already setup and she is not sure why they were setup the way they were. OPI said that BPS could not use ESSER funds for bonus pay and switched to stipend in September or October; Certified staff received the bonus pay/stipend pay and she does not know why it was coded to a TA. If the right pay code is not used, classified can accrue leave, and classified, professional technical and administration started in May. Mr. Gallup stated that originally OPI said schools could pay bonuses and so schools did, then OPI said schools could not do this; y will not say it was okay or not and might possibly come after BPS for that money. Superintendent Hall stated that OPI was okay with schools using as stipend pay and also told BPS to use ESSER funds. Superintendent Hall stated that they will bring back a report on the next agenda. Mr. Gallup stated that IA is at 100% and they have released \$1 billion in e-rte; BPS should be in line for a lot of money and it needs to budgeted and handled appropriately. Mr. Conway stated that the COVID released to BCC was okayed to spend a certain way, then the changed how it could be spent and said there could be no capital gains and limited improvement; the State changes the requirements.

HR Status Update 5/19/21: Mr. Salois stated that he received all BHS, BMS, BHA, Babb, Big Sky contracts and has one not returning at KW Vina and as of now there are four others not returning after 6/4/21; there are transportation/drivers to hire, BPS has 3 in the 2+2 program eligible for emergency authorization, and he has been in contact with several people.

Coaching Season Report 2020-2021 & 2021-2022: Mr. Salois stated that the Activities Director is to provide him with a list of who will be rehired for 2021-2022.

Resignations: Resignations were accepted from Dee Dee Peterson, Summer Library and Curriculum Organization, Effective 5-5-2021; Amanda Flammond, Attendance Clerk, Napi Elementary, Effective 5-14-2021; Jaylyn Parrent, Teacher-Napi Elementary, Effective 6-4-2021; Kylie Black, Instructional Coach-Browning Elementary, Effective 6-4-2021; Billie Jo Juneau, Director of Curriculum/Assessments/Babb Principal, Effective 6-17-2021 and Egan Black, Assistant Principal-Middle School, Effective 6-21-2021. *No discussion.*

ITEMS OF ACTION

Hiring: Motion by Ms. Yellow Owl to approve the following hire pending successful background check/drug test: Bobbi Jo Powell, Special Education Teacher Assistant-Babb. Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman voting for.

Contract Service Agreements: Motion by Mr. Evans to approve a contract service agreement for pending successful background check for Karleen White Grass, Summer Eekahkimaht Coordinator 2020-2021 & 2021-2022 (\$4,096.00). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Brenda Croff, Kristy Bullshoe voting for. Rae TallWhiteman abstained.

Motion by Ms. RidesAtTheDoor to approve the following contract service agreements pending successful background checks/drug tests for the following: Annette Burdeau, Adult Summer Eekahkimaht Assistant 2020-2021 & 2021-2022 (\$2,944.00); Ashley Bullcalf, Adult Summer Eekahkimaht Assistant 2020-2021 & 2021-2022 (\$5,376.00); Brian Harrell, Adult Summer Eekahkimaht Assistant 2020-2021 & 2021-2022 (\$5,376.00); Leo Bullchild, Summer Eekahkimaht Coordinator 2020-2021 & 2021-2022 (\$6,048.00); Milyn Lazy Boy, Adult Summer Eekahkimaht Assistant 2020-2021 & 2021- 2022 (\$5,376.00); Robert Miller, Adult Summer Eekahkimaht Assistant 2020-2021 & 2021- 2022 (\$5,376.00); Sarah Flamand, Adult Summer Eekahkimaht Assistant 2020-2021 & 2021-2022 (\$2,944.00); Shondell Blackman, Adult Summer Eekahkimaht Assistant 2020-2021 & 2021-2022 (\$2,944); Sydney St. Goddard, Adult Summer Eekahkimaht Assistant 2020-2021 (\$5,376.00); Lacey Salois, Summer Learning Plan 2020-2021 (\$1,035.00); Lacey Salois, Summer Learning Plan 2021-2022 (\$1,461.00); Ashley Bullcalf, Summer Learning Plan 2020-2021 & 2021-2022 (\$3,257.00); Heidi BullCalf, Summer Learning Plan 2020-2021 & 2021-2022 (\$4,800.00); Joe Jessepe, Summer Learning Plan 2020-2021 & 2021-2022 (\$3,257.00); Sarah Flammond, Summer Learning Plan 2020-2021 & 2021-2022 (\$3,257.00) and Sydney St. Goddard, Summer Learning Plan 2020-2021 & 2021-2022 (\$3,257.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman voting for.

Out of State Travel: Motion by Ms. Yellow Owls to approve out of state travel for Brian Gallup-NAFIS 2021 Summer Directors Meeting in Jackson Hole, Wyoming(\$300.88). Second by Mr. Evans. No public participation. *Board discussion:* Mr. Conway asked if NAFIS still reimburses some of the costs for this travel. Mr. Gallup stated yes. Motion passed with Brian Gallup, Steve Conway, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman voting for.

In State Travel: Motion by Mr. Evans to approve in state travel for Board of Trustees & Corrina Guardipee-Hall, IISM Call To Conference in Ronan, MT (\$501.76); Crystal Tailfeathers, 2021 MASBO Conference New Clerk Academy (\$818.76); Everett Armstrong, 2021 MCA Coaches Clinic in Great Falls, MT (\$853.19); Everett Armstrong, Divisional Track Tournament in Columbia Falls, MT (\$197.56); Jennifer Wagner, Everett Armstrong, State Track Tournament in Laurel, MT(\$496.18); Michael ComesAtNight, Unreserved Summit in Big Sky, MT (School Related LeaveOnly) and Kari McKay, Class A State Meeting in Big Sky, MT (\$972.76). Second by Ms. RidesAtTheDoor. *Public participation/Board discussion:* Ms. RidesAtTheDoor and Ms. Bullshoe will attend the IISM training. Mr. Gallup note that Superintendent Hall is President of IISM. Jennifer Wagner stated she is working with the Unreserved Group in schools from Fairfield and Harden and digging deeper into community issues and self-esteem and students becoming leaders; they have hooked up with several sponsors including Nike. The student will present a shoe idea to Nike and they are sponsoring a conference in Big Sky; they foot the bill and BHS provides bus, chaperone, meals. They started with 12 students and Mr. ComesAtNight is a volunteered. Kari McKay will be at a scheduled Class A meeting with MHSA and is participating as the administrator. Motion passed with Brian Gallup, Steve Conway, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman voting for.

Approvals: Motion by Ms. Yellow Owl to approve: Sletten Construction, Change Order #3 BMS Fence & Track Repair (\$44,237.00); Quote K-5 Savass Social Studies Curriculum 2021-2022 (\$94,494.59); Contract Modification-Angie Pepion, Lane Change 2021-2022 (\$3,988.00); Change Rural Schools SpEd Teacher Position from .20 FTE to .61 FTE 2021-2022; Extended Contract-Adriane Tailfeathers, SBE Math Committee 2020-2021 (\$274.00); Extended Contract-Aspen Many Hides, SBE Math Committee 2020-2021 (\$274.00); Extended Contract-Elizabeth Coleman, SBE Math Committee 2020-2021 (\$435.00); Extended Contract: Sharon Tucker, SBE Math Committee 2020-2021 (\$455.00); Extended Contract-Jimi Lunak, Inventory-Prepare Student Technology 2020-2021 (\$3,017.00); Extended Contract, Dawn Magee-Cobell, Create Rosters-BES 2021-2022 (\$1,748.00); Extended Contract-Rudy Rivas, Inventory Technology & Repair-BMS for 2021-2022 (\$2,386.00); Extended Contract-Dawn Marxer, ESY for Special Education 2021-2022 (\$1,548.00) and Extended Leave of Absence: Sabo. No public participation. *Board discussion:* Mr. Conway asked how long the extended leave request will be. Superintendent Hall stated the request is attached and the board can determine up to a year or by individual circumstance. Motion passed with Brian Gallup, Steve Conway, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Ms. RidesAtTheDoor to approve the following: Extended Contract-Calvin Lang, Project Based Instructional Leader-BAWAP 2020-2021 (\$2,656.00); Create Position, Career Technical Education-Buffalo Hide Academy (CTE) 2021-2022; MSEC Quote for Fold Up Gym Curtain Dividers (\$48,950.00); Sletten Construction, Change Order #4 Sports Plex Teepees (\$51,422.00) and Sletten Construction, Change Order #5 Sports Plex, BHS Signage (\$38,874.00). Second by Ms. Croff. No public participation. *Board discussion:* Mr. Conway asked what Sletten Change Orders (Item d and e) are for. Superintendent Hall stated that Change Order #4 is to add two tipis, one on each side of the sports complex like the metal ones that go to St. Mary's and they will be lit up. Duane After Buffalo is donating one and BPS will pay for the other and Change Order #5 (Item e) is for BHS signage that will have the school arrow. Mr. Gallup state that it is Sletten Construction change order and not sure who is doing the dirt work. Mr. Evans requested a picture of the sign. *No further discussion.* Motion passed with Brian Gallup, Steve Conway, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following: Extended Contracts for the following Summer School Sessions for 2020-2021 & 2021-2022: Katie McDonald, K-5 Summer School 2021-2022 (\$3,468); Kelly Sharp, K-5 Summer School 2021-2022 (\$3,196); Victoria McClellan, K-5 Summer School 2021-2022 (\$4,181); Sharon Tucker, Summer School-BMS 2021-2022 (\$4,091); Vanessa Garfield, K-5 Summer School 2020-2021 & 2021-2022 (\$5,317); Christy CalfBossRibs, K-5 Summer School 2020-2021 & 2021-2022 (\$5,317); Adrien Wagner, Summer School-BHS 2020-2021 (\$3,734); Lester Johnson, III, Summer School-BHS 2021-2022 (\$3,672); Lisa Screeton, Summer School-BHS 2020-2021 (\$3,161); Jim Vaile, Summer School-BHS 2020-2021 & 2021-2022 (\$5,747); JoAnne Grandstaff, Summer School-BHS 2020-2021 & 2021-2022 (\$9,473); Brian Harrell, Summer School-BHS 2020-2021 & 2021-2022 (\$5,747); Andrea Sangray, Summer Learning Plan 2020-2021 & 2021-2022 (\$8,655); Charlie Spiecher, Summer Leadership Program-BHA 2020-2021 (\$1,271); Chris Lewis, Summer Leadership Program-BHA 2020-2021 (\$1,076); Greg Klauk, Summer Leadership Program-BHA 2020-2021 (\$535); Jason Krane, Summer Leadership Program-BHA 2020-2021 (\$995); Katie McDonald, Summer Leadership Program-BHA 2020-2021 (\$455); Nick Rink, Summer Leadership Program-BHA 2020-2021 (\$365); and Troy Atchison, Summer Leadership Program-BHA 2020-2021 (\$555.00) Summer School Total (\$71,989.00); Extended Contracts: Wellness Committee, Summer Work 2021-2022 (\$7,926.24); Extended Contracts: Leadership Week Instructional Planning 2021-2022 (\$84,599.86); Extended Contract: Anita Crow Shoe, BNAS Immersion-IEFA Summer PD Session 2020 (\$2,026.00); Extended Contract: Leo Bird, BNAS Immersion-IEFA Summer PD Session 2020 (\$2,797.00); Contract Amendment: Maureen Stott, Special Education Director 2021-2022; Amend Temporary Compensation Agreement 2021-2022; Substitute Eligibility Roster 2020-2021; YUP Math Assistance Program 2021-2022 (\$35,200.00); Waive Policy #3535 Students Fines and Fees 2020-2021; EBMS Renewal of Employee Health Insurance Plan 2021-2022 (\$2,499,668.76); MOU with Blackfeet Head Start for Sheltering Facility 2021 (5-Years); MOU with Blackfeet Tribe for Stick Game Arbor Emergency Sheltering Site; District Claims Report Check #432808 - #432861 (\$131,117.49); Student Activities Claims Check #704601 - #704623 (\$10,348.77) and Additional Pays-Payroll. *Public participation/Board discussion:* Ms. Yellow Owl asked if the MOUs for the stick-game arbor has it been presented to the council first.

Superintendent Hall stated that this was presented to council by DeeAnn Kipp and is for Head Start or Tribe usage of our buildings, or our use of their buildings in time of emergency. Ms. TallWhiteman asked if BPS interviewed and advertised for summer school staff. Mr. Salois stated yes, the positions were advertised several times. Motion passed with Brian Gallup, Steve Conway, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman voting for.

Break at 6:55 p.m.

Reconvene at 7:06 p.m.

There were no Personnel Issues.

Closed Session at 7:07 p.m. for Legal Update and Evaluation Follow-Up

Open session at 8:15 p.m.

Motion by Mr. Evans to adjourn at 8:15 p.m. Second by Ms. RidesAtTheDoor. All in favor/Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Brian Gallup, Board Chairperson

_____ Crystal Tailfeathers, District Clerk