

# Executive Summary

Prepared for Board of Trustees Meeting  
June 12, 2018

## UPDATE and Reflections from Year Three LEAD Denton Aspiring Administrators Academy and LEAD Denton Teacher Leaders Academy

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### **Board Goal:**

Vision – Develop and maintain a culture where learning remains our first priority.

Teaching & Learning – Develop academic skills and interpersonal relationships necessary for student success in college, the workplace and for life; establish quality staff development programs that promote professional learning communities; and, stay abreast of and incorporate best practices into teaching, learning, technology and leadership.

Climate – Encourage and nourish a safe learning and compassionate working environment which ensures open and transparent communication and is supportive, cooperative, and ethical; and, establish a high expectation level for success for all students, staff, parents, and community.

Human Resources – Develop and expect a consistently high level of, and respect for, professional performance by all staff; and, encourage all teachers and staff to pursue advanced professional development and degrees within their specialty area

### **Purpose of Report:**

The purpose of the report is to provide information to the Board of Trustees of year three highlights of the LEAD Denton Leadership Academy. The report will also include next steps for LEAD Denton year four. We also hope to share our vision of LEAD Denton moving forward.

### **Objectives:**

- Share the mission of LEAD Denton
- Share highlights from LEAD I, LEAD II, LEAD III, and TLA I cohorts
- Review the framework for LEAD Denton 2018 – 2019
- Share reflections from the first cohort of the LEAD Denton Leadership Academy.

For additional information visit the LEAD Denton website at:

<https://sites.google.com/g.dentonisd.org/leaddenton/home>

### **Operational Impact:**

Not applicable. Funding for the LEAD Denton Leadership Academy has continued to be supported by community partnerships. A participation fee was implemented for the 2017 – 2018 cohorts to cover the cost of instructional materials utilized for LEAD Denton. The cost is \$50 for LEAD Denton Aspiring Administrators Academy participants and \$25 for LEAD Denton Teacher Leaders Academy participants.

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### Results:

LEAD Denton is a mentor-supported learning environment intended to identify and develop the strengths of each mentee/participant and the supporting mentors of LEAD Denton. LEAD Denton provides professional learning and leadership experiences centered around four themes or modules:

- Reflection and Self-Discovery
- Connections: Building Relationships
- Leadership Capacity and Behaviors
- Nuts and Bolts of Leadership

### Comparison:

- *LEAD Denton Aspiring Administrators cohort 2017-18 Y1* currently has 28 participants
- *LEAD Denton Aspiring Administrators cohort 2016-17 Y2* currently has 27 participants
- *LEAD Denton Aspiring Administrators cohort 2015-16 Y3* currently has 15 participants who mentor the LEAD Denton Teacher Leaders Academy cohort 2017-18 Y1 with 23 participants
  
- *LEAD Denton Aspiring Administrators cohort 2018-19 Y1* currently has 51 applicants
- *LEAD Denton Teacher Leaders Academy cohort 2018-19 Y1* currently has 33 applicants