



OFFICE OF THE SUPERINTENDENT

# SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

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## Minutes of Special Called Meeting

### The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, June 6, 2018, beginning at 6:00 PM in the ADMINISTRATION BUILDING.

#### CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Angelina Osteguín	X		
Mr. Louis Ybarra Jr.	X		
Mr. Edward Mungia	X		
Mrs. Leticia Guerra	X		
Mrs. Connie Prado	X		
Mr. Luis Rodríguez	X		
Mrs. Elda Flores		X	

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

All led by Laura Salazar-Reyna, Community Relations Officer.

Section end time: 6:02 PM.

#### CLOSED / EXECUTIVE SESSION

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board*

*deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.*

***The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:***

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.

Section start time: 6:02 PM.

Section end time: 6:50 PM.

**SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)**

Section start time: 6:50 PM.

Dr. Saavedra addressed the Board and audience regarding the successful conclusion of the 2017-2018 school year. He stated that the end of year test scores look positive, specifically in the State Accountability Masters Level. Dr. Saavedra announced to all district employees and the community that he will not be seeking an extension of his contract which ends in the Spring of 2019. He will complete the tenure of his contract, then return to serve as a professor at Texas A&M College Station. He stated that he believed this is a great time for a transition in leadership as our district is on a great path. Dr. Saavedra acknowledged that our school board is now recognized by many education leaders across the state as an exemplary governing body on its implementation of the Lone Star Governance model. While our board was once known for its controversy and infighting, it is currently recognized as a leader in school governance. He informed that our students are performing at an all-time high as it pertains to state accountability exams. He stated that the percentage of students performing at Masters level, has increased by double and triple digits this year. He informed that this year South San High School will have the largest graduating class since August 2013. Dr. Saavedra stated that next school year the district will implement the middle school academies of choice, which have been well received by parents. He informed that the district will have more 6<sup>th</sup> grade students in the academy programs than in the traditional 6<sup>th</sup> grade program. He stated that he

envisions in 3 years, all middle school students will be enrolled in an academy of choice. The 2019 graduates will have approximately 100 students that will be receiving an associate degree before graduating high school. He stated that 5 years ago, we had 4 different salary schedules to determine how we pay teachers. Today we have one salary schedule and teachers earn 11-12% more than they did then. He stated that our current pay schedule matches or exceeds other school districts that we compete with. Dr. Saavedra encouraged the school board to start the search for his successor as quickly as possible. He stated that he looks forward to the next 9 months of hard work together to ensure that our students are afforded the best educational opportunities. He stated that because of the staff and the community, the future is very bright for our students.

Section end time: 6:55 PM.

## **PRESENTATIONS / REPORTS /DISCUSSION**

Section start time: 6:55 PM.

1. Report on Superintendent Constraint 1 Progress Measures: 1.1, 1.2  
Student/Teacher Absence Rate \*LSG

Item start time: 6:55 PM.

Delinda Castro, Chief Academic Officer, Denise Orosco, Director of Research Evaluation & Information Systems, and Monica Lopez, Director of Human Resources were called to present and answer questions related to this item.

Dr. Saavedra advised that administration will present corrected teachers' absence data at the next meeting.

Item end time: 7:30 PM.

Section end time: 7:30 PM.

## **CONSENT**

Section start time: 7:30 PM.

*Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.*

1. Approve Istation subscription to provide reading interventions in PK through 5th grade to increase number of students reading on level \*LSG

2. Approve Edmentum subscription to provide interventions and extensions in reading and math grades 6-8 \*LSG
3. Approve Measures of Academic Progress (MAP) subscription to identify math interventions in K through 9th grade and Reading interventions in grades 6-8 \*LSG
4. Approve Chromebook and iPad purchases for elementary blended learning campuses \*LSG
5. Approve the Instructional Materials Allotment Certification for enhancing instructional and technology resources to promote student achievement.
6. Approve Edmentum Courseware Libraries to assist students in obtaining course credits for graduation \*LSG
7. Approve Purchase of Classroom Ambulance Simulator for South San Antonio High School Health Science Academy \*LSG
8. Approve the District's Health Insurance Plan

Item start time 7:30 PM

Abelardo Saavedra Superintendent of Schools, and Juan Carlos Zamora, Chief Financial Officer, clarified administration's recommendation with respect to Consent Item #8.

Mr. Ybarra moved to approve the consent agenda items 1, 2, 3, 5, 6, and 7 as presented, Mr. Rodriguez seconded, and the Board of Trustees voted 6/0 to approve the item as presented. Motion passed.

Item end time: 7:35 PM.

#### **CONSENT Items pulled**

##### **Item #- 4**

Item start time: 7:35 PM.

Scott Laleman, Director of Technology, was called to present and answer questions related to this item.

Mr. Ybarra moved to approve consent item #4 as presented, Mr. Mungia seconded, and the Board of Trustees voted 6/0 to approve the item as presented. Motion passed.

Item end time: 7:40 PM.

##### **Item #- 8**

Item start time 7:40 PM

Nick Long, Representative of Gallagher Consulting, and Irma Paine, Human

Resource Coordinator, were called to present and answer questions related to this item.

Mr. Ybarra moved to approve consent item #4 as presented, Mr. Mungia seconded, and the Board of Trustees voted 6/0. Motion passed.

Item end time: 7:53 PM.

Section end time: 7:53 PM.

### **CITIZENS TO BE HEARD**

Section start time: 7:53 PM.

Ben Castillo, Legal Counsel, addressed the audience in regard to the guidelines and disruptions during citizens to be heard.

#### **Citizens to be heard pertaining to Discussion and Possible Action Item to adopt the possible tax rate.**

1. *Tom Cummins*, South San AFT Representative, addressed the Board regarding this item.

Section end time: 7:56 PM.

### **DISCUSSION AND POSSIBLE ACTION**

Section start time: 7:56 PM.

1. Discussion and possible action to approve the Order Adopting the Tax Rate for the School Year 2018-2019.

Item start time: 7:56 PM.

Abelardo Saavedra, Superintendent of Schools, and Ben Castillo, Legal Counsel, were called to present and answer questions related to this item.

Mrs. Prado asked Mr. Castillo for legal clarification with respect to Section 255.073 of the Texas Election Code and the Texas Ethics Commission Rule. He stated that during work hours, district staff should not ask students to vote or not vote for the TRE.

Mrs. Osteguín moved that the property tax rate be increased by the adoption of a tax rate of 1.5815 which is effectively an 11.80% rate increase in the tax rate, Mr. Mungia seconded, and the Board of Trustees voted 4/2 to approve. Motion failed.

Vote:	Yes	No	Abstained
Mrs. Prado		X	
Mrs. Guerra		X	
Mr. Ybarra	X		
Mr. Mungia	X		
Mrs. Osteguin	X		
Mr. Rodriguez	X		

Mrs. Prado asked Mr. Castillo for clarification on which of the items, the tax rate increase or the TRE item, requires a 5 member vote. Mr. Castillo advised he was not aware of a 2/3 vote requirement for that item. Mrs. Prado stated she believed one of those items required a 5 member vote.

Mr. Castillo asked for another roll call vote; by show of hands, 2 voted against and 4 voted for the item. Mrs. Prado stated it requires 5 votes and Mr. Castillo stated it was 2/3 of those present. He advised that he would double check on the requirements.

Item end time: 8:01 PM.

2. Discussion and possible action to approve the Order for a Tax Ratification Election.

Item start time: 8:01 PM.

Abelardo Saavedra, Superintendent of Schools, was called to present and answer questions related to this item.

Mr. Rodriguez moved to approve the item with the addition of naming South San Antonio High School as an early voting location, Mr. Ybarra seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.

Item end time: 8:04 PM.

Section end time: 8:04 PM.

## ADJOURNMENT

Mr. Mungia moved to adjourn the meeting, Mr. Ybarra seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 8:04 PM.

**ATTEST**

\_\_\_\_\_  
Angelina Osteguín, Board President

\_\_\_\_\_  
Elda L. Flores, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*



# Board of Trustees Time Management Log

## Board Meeting: June 6, 2018

### Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
Closed/Executive Session – 1 Hour				
Closed Session	6:02 PM	6:50 PM	48 Min.	N/A
Total section time: 48 Min.				
Superintendent’s Remarks – 14 Minutes	6:50 PM	6:55 PM	5 Min.	Other
Total section time: 5 Min.				
Presentations/Reports – 14 Minutes				
Item #1	6:55 PM	7:30 PM	35 Min.	Vision – Constraints Monitoring
Total section time: 35 Min.				
Consent – 14 Minutes				
Consent Items #1, 2, 3, 5, 6, and 7	7:30 PM	7:35 PM	5 Min.	Other
Consent Items #4	7:35 PM	7:40 PM	5 Min.	Other
Consent Items #8	7:40 PM	7:53 PM	13 Min.	Other
Percentage of Consent Item Pulled 25% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 23 Min.				
Citizens to be heard – 35 Minutes total				
Citizens to be heard	7:53 PM	7:56 PM	3 Min.	Other
Total section time: 3 Min.				
Discussion Possible Action – 14 Minutes				

*\*Board Goals*

*1.) 14 minutes or less spent on each item*

*2.) 2 hours total meeting time or less*

DPA Item #1	7:56 PM	8:01 PM	5 Min.	Other
DPA Item #2	8:01 PM	8:04 PM	3 Min.	Other
Total section time: 8 Min.				
Adjournment	8:04 PM	8:04 PM	0 Min.	Other

Total Meeting Time: 124 Minutes

*\*Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
<b>Vision</b>	Student Outcome Goal Setting			
<b>Vision</b>	Student Outcome Goal Monitoring			
<b>Vision</b>	Constraints Setting			
<b>Vision</b>	Constraints Monitoring	35 Min.	46%	Presentation/Report #1
<b>Accountability</b>				
<b>Accountability</b>	Superintendent Evaluation			
<b>Accountability</b>	Board Self-Evaluation			
<b>Structure</b>				
<b>Structure</b>	Voting			
<b>Advocacy</b>				
<b>Advocacy</b>	Community Engagement			
<b>Advocacy</b>	Student/Family Engagement			
<b>Advocacy</b>	Community Training			
<b>Other</b>				
<b>Other</b>	Other	41 Min.	54%	
<b>Total Vision-focused Minutes</b>				
		35	46%	
<b>Total Minutes</b>				
		76	100 %	48 Closed Session Minutes not included

Total Meeting 2 hours and 4 minutes = 124 minutes  
 124 - 48 closed session = 76 Total Tracker Minutes

