



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC _____ Board Minutes for the Month of May 2012 _____

SUBMITTED BY: _____ Alejandra Salinas _____ **OF:** _____ Board Secretary _____

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____ May 16, 2012 _____

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees take action to approve Board Meeting minutes:

Regular Board Meeting – April 18, 2012

RATIONALE:

State law requires the Board to prepare and keep minutes of its open meeting. Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

BUDGETARY INFORMATION:

No Budget Impact

BOARD POLICY REFERENCE AND COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

**Regular Meeting
The State of Texas
United Independent School District
The County of Webb**

April 18, 2012

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Judd Gilpin – President - PRESENT
Juan Roberto Ramirez – Vice President – PRESENT – Arrived at 6:15 pm
Ricardo “Rick” Rodriguez – Secretary - PRESENT
Ricardo Molina, Sr. – Parliamentarian - PRESENT
Pat Campos – Member - PRESENT
Javier Montemayor – Member - ABSENT
Juan Molina – Member – PRESENT

Roll Call, Establish Quorum. Call to Order

I. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

- II. A Regular Meeting of the Board of Trustees of United ISD was held Wednesday, April 18, 2012, in the Bill Johnson Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043. President, Judd Gilpin made an announcement calling the meeting of the United Independent School District to order at 6:05 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.**

Mr. Ricardo Rodriguez asked for a moment of silence for the passing of Juan Roberto Ramirez’s mom.

- III. Public Comments: Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than three (3) persons will be allowed to speak on any side of an issue. Should there be more than three (3) people who wish to speak on a particular issue they need to select not more than three (3) representatives to speak for them. Comments must address items listed on the agenda. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy, as noted in BED (LOCAL), to seek resolution before bringing the matter to the Board at a subsequent meeting. Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information. When a speaker comes to the podium, please indicate what agenda item you will be addressing. Furthermore, please refrain from mentioning any employee's name and any complaint about any employee's duties or responsibilities should be channeled through the appropriate grievance policy.**

Sylvia Lopez – Chapter Advisor – De Llano Elementary School National Elementary Honor Society – Ms. Lopez introduced Ms. Ramos who is the faculty counselor for their organization. Ms. Lopez explained that they are celebrating National Student Leadership Week and are exposing the students to the various roles that city leaders have and how their decisions impact our student learning. They

brought the students to see what a board meeting is all about and what roles the board members play. She stated that they have 35 members and also stated all the activities they have done within the community and in school. She also mentioned all students must have a 94% average and most of these students have above 94% average and are serving as role models at school.

Raquel Esparza – Girl Scouts Troop Leader – Introduced some of the girls and explained that they are learning about community service and how to make a difference in the community. The girls made a brief presentation on Energy Efficiency Awareness.

Ernest Davila – TSTA – Thanked board member Javier Montemayor for spear heading the agenda item on Stop the Cuts and also thanked Ms. Pat Campos and Mr. Judd Gilpin for supporting this agenda item. He explained that he was here to partner with UISD in their efforts to ask the governor to call the legislature to a special session to restore the cuts to public education. He stated that UISD has done a good job at implementing cost saving measures and initiating revenue producing programs but the deterioration of public education still exists and the victims are the students of Laredo and Webb County and the school employees who have had their salaries frozen since last year. He said their organization will not allow for salary stagnation to occur and they will fight it in November. Mr. Davila mentioned that these children are the future leaders of our society and therefore on behalf of all school children and posterity he humbly presents for adoption, a resolution.

Amelia Uralde – Teacher – Addressed the board and said she has been working at CMS for the last 15 years and mentioned she has served the school in many capacities and explained that in the 15 years she has been teaching she has had very good scores and believes that structure brings about learning. She also mentioned her loyalty to the district and that she still has a lot of years in which she can dedicate to her school and is asking the board to please rescind her resignation which she erroneously made under duress.

Rene De la Viña – TSTA President – Addressed that board and stated he was there to support Ms. Uralde. He mentioned Ms. Uralde was a victim of a principal who made her life miserable to the point where she went to H.R. to discuss her issues. Mr. De la Vina explained that Ms. Uralde was deceived by H.R. Department and was told that if she didn't resign, her name was going to be smeared all over the media, which was not true. He stated Ms. Uralde panicked and started crying and that is why she resigned. Mr. De la Vina said he advised Ms. Uralde to go back and rescind her resignation. Ms. Uralde went to H.R. Department to ask to be reinstated but Ms. Garner told her she could not be reinstated. Mr. De la Vina pleaded to the board to reinstate Mr. Uralde. Mr. De la Vina also thanked that board for supporting the Stop the Cuts endeavor and requested that the board place an agenda item regarding bus drivers being able to use sick leave or personal leave when teachers have in-service rather than them losing that day of pay.

IV. Recognitions:

The Board recognized the following organizations, students and employees for their outstanding accomplishments:

- A. Lyndon B. Johnson High School – Graphics and Design Team – Skills USA State Competition**
- B. Lyndon B. Johnson High School – Texas Association of Future Educators**
- C. Killam Video**
- D. Clark Middle School – TXDOT Calendar Contest**
- E. Clark Middle School – First Place Winner – Spelling Bee Contest**
- F. United High School – Exemplary Migrant Students**

V. Superintendent's Report

A. Review of LEGAL Policies in TASB Update 93

Mr. Santos stated there is no action under Superintendent's Report

VI. Consent Agenda Items

A. Approval of Monthly Disbursements

B. Approval of Awarding Bids, Proposals and Qualifications

C. Approval of State Salvage Equipment

D. Approval of Rescission of Board Action of March 6, 2012, with respect to RFP 2012-002 Telecommunications Services (E-Rate 15) Section II and award of aforementioned section

E. Approval of Requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses

F. Approval of Board Travel for the Month of May 2012

G. Approval of Expedited State Waivers for the 2012-2013 School Year for Staff Development, Reading/English Language Arts; Math; Science; and/or Social Studies Staff Development Waiver, Early Release, and Modified Schedule/State Assessment Testing Days Waiver

H. Approval of a Proclamation by Leaders Empowering Active Deeds (L.E.A.D.), Texas A&M International University-Harvard Latino Leadership Initiative

I. Discussion and Possible Action to Grant a ten (10) foot easement and Right of Way to AEP Texas Central Company for the installation of electric power lines to serve the new band marching pad lighting facilities at LBJ High School (Lot 2, Block I Cielito Lindo Subdivision Phase VIII) and authorizing the Board President to execute all relevant documents.

J. Professional Employment Contracts for 2012-2013 School Year

Mr. Juan Molina informed the Board that the Business and Instructional Committee Members had met and were recommending the approval of Items VI-A through VI-J

Motion: So Move

Moved by: Juan A. Molina

Seconded by: Pat Campos

Discussion: None

In Favor: Unanimous

VII. Items for Individual Consideration

A. Board Minutes for the Month of March 2012

Motion: So Move

Moved by: Juan A. Molina

Seconded by: Rick Rodriguez

Discussion: None

In Favor: Unanimous

B. Donations

Mr. Santos read the donations into the minutes and requested that the Board accept the generous donations to UISD totaling \$11,442.02

Motion: So move
Moved by: Pat Campos
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

C. Approval of Resolution providing a 15% Collection fee on Delinquent Taxes unpaid as of July 1, 2012 as provided by Section 33.07 of the Texas Property Tax Code

Norma Farabough addressed the board and stated they are presenting a resolution to advise the public of the 15% attorneys fee that will be passed on to the tax payers that are delinquent and that do not pay their taxes in full by June 30th. Ms. Farabough then read the resolution.

Motion: So move
Moved by: Juan Molina
Seconded by: Ricardo Molina
Discussion: None
In Favor: Unanimous

D. Approval of Resolution to Stop the Cuts

Mr. Juan Cruz addressed the Board and stated that can be motioned as presented and it will be recorded on page 45 of the agenda

Motion: So move
Moved by: Pat Campos
Seconded by: Ricardo Molina
Discussion: None
In Favor: Unanimous

E. First Reading of LOCAL Policies in TASB Update 93

Mr. Juan Cruz addressed informed the Board that there was no action needed at this time

VIII. Closed Session: Board adjourned into Closed Session at 6:59 p.m. pursuant to the following sections of the Texas Open Meetings Act:

A. 551.071 Consultation with Board's Attorney

- 1. Consultation with legal counsel in regards to settlement in the matter of Cause No. 2010-CVQ-1428-D3; Ricardo Arredondo v. United Independent School District, 341st Judicial District Court, Webb County, Texas**
- 2. Consultation with legal counsel in regards to Mirna Machado v. United ISD, et.al., Cause No. 2011-CVF-001563C3, in the County Court at Law No. 2**

B. 551.071 Consultation with Board's Attorney

551.074 Discussion of Personnel or to Hear Complaints against Personnel

1. Consideration of Request for Rescission of Employment Resignation by Classroom Teacher

C. 551.074 Discussion of Personnel or to Hear Complaints Against Personnel

551.076 Considering the deployment, specific occasions for, or implementation of security personnel or devices

- 1. Discussion re: Duties and Responsibilities of Superintendent of Schools**
- 2. Conduct Internal Auditor's Evaluation and Discuss Contract Extension**
- 3. Salvador Garcia Middle School Student Activity**
- 4. Employee Drug Testing Follow-up**
- 5. Status of on-going Audits**

IX. Reconvened from Closed Session at 8:03 p.m. The Board will take appropriate action on items, if necessary, as discussed in Closed Session.

A. Action in re: request for rescission of employment resignation by classroom teacher

Mr. Ricardo Rodriguez motioned to accept the rescission of employment resignation of Amelia Uralde

Motion: So move

Moved by: Ricardo Rodriguez

Seconded by: Juan A. Molina

Discussion: Mr. Roberto Santos addressed the board regarding the comment Mr. De la Vina made earlier that Ms. Garner had forced Ms. Uralde to submit a letter of resignation. Mr. Santos wanted to clear for the record that Ms. Garner never forced the employee to resign.

In Favor: Unanimous

B. Action in regards to settlement in the matter of Cause No. 2010-CVQ-1428-D3; Ricardo Arredondo v. United Independent School District, 341st Judicial District Court, Webb County, Texas

Mr. Juan Cruz addressed that board and recommended to accept the settlement as discussed in closed session.

Motion: So move

Moved by: Pat Campos

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

C. Action re: Internal Auditor's Evaluation and Extension of Contract

Mr. Juan Cruz addressed that board and recommended to accept the Internal Auditors evaluation for the 2012-2013 school year as presented in closed session and to extend Ms. Marta Stahl's contract for an additional year for the 2012-2013 school year.

Motion: So move
Moved by: Juan A. Molina
Seconded by: Ricardo Molina
Discussion: None
In Favor: Unanimous

IX. Adjournment

There being no further business before the Board, the Regular Meeting of April 18, 2012, was adjourned at 8:05 p.m.

Judd Gilpin – President

Ricardo Rodriguez – Secretary