

LETTER OF UNDERSTANDING
BETWEEN
COUNTY OF ALPENA AND THE
FRATERNAL ORDER OF POLICE LABOR COUNCIL
88th DISTRICT COURT

This is entered into this ___ day of _____, 2024, between the County of Alpena, hereinafter referred to as “Employer”, and the Michigan Fraternal Order of Police Labor Council, hereinafter referred to as “Union”.

WHEREAS, the Employer and Union are parties to a collective bargaining agreement, hereinafter referred to as Agreement, which is dated August 1, 2022, and remains in effect until December 31, 2024; and

WHEREAS, the employer and union wish to amend the hours of work to a forty (40) hour work week therefore modifying ARTICLE IX Hours of Work, Section 9.1.

THEREFORE, THE FOLLOWING IS AGREED:

The current CBA reflects Article IX Section 9.1. Workdays and Work Hours. The normal hours of work for full time office and clerical employees shall consist of not less than 37.5 straight time hours per employee beginning Monday and continuing for five (5) consecutive days – seven and a half (7.5) per day. Daily hours shall be continuous and there shall be no split shifts. Hours worked up to 37.5 hours per week is not overtime.

The CBA wording effective _____, 2024, shall become.

Section 9.1. Workdays and Work Hours. The normal hours of work for full time office and clerical employees shall consist of not less than 40 straight time hours per employee beginning Monday and continuing for five (5) consecutive days eight (8) hours per day. The normal hours of work for all full-time employees working shall consist of not less than forty (40) straight time hours per employee per week. Daily hours shall be continuous and there shall be no split shifts. Hours worked up to 40 hours per week is not overtime.

Nothing in this Agreement shall modify any other terms or conditions of the respective collective bargaining agreement other than those stated above.

Alpena County

FOPLC

Chairman Board of
Commissioners

Steve
FOPLC Representative

Warren

Chairman Salary &
Personnel Committee

Kimberly
Local Union President

Nowak

Alpena County Administrator

88th District Court Judge