

Neah-Kah-Nie School District 56
Work Session 6:00 p.m. to 6:30 p.m.
Regular Board Meeting 6:30 p.m.
April 11, 2016

Neah-Kah-Nie School District Board Room

WORK SESSION NOTES

PRESENT

Board Members

Terry Kelly, Chairman
Pat Ryan, Vice Chair
Lisa Hooley
JoDee Ridderbusch
Trisha Hixson
Carol Mahoney

District Office Staff

Paul Erlebach, Superintendent
Mark Sybouts, Business Manager
Kathie Sellars, Administrative Assistant

Present

WORK SESSION

Interview Board Candidate

Mr. Kelly called the work session to order at 6:03 p.m. Mr. Kelly welcomed Ms. Aeder, the board conducted the interview of Ms. Aeder for the Zone 6 position. After interviewing Ms. Aeder the Board conducted its deliberation and unanimously agreed to appoint Ms. Aeder to the Zone 6 position. Ms. Aeder's responses are attached to these minutes.

Work Session
Notes

**BOARD MEETING
OFFICIAL MINUTES**

Board Meeting

PRESENT

Board of Members

Terry Kelly, Chairman
Pat Ryan, Vice Chair
Lisa Hooley
JoDee Ridderbusch
Trisha Hixson
Carol Mahoney
Michele Aeder – Newly Appointed, April 11, 2016

District Office Staff

Paul Erlebach, Superintendent
Mark Sybouts, Business Manager
Kathie Sellars, Administrative Assistant
Student Representative
Ariel Breazile

Present

CALL TO ORDER

The regular meeting of the Board of Directors of the Neah-Kah-Nie School District was called to order at 6:30 p.m. by Chairman Terry Kelly. Mr. Kelly welcomed staff and patrons of the District. All present stood for the flag salute.

Call to Order

APPOINT ZONE 6 REPRESENTATIVE TO BOARD OF DIRECTORS

M-Ridderbusch/2nd Hooley to approve Michele as the Zone 6 representative to the Neah-Kah-Nie School District Board of Directors. Motion carried unanimously.

Appoint Zone 6
Representative
Motion to Approve

Conduct Swearing in of Zone 6 Representative Appointed by Board of Directors

Mr. Erlebach conducted the swearing in of Michele Aeder as the Zone 6 representative to the Board of Directors.

Swearing In

APPROVE AGENDA

M-Ryan/2nd Mahoney to approve the agenda, with the addition of the resignation of Carrie Strecker as Neah-Kah-Nie High School Language Arts teacher and Speech coach. Motion carried unanimously.

Approve Agenda
Motion to Approve

VOLUNTEER OF THE MONTH: Sandy DeLoe, Nominated by Garibaldi Grade School
Mr. Kelly read a prepared statement from Janmarie Nugent and her staff. Mr. Erlebach presented Ms. DeLoe with a certificate of appreciation, Ms. Nugent also present Ms. DeLoe with a gift from Garibaldi staff.

Volunteer of the Month

CONSENT AGENDA

Consent Agenda

Approve Minutes from March 14, 2016 Regular Board Meeting
Personnel Report
Recommendation to Surplus Equipment
Mr. Kelly asked if we were going to sell both items on the surplus list. Mr. Sybouts stated that we will place an ad in the Headlight Herald for sealed bids.

2015-2016 Budget Committee
Neah-Kah-Nie Middle School ELA Adoption

M-Hooley/2nd Ryan to approve the consent agenda as presented. Motion carried unanimously.

Motion to Approve

COMMUNICATIONS

Communications

Oral Communication
Mr. Erlebach read a prepared statement regarding the Nehalem Elementary Swim Program. Mr. Erlebach stated that swim lessons will continue for 30 minutes each week, it will be the same next year as it has been this year. There will still be 90 minute literacy blocks along with the math blocks four days a week. The statement is attached to these minutes.

Oral Communications

Ms. Woika stated that she went through many drafts, but she found a way to make it work. She said the schedule for next year is still a work in progress due to the fact that she does not yet know what teachers will be teaching. Mr. Kelly clarified that students would have 30 minutes in the water, commute and changing time is in addition to swim time. The Board thanked Ms. Woika and Mr. Erlebach for all their time and effort to make the swim program happen. Compromises were made by both North County Recreation District (NCRD) and Neah-Kah-Nie School District.

Nancy Smith stated that this year they had to fight for the swim program. Is this something that we will have to do every year? Mr. Erlebach stated that for us it was not a fight. We collaborated with NCRD to create a schedule. Ms. Smith stated that she has never seen the swim program on the chopping block. Mr. Erlebach and Ms. Hooley stated that the swim program was never on the chopping block. Ms. Hooley added that it might have changed, we are putting academics first. We were putting literacy first, making sure that all of our children have every opportunity to succeed. Because of the scheduling, it might have been more of a major change. We were never getting rid of the swim program stated Ms. Hooley. Ms. Woika and Mr. Erlebach have gone to extraordinary effort and time to make it work.

Ms. Smith stated that she has never seen the swim program so interrupted as it has been the past two weeks and would they have to fight for the swim program. Mr. Kelly stated that he hoped not, and that it is all settled now. He further stated that the first and foremost concern of this Board is the academic success of our students. That is what parents expect of the Board.

Jack Bloom, Chairman of the NCRD Board, stated that this has actually been a good thing NCRD as well as the Neah-Kah-Nie Board and the community. Their ambitions were to finish the theater, finish the parking lot and ultimately build a new pool. This discussion has authenticated how staff, families and community feel about the swim program.

Public Input
None at this time.

Public Input

Student Input

Student Input

Neah-Kah-Nie High School Report, Ariel Breazile
Ms. Breazile's report is attached to these minutes.

Staff Input

Staff Input

Ms. Nugent stated that they started Smarter Balance Assessment Consortium (SBAC) tests today.

Ms. Buckmaster stated that the Work Keys test that Miss. Breazile mentioned is a test that can prove a student's college readiness. Students can also meet essential skills requirements with the test.

Ms. Woika shared that swimming is good. She also shared that she has had pop up configurations for what teachers might be teaching next year. Mr. Kelly asked if there would still be blends, she said there would be 6 straight classes and perhaps 3 blends. They are also beginning English/Language Arts (ELA) SBAC test tomorrow.

Written Communications

Written
Communications

Mr. Kelly reviewed the various written communications

REPORTS

Reports

Neah-Kah-Nie High School Child Development Class / Preschool Lab: Corey & Angie Douma

Mr. and Mrs. Douma shared that this presentation came from a conversation with Mr. Erlebach about the Child Development program and how the program has grown to include teaching assistant's from Mr. Douma's class. Mr. Douma stated that the high school offered a human development course from conception to adolescence. As part of the class his student were able to observe children on a very limited basis.

Ms. Douma shared that she has taught at the elementary level for years and thought that preschool would be no problem. It rocked my world, stated Ms. Douma. She shared with Mr. Douma that she needed more bodies in the room to manage students. This is how the preschool teaching assistant program began. High school students are required to have taken the Child Development course, students are then recruited by recommendation and encouragement from high school staff and through observation of their interaction with the preschool students.

Mr. Douma shared that his students have the opportunity to put into practice what they have learned in his class, observe preschool staff deliver lessons, and learn to develop and deliver lessons themselves through a lesson plan developed by Ms. Douma, as well as delivering a lesson that the student created based on the soon to be rolled out Early Learning Standards.

A look into the future

- The program could become a career pathway
- College level courses could be offered at the high school
- We are growing our own NKN staff of the future

National Student Clearinghouse Report 2008-2015: Heidi Buckmaster

Ms. Buckmaster pointed out page 6 – tracks students from 2008-2015, gives us some insight into what our graduates are doing post high school.

Ms. Ridderbusch stated that she likes the idea of talking to our former students about what their needs are.

UNFINISHED BUSINESS

Unfinished
Business

Neah-Kah-Nie High School Community Track and Field Update: Steve Baertlein - absent

Mr. Erlebach shared that he has talked with staff around the district, and met with middle and high school

students. He asked students why they think they need a new track. Some of their responses were:

- Not sufficient runway for the high jump
- Javelin runway is not a runway, it is grass
- Safety concerns
- With a newer facility there would be more students participating

Mr. Erlebach stated that a majority of staff that he has talked to think it is a good idea to improve the track.

Seismic Grant Update: Steve Baertlein – absent

Mr. Erlebach stated that the district received the \$1.4 million grant for the seismic upgrades to Nehalem Elementary School. We submitted the same grant for Garibaldi Grade School, but that would be for the next grant cycle. There is a short timeline by which the project must be completed. The work is scheduled to begin this summer.

Current Status of Nehalem Elementary School-wide Schedule Including Swim Lessons: Paul Erlebach & Kristi Woika – This issue was addressed at the beginning of the meeting.

NEW BUSINESS

New Business

PACE Restated Trust Agreement

M-Ridderbusch/2nd Mahoney to approve the PACE Member Trust Agreement. Motion carried unanimously.

Oregon Rising: Paul Erlebach

Mr. Erlebach shared that this is a public outreach effort to hear from parents and community members what they would like to see in public education. It is the hope of the sponsors of Oregon Rising to affect an increase school funding.

FISCAL

Fiscal

Payment of Bills

Mr. Kelly asked if everyone had a chance to review the check register. No board member shared any concerns with the check register.

Fiscal Summary Sheet

Mr. Sybouts mentioned that we have now exceeded the largest Construction Excise Tax (CET) receipts and we still have 3 months to go. The money is coming in which indicates an increase in building in our area.

SUGGESTIONS AND COMMENTS

Suggestions and
Comments
Superintendent

Superintendent

- Congratulations to Stacey Dills as the new Special Ed/Student Services Director.
- Two weeks ago, principals and Mudd-Nick Foundation representatives spent two days participating in the adult version of PX2 training
- Classified union has been notified of the dates that the district is available to meet Trisha Hixson has volunteered to be on the bargaining team – the dates are April 21st and April 27th that Nancy Hungerford is available
- Angie Douma and Mr. Erlebach will present at the RTI conference in Eugene on how to create and sustain an innovative preschool program

Board

Board

Mr. Ryan thanked Ms. Woika and Mr. Erlebach for working out a schedule that includes the swimming program. He also thanked Ms. Buckmaster for presenting the National Clearinghouse data.

PERSONNEL

Licensed Hiring

Virginia Birkby as PERS Retired 4/5 Grade Teacher at Nehalem Elementary School

Stacey Dills as Special Education / Student Services Director

Retirement

Ann Harper as Garibaldi Grade School 4-5 Grade Teacher

Resignations

Stephanie Cox as 1st Grade Teacher at Garibaldi Grade School

Justin Ryland as Special Education Teacher at Garibaldi Grade School

Carrie Strecker as Neah-Kah-Nie High School Language Arts Teacher – added at meeting

All licensed personnel items were approved on the personnel report on the consent agenda.

NON LICENSED PERSONNEL INFORMATION - Informational Only

Hiring

Tami Waldron as Assistant Secretary at NKN Middle School

Retirement

Mary Taylor as Instructional Assistant at Nehalem Elementary School

Resignations

Hannah Green as Special Education Instructional Assistant at NKN Middle School

ADJOURN

Hearing nothing more to come before the Board the meeting was adjourned at 8:02 p.m.

Neah-Kah-Nie School Board Candidate Interview Questions

Candidate Name: Michele Aeder

1. Welcome, thank you for applying for the vacant position on the Neah-Kah-Nie School District Board of Directors. Please share with the Board your background and how your life, education, and professional experience will benefit the Board?

Ms. Aeder shared that she has been coming to board meetings for 23 years. This is a good board to participate with, very pro education, started as a bus driver 25 years ago, became the manager 23 years ago and has served the district as the transportation manager for all of that time.

2. Please share with us why you are interested in the Board position?

Ms. Aeder shared that it occurred to her that she attends board meetings anyway. She explained that she has served on other boards, and appreciates a board that works well together.

3. Are you aware of the time commitment required to serve on the Neah-Kah-Nie School Board?

Ms. Aeder shared that she is aware that it is probably more than the time she spends here. She realizes that board members volunteer to be on committees and there are at times extra meetings.

4. What is the role of a school board member?

Supporting and overseeing the superintendent, carry out the wishes of the board and district policy.

5. If you find that you have a conflict of interest concerning any district operations, how would you declare that?

Ms. Aeder shared that she realizes that she will have a conflict of interest with the negotiation of the First Student contract occurs, as well as any parent issue. She shared that she would remove herself from discussions or decisions.

6. What is one problem the district is currently facing that you believe you could help with?

Ms. Aeder did not see any real issues. The district embraces PBIS and has included bus drivers in PBIS trainings. She would like to see that continue to grow. Ms. Aeder stated that she would also like to see better communication between bus drivers and teachers.

7. Do you have any questions for the Board?

Ms. Aeder asked if, during winter weather, the board would have an issue with her leaving early, since she would need to check roads. The members agreed that would not be an issue.

Mr. Kelly asked where Ms. Aeder grew up, she shared that she grew up in Northwest Portland. She also shared that her husband owns Sundance Trading Company.

The Board concluded their interview with Ms. Aeder. Ms. Aeder was asked to leave the room while the members conducted their deliberations. The board, by way of consensus, agreed to appoint Ms. Aeder to the Board.

The work session concluded at 6:25 p.m.

Yes, swim lesson duration (30 minutes) and frequency (1 time a week) will continue to be the same next year as it is this year, for Nehalem Elementary students. There will also be 4 days of 90 minute uninterrupted reading blocks and 1 day of a mix of uninterrupted and interrupted reading blocks, in addition to the current math blocks. High literacy and math skills for all students continues to be the main goal of the Neah-Kah-Nie School District.

The Board's directive on February 29 was to enhance the District's literacy program with 90 minute uninterrupted literacy blocks. Remember, "uninterrupted" does not mean kids sit immobile at their desks for 90 minutes. "Uninterrupted" means literacy is the highest priority in the school schedule. We were also directed to collaborate with our community partner NCRD to create a swim schedule that would continue to provide swim lessons for all students. Initially, we did not know what this schedule would look like or if it were even possible. After regularly meeting with NCRD and reviewing a variety of options, we came up with the best solution. Coming up with viable solutions, and keeping the "eye on the prize" takes time and focus. We met the Board's directives.

1 **NKN PIRATES**

Monday, April 11th School Board Report- HS

Ariel B- Student Board Communication Liaison

2 **AWARDS**

- 1 Student of the Month March: BJ Dillard

Athlete of the Month:

3 **Trimester 2 Honor Roll:**

4.0 GPA= 45 students

3.25 -3.9 GPA= 42 students

Seniors

Ariel Breazile

Taylor Camacho

Garit Champ

David Deuel

Julian Croman

Victoria Elligsen

Danielle Finlay

Sokcali Hanson

Jenna Henderson

Leim Hettenbach

Alaina Holm

Maxwell Hooley

Makayla Hutchinson

Mariah Johnstone

Brianna Jones

Kelsey Nelson

Annie Romig

Jamey Sherman

Natasha Stein

Dustin Stoneman

Dylan Wacker

Jessica Waldron

Raylene Wicker

Mashayla Williams

Juniors

Omar Arenas

Wade Becker

Sari

Booth

Kaylah Bridges

Madisen Chesnut

Roan Childress

Katelyn Clifford

Whitney Creasy

Dylan Dunlap

Hunter Frey

Matthew Grimes

Colby Hixson

Noah Hoefler

Seth Houchins

Kindness Hyde

Vince Igitol	Ramsey Johnston	
Brad Marugg		
Alex Mattoon	Samantha Noregaard	Brandy
Parks		
Juan Pozos	Esma Sakalli	
Alec Winder		

4 **ATHLETICS**

Current Season Updates:

Baseball- Coach Rob Herder:

Record so far:

Spring Break trip to Arizona

Softball - Coach Stevie Jackson:

April 1st game against Knappa final score 10-8. We lost, but the girls showed their true potential, competing against a tough team, and this was a win all around. This week we will play Vernonia, which are ranked #12 in state. Steadily improving and working hard, the softball team has a bright future. Also, the YMCA youth girls will be attending a practice to work and learn from the older girls this coming Wednesday.

Track and Field- Coach Chelsea Yarnell:

5 **ASB REPORT- Victoria Elligsen, Pres.**

Student Government Activities:

Pirate Palooza April 26-29

Prom at the Old Mill April 30

6 **Senior Class President: Kelsey Nelson Rep:Nick Snider**

Senior Awards Night

May 24 @ 7 p.m. in the Lower Gym

Baccalaureate- TBD by Senior Parents

Graduation- Friday, May 3 @ 7 p.m.

Senior SAFE trip- it's a secret!

7 **ACTIVITIES**

Speech & Debate:

Districts Results:

Impromptu: Chassidy Motsinger 5th place, Shayla Wacker 4th place, Nula Reid 3rd place.

Nula going to State and Shayla will be an alternate.

Oratory: Esma Skalli 3rd place, alternate for State.

Parliamentary Debate: Darion Boggs and Haley Blazer 3rd place, alternates for State.

Poetry: Kandle Werner 3rd place, going to State.

Radio: Sylvia Alf-Rippee 6th place, Dylan Wacker 4th place and will use proven excellence award to go to State.

Prose: Isis Breazile 6th place, Juliet Charles 4th place and will use proven excellence to go to State. Ariel Breazile the district champ, 1st place!

Expository: An NKN Sweep! Shayla Wacker 3rd place, Nula Reid 2nd place, and Gabe Calkins district champ 1st place. All going to State.

Team Sweepstakes: NKN 3rd place overall

Dessert Gala on 4/17 at Lions Club!

State Championship at WOU, 4/21-23

8 ACTIVITIES

Honor Society - Russell Zaugg

Chess Club- Mitch Staehle

NOSB- Nadja Paulissen and Marylynn Marden

We have wrapped up this NOSB season

If you purchased a NOSB shirt, thank you so much for the support! They are scheduled to arrive this week.

Leos- Mitch Staehle and Andre Lorincz

FBLA- Stevie Jackson

State Finishers - 2600 Competitors in Oregon

Alaina Holm, 7th Economics, 2nd Personal Finance

Hunter Cram/Connor Kealey, 1st Computer Game & Simulation

Hunter Cram, 4th Computer Problem Solving

SeOnna Moreland, 6th Intro. To Business, 5th Computer Applications

Wade Becker, 6th Networking Concepts

9

FBLA State Finishers Cont.

Jarod Scribner/Asa Parker/Nick Burns, 10th Computer Game and Simulation

Greg Elligsen/Wade Becker, 7th Digital Video Design

Lacoya Reny-Hamer/Esma Sakalli, 4th Hospitality Mgmt.

Julian Croman/Garit Champ, 3rd Hospitality Mgmt.

Dylan Wacker/Nula Reid/Dylan Mitchell, 1st Marketing

Ariel Breazile/Kelsey Nelson, 1st Publication Design

Kelsey Nelson, 10th Word Processing

NATIONAL QUALIFIERS - Atlanta, Georgia June 27-July 2nd:

❖Alaina Holm, Hunter Cram, Conner Kealey, Lacya Reny-Hamer, Esma Sakalli,
Julian Croman, Garit Champ, Dylan Wacker, Nula Reid, Dylan Mitchell, Ariel
Breazile, Kelsey Nelson

HUNTER CRAM qualified for Nationals in 2 different events

10 **School Updates**

Teaching positions posted: Social Studies, Head Football, Math, Language Arts, Forensics
Coach...Interviews for SS/ FB scheduled for Friday, April 15th.

Smarter Balanced State Testing is now in progress:

Writing performance task for Juniors and School wide for everyone else April 7and 8 with
makeups still happening.

Reading for Juniors today and tomorrow.

Math for Juniors May 5 and 6, 12 and 13.

Results of the Work Key's assessment in Reading, math and Locating Information

23 Silver and 12 Gold certificates ...52 Total Tested.

231 College credits earned by students 2nd trimester.

We are looking for volunteers to serve as mentors for our ASPIRE program and assist our
students in their college and career planning process. Contact counselor for
applications! Spread the word!

11 **Fundraising events**

Coach Herder and the baseball team would like to thank everyone for their support and
help at the annual crab feed!

12 **Site Council**

NKN HS Site Council Members: Kathryn Harmon, Jaime Simpson, Esther Troyer, Jennifer
Purcell, Heidi Buckmaster, Dylan Wacker.

Site Council continues to work on the School Continuous Improvement Planning process
on Indistar.

Site Council funded a Sophomore Anthology that will be published this Spring including
work from all current NKN Sophomores.

13 **Thank you for your time!**