

**DRAFT MEETING MINUTES – BOARD BUSINESS MEETING MARCH 19, 2024****Board Members Present:**

Dr. Karen Pérez, Chair  
Sunita Garg, Vice Chair  
Susan Greenberg  
Dr. Melissa Potter  
Justice Rajee  
Dr. Tammy Carpenter

**Board Members Absent:**

Ugonna Enyinnaya

**Staff Present:**

Dr. Gustavo Balderas  
Dr. Heather Cordie  
Dr. Carl Mead  
Michael Schofield  
Kerry Delf  
Casey Waletich  
Susan Rodriguez  
Shellie Bailey-Shah  
Camellia Osterink  
Erica Marson  
Janine Mobley  
Alfonso Giardiello  
Aaron Boyle  
Craig Beaver  
Sarah Weiland

Superintendent  
Deputy Superintendent for Teaching & Learning  
Deputy Superintendent for Operations & Support Services  
Associate Superintendent for Business Services  
Chief of Staff  
Chief Facilities Officer  
Chief Human Resources Officer  
Public Communications Officer  
General Counsel  
Executive Administrator for Human Resources  
Executive Administrator for Human Resources  
Executive Administrator for Talent Acquisition  
Administrator for Facilities Development  
Administrator for Transportation  
Board Secretary & Executive Assistant

The meeting was open to the public to attend in person or via live stream on YouTube.

**I. OPEN MEETING**

Board Chair Dr. Karen Pérez called the meeting to order at 7:01 p.m. She noted that six board members were present, all in-person, and board member Ugonna Enyinnaya was excused. The board reviewed the agenda and did not request any changes.

**II. SUPERINTENDENT'S REPORT**

Dr. Balderas noted that Beaverton School District's first budget meeting was held earlier in the day. He appreciated that BSD is fortunate to have reserve funds that had allowed the district to invest \$9 million dollars in additional staffing for the year to support schools. Dr. Balderas expressed his appreciation for the united front of BSD and local and statewide agency partners in ongoing advocacy for schools to be

**Belong. Believe. Achieve.**

*Use the following links to access board meeting information:*

*Video Livestream: [youtube.com/BeavertonSchools](https://youtube.com/BeavertonSchools) • Meeting Materials: [beavertonsd.org/boardmeetings](https://beavertonsd.org/boardmeetings)*

funded at appropriate levels. He also expressed the hope that there would be no additional unfunded mandates from the state as these are unsustainable. Dr. Balderas appreciated the dedication and hard work of BEA partners during ongoing negotiations and extended the same to OSEA as bargaining begins soon. Lastly, Dr. Balderas expressed his thanks for the staff and board members who continue to make school visits productive and informative and his hopes that spring break will bring relaxation and renewed purpose.

### **III. PUBLIC COMMENTS**

#### *A. Comments by Employee Groups*

BEA President Lindsay Ray and OSEA President Kyrsti Sackman commented to the board.

#### *B. Comments by Community Members*

The board heard public comments from 4 speakers, all in person. The board also received 8 written public comments.

### **IV. ITEMS FOR INFORMATION**

#### *A. Bond Program Update*

Aaron Boyle and Casey Waletich presented an update and answered questions from board members on the 2022 bond program, including the Beaverton High School and Raleigh Hills Elementary School replacement projects, seismic and modernization projects, equity performance goals, and student engagement opportunities. They noted over half of the 66 planned projects are under contract.

#### *B. Department Report: Human Resources*

Susan Rodriguez, Erica Marson, Janine Mobley and Alfonso Giardiello presented a report and answered questions about the Human Resources Department's successes and challenges, recent accomplishments, and areas of focus for future goals to support the district's strategic plan and leadership goals.

#### *C. Financial Report*

Mike Schofield presented the monthly financial update, including the general fund activity and forecast; a summary of revenues, expenditures and encumbrances for all other funds; a report on classroom teacher staffing by school; and information on investment activity.

### **V. CONSENT AGENDA**

#### *A. Personnel*

#### *B. Meeting Minutes*

- i. School Board Work Session, March 5, 2024

#### *C. Public Contracts*

#### *D. Construction Excise Tax*

Board member Susan Greenberg moved to approve the consent agenda and vice chair Sunita Garg seconded. The motion passed 6:0.

### **VI. ITEMS FOR ACTION**

#### *A. Transportation Supplemental Plan*

Susan Greenberg moved to approve the Transportation Supplemental Plan and Sunita Garg seconded. The motion passed 6:0.

#### *B. Board Policy Revisions*

- i. GBNA Bullying, Harassment, Intimidation - Staff
- ii. IL Assessment Program

Susan Greenberg moved to approve the board policy revisions as submitted and Sunita Garg seconded. The motion passed 6:0.

## **VII. ITEMS FOR ACTION AT A FUTURE MEETING**

### *A. School Support Fee*

Mike Schofield presented information about the new “school support fee” established by the 2023 Oregon Legislature, to be considered for approval at a future meeting. School districts with identified enterprise zones within the district boundaries are required to establish a school support fee rate for businesses that are granted property tax exemptions in the enterprise zone. The rate must be set between 15% and 30% of the amount the qualifying business would have otherwise paid in property taxes in the years the fee applies to. The fee will be counted as district local revenue in the State School Fund formula, with the effect that revenues will be redistributed statewide via the school funding equalization formula. After discussion with the City of Beaverton and City of Hillsboro, the district recommends establishing this fee at the lowest allowable rate of 15% to help attract businesses and not disincentivize their locating in the district.

### *B. Board Policy Revisions*

- i. DN Disposal of District Property
- ii. JEA Compulsory Attendance

Camellia Osterink and Kerry Delf presented and answered questions from the board on recommended revisions to two board policies for review and consideration for approval at a future meeting.

## **VIII. BOARD COMMUNICATION**

Board members made committee reports and individual comments including a desire for all employees to have a relaxing and rejuvenating spring break. Other topics mentioned included U.S. Congresswoman Suzanne Bonamici’s recent visit to Aloha High School, recriminalization of drug possession and potential effects for students, iftar celebrations, attendance at Rep. Lisa Reynolds’ coffee chat in line with board goals, a thank you to staff for the thoughtful and heartfelt collaboration in negotiations, and a reminder for board members to finish the mandatory Oregon Government Ethics Commission filings by April 15.

Board member Justice Rajee asked that endorsements by board members be a topic addressed in a future meeting. Board chair Karen Pérez explained that currently the OSBA guidance based on an interpretation of BSD policy language is to not use school board titles when endorsing, but agreed it was a topic that could be revisited.

## **IX. CLOSE MEETING**

Dr. Pérez adjourned the business meeting at 8:50 p.m.