

The KISD Board of Trustees met in regular session on Tuesday, August 19, 2025 at 6:00 p.m. in the KISD boardroom.

Members present:

Brett Williams, President  
Brenda Adams, Secretary  
Marvin Rainwater  
Brenda Adams  
Oliver Mintz  
Tina Capito (exited 10:52 p.m.)  
Rodney Gilchrist

Members absent: Susan Jones, Vice President (entered 8:20 p.m.)

Also attending:

Dr. King Davis, Interim Superintendent  
Dr. Terri Osborne, Deputy Superintendent  
Scott Hequembourg, Deputy Superintendent  
William Baker, Assistant Superintendent  
Dr. Susan Buckley, Assistant Superintendent  
Dr. Jo-Lynette Crayton, Assistant Superintendent  
Mike Harper, School Attorney  
Brenda King, Board Specialist

The meeting was called to order at 6:00 p.m., Tuesday, August 19, 2025. Mr. Williams took a roll call of Board members, as indicated above, with a quorum established and in attendance. The meeting was livestreamed and recorded. Mr. Gilchrist led the invocation, and the pledges to the United States flag and the Texas flag were led by Mr. Mintz.

Mr. Williams reviewed the procedures for Public Forum and invited anyone who had submitted a form to speak.

PUBLIC FORUM

The following school librarians advocated for the board to not establish a school library advisory council: Rebecca Fay, Killeen, Texas; Gerrica Bailey, Killeen, Texas; Rayanne Polm, Copperas Cove, Texas; Arla Clarke, Belton, Texas

Haily Craig, Fort Hood, shared concerns of student safety due to traffic issues during pick and drop off at her son's campus.

Julissa Gonzales, Fort Hood, spoke on several concerns, including school start time, clear versus thermal water bottles for students, and mandatory snack time.

Dr. Davis gave a brief review of the first week of school, noting successes and challenges to address. Dr. Terri Osborne, Deputy Superintendent for Curriculum & Instruction, shared successes of the first week of school, including school opening readiness, security measures, family engagement, and after action review.

SUPERINTENDENT'S  
REPORT AND FIRST  
WEEK OF SCHOOL  
REVIEW

She discussed important data points of enrollment, teacher vacancies, and substitute fill rate. Scott Hequembourg, Deputy Superintendent for Operations, reviewed the improvements being made to refine transportation timelines and processes, resolve pending facilities challenges, train substitute staff, deliver remaining instructional materials, locate unregistered students, and address vacancies and class size ratios. This item was for information.

Minutes for the July 8, 2025 Board Workshop were considered. Ms. Capito moved to approve the minutes, as written. Mr. Mintz seconded the motion, which carried 5-0-1, with Mr. Gilchrist abstaining and Ms. Jones absent and not voting.

MINUTES FOR 7/8/2025  
BOARD WORKSHOP

Minutes for the July 15, 2025 Regular Meeting were considered. Ms. Adams moved to approve the minutes, as written. Ms. Capito seconded the motion, which carried 6-0, with Ms. Jones absent and not voting.

MINUTES FOR 7/15/2025  
REGULAR MEETING

Minutes for the July 23, 2025 Special Called Meeting were considered. Ms. Capito moved to approve the minutes, as written. Mr. Mintz seconded the motion, which carried 6-0, with Ms. Jones absent and not voting.

MINUTES FOR 7/23/2025  
SPECIAL CALLED  
MEETING

Minutes for the July 26, 2025 Special Called Meeting were considered. Ms. Capito moved to approve the minutes, as written. Ms. Adams seconded the motion, which carried 5-0-1, with Mr. Gilchrist abstaining and Ms. Jones absent and not voting.

MINUTES FOR 7/26/2025  
SPECIAL CALLED  
MEETING

Dr. Jo-Lynette Crayton, reviewed that the Optional Flexible School Day Program allows districts to re-engage dropout students to complete graduation requirements through online coursework with a TEA-approved vendor. She introduced representatives from Graduation Alliance, Inc., who discussed the services they provide to enable this program. The TEA application for Optional Flexible School Day Program and the Graduation Alliance agreement will be considered at a future meeting.

TEA APPLICATION FOR  
OPTIONAL FLEXIBLE  
SCHOOL DAY PROGRAM  
AND GRADUATION  
ALLIANCE AGREEMENT

Mike Harper, School Attorney, presented two options for revising Board Policy CH (Local), in accordance with Senate Bill 13 (89) and Texas Education Code 33.026. The first option empowers the board to make the final decision on donated books or book lists proposed by the district's school librarians. The second option establishes a school library advisory council composed of parents appointed by the board as voting members and could include non-voting members of district staff or other community members. The duties of the council would be to make recommendations to the board for adding or removing library books, or making changes to policies related to school library catalogs.

PROPOSED REVISIONS  
TO BOARD POLICY EFB  
(LOCAL) AND POSSIBLE  
RESOLUTION FOR  
SCHOOL LIBRARY  
ADVISORY COUNCIL

The district piloted a digital library software program last year to empower parents with control over their student's reading materials by searching the digital book inventory and opting out of specific book titles for check-out by their student. The program is being expanded districtwide for parents to make personal decisions regarding their student. The board discussed whether the district school librarian team should maintain the duties related to book recommendations or if a parent advisory council should be established to take on those duties. This item will be brought back to a future meeting for consideration.

Kallen Vaden, Chief Financial Officer, discussed the allocations of the general fund, school nutrition fund, and debt service fund. She noted key additions to the proposed budget, including the school safety department expansion of staff and equipment, investments in supporting academic initiatives, counseling, and mental health, and increased groundskeeping staff and equipment. The proposed budgets will be considered at a future meeting.

Dr. Davis reviewed the agenda draft for the August 26, 2025 regular meeting. Board members remarked on the successful start of the new school year, noting the positive energy and excitement of students and staff, implemented security measures, and the participation of community in welcoming students back to school. Mr. Rainwater commented on reducing the number of board meetings.

At 8:01 p.m., the board convened in closed session for agenda items:

#5-A, Consultation with Legal Counsel regarding Pending or Contemplated Litigation, Case 6:25-cv-00344-ADA-DTG, as allowed by Texas Government Code 551.071;

#5-B, Consultation with Legal Counsel regarding Amendment to Board Policy, as allowed by Texas Government Code 551.071;

#5-C, Consultation with Legal Counsel regarding Legal and Regulatory Framework concerning Campus Accountability Issues, as allowed by Texas Government Code 551.071;

#5-D, Consultation with Legal Counsel regarding Superintendent Transition Process, as allowed by Texas Government Code 551.071;

#5-E, Discussion regarding Duties of Acting/Interim Superintendent, as allowed by Texas Government Code 551.074;

#5-F, Deliberate regarding Board and Superintendent Communications, Board Operating Procedures, Board Member Duties and Responsibilities, as allowed by Texas Government Code 551.074.

FY 2026 DISTRICT  
BUDGET PLANNING

FUTURE BOARD  
MEETING AGENDAS AND  
TRUSTEE REMARKS

(CLOSED SESSION)  
PENDING LITIGATION  
CASE 6:25-CV-00344-ADA-  
DTG (551.071)

(CLOSED SESSION)  
BOARD POLICY  
AMENDMENT (551.071)

(CLOSED SESSION)  
ACCOUNTABILITY  
RATINGS (551.071)

(CLOSED SESSION)  
SUPT TRANSITION  
PROCESS (551.071)

(CLOSED SESSION)  
INTERIM SUPT DUTIES  
(551.074)

(CLOSED SESSION)  
BOARD DUTIES AND  
RESPONSIBILITIES  
(551.074)

At 11:32 p.m., the board reconvened in the open meeting. No action or voting took place in closed session.

Ms. Jones arrived at 8:20 p.m. during the closed session.

Mr. Mintz moved that the Board of Trustees authorize legal counsel in the matter of Case 6:25-cv-00344-ADA-DTG, to proceed as discussed in closed session. Ms. Adams seconded the motion, which carried 6-0, with Ms. Capito absent and not voting.

There being no further business or discussion, Ms. Adams moved to adjourn. Mr. Gilchrist seconded the motion, and by consensus was adjourned at 11:33 p.m.

CONSIDERATION OF  
PENDING LITIGATION  
CASE 6:25-CV-00344-ADA-  
DTG

ADJOURN

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President

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Secretary