



## ADDENDUM

### REGULAR BOARD MEETING Monday, April 21, 2025 SPCC-Governor's Room 6:30PM

---

#### VII. ACTION ITEMS

<b>7. AGENDA ITEM #7</b>
--------------------------

**Subject:** Non-renewal of Probationary Teachers

**Action:** Requires a Separate Resolution for Each Non-renewal

**Background:** "The first three consecutive years of a Teacher's first Teaching experience in Minnesota in a single district is deemed to be a probationary period of employment, and the probationary period in each district in which the Teacher is thereafter employed shall be one year." During the probationary period, a contract with a Teacher may be non-renewed as the school board determines. There are two Probationary Teachers in the district Teaching in an Out of Field Permission (OFP). The OFP is good for one year at a time. For Teachers who hold an OFP to be offered a subsequent contract in the same assignment in the same district, the district must open and advertise the position for 60 days before offering the position to that Teacher. Two Teachers currently employed with OFP status, will need to be non-renewed based on this requirement. One .167 Tier 1 Teacher will also need to be non-renewed. The resolutions for non-renewal are attached.

**Presentation:** Superintendent of Schools

**Options/Recommendation:** I recommend you approve the resolutions for non-renewal of Probationary Teachers.