

**OFFICE OF THE SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT NO. 2909  
MONDAY, DECEMBER 8, 2025, 6:00 P.M.  
ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792  
MINUTES OF THE REGULAR SCHOOL BOARD MEETING**

**Members Present:**

Jennifer Bonner	Tim Riordan
Nicole Culbert-Dahl	Jodi Westby
Brandi Lautigar	Lisa Westby
	John Uhan

**Other Staff Present:**

Dr. Noel Schmidt, Superintendent  
Andrea Lintula, Business Manager  
Sheena Stefanich, North Star Principal  
Cassandra Hainey, PCN Grant Coordinator

**Members Absent:**

None

- I. Chair UHAN called the regular meeting to order at 6:00 P.M.
- II. **APPROVE AGENDA:** Motion to **approve the agenda** made by CULBERT-DAHL, seconded by J. WESTBY. Motion passed unanimously.
- III. **TRUTH IN TAXATION PRESENTATION:** Motion to **certify the 2025 Payable 2026 Levy at \$4,389,351.63** made by RIORDAN, seconded by BONNER. Roll call vote. Motion passed unanimously.
- IV. **RECOGNITION OF VISITORS AND VISITOR INPUT:** Fritz Kvaternik – budget. David Fedor – the importance and need for counselors in each of our school buildings.
- V. **CONSENT AGENDA:**
  - A. UHAN added *Acceptance of resignation of Kim Plesha* to the Consent Agenda Item 5.15.
  - B. Motion to **approve the Consent Agenda as amended** made RIORDAN seconded by L. WESTBY. Motion passed unanimously.
    1. Approval of November 24, 2025 regular meeting minutes.
    2. Approval of hire of Alexandra Flannigan for the Paraprofessional (PES) position at a rate of \$19.97/hour effective November 25, 2025.
    3. Approval of hire of Deb Custer for the 0.16 FTE Art Teacher (LES) position for the 2nd semester of the 2025-2026 school year with a salary of \$6,911.82 (prorated amount for the 0.08 FTE overload).
    4. Approval of hire of Leah Ryan for the Head Speech Coach position with a stipend of \$3,590 for the 2025-2026 school year.
    5. Approval of hire of Chad Hazelton for the 7th Grade Girls Basketball Coach position with a stipend of \$3,278 for the 2025-2026 school year.
    6. Approval of hire of Tricia Fierst for the One Act Play Co-Director position with a stipend of \$2,460 for the 2024-2025 school year.
    7. Approval of hire of Terri Kowalski for the One Act Play Co-Director position with a stipend of \$2,460 for the 2024-2025 school year.
    8. Approval of additional duty for Paraprofessional Julie Syversrud for the short-term Paraprofessional position per the 7th Grade 2025-2026 basketball schedule effective November 24, 2025 at a rate of \$19.97/hour.
    9. Approval of additional duty and stipend for the following staff for the 2025-2026 school year: (WEB Coordinator \$2,018) Elisa Boe; (Site Coordinator \$1,000) Anita Tyminski, Amanda Morley.
    10. Approval of transfer of Joe Golden from the Paraprofessional position to the Indigenous Education High School Advisor position at a rate of \$19.97/hour effective December 1, 2025.
    11. Approval of volunteer coaches for the 2025-2026 school year: (Wrestling) Slade Rybachek; (Alpine Skiing) Chad Larson, Scott Neff, Emma Crum.

12. Acceptance of resignation of Sean Streier from the Varsity Assistant Football Coach position effective November 26, 2025.
13. Acceptance of resignation of Jill Mavec from the Paraprofessional position effective December 16, 2025.
14. Acceptance of resignation of Justin Abramson from the Custodian/GM/Grounds/Driver position effective December 26, 2025.
15. Acceptance of resignation of Kim Plesha from the Elementary Special Education Teacher position effective March 31, 2026.

VI. **REPORTS:**

- A. Cassandra Hainey and CORE students gave a presentation about their experience at the Youth Leadership Academy.
- B. Sheena Stefanich provided an update to all the happenings and events taking place at North Star Elementary.
- C. Supt. Schmidt reminded everyone of the upcoming Information, Dialogue, and Listening sessions that start December 9 – a total of 18 meetings, 3 meetings in each community (Gilbert, Eveleth, and Virginia).
- D. Motion to **approve the payment of the bills** made by CULBERT-DAHL, seconded by L. WESTBY. Motion passed unanimously.

VII. **ADMINISTRATION ITEMS:** Motion to **approve casting a vote for Shannon Hill on the MREA 2026 Board Elections ballot** made by UHAN, seconded by LAUTIGAR. Motion passed unanimously.

VIII. **MEETING ANNOUNCEMENTS** were made.

IX. **ADJOURNMENT:** Meeting adjourned at 6:36 P.M.

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CHAIR

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CLERK