

DRAFT MEETING MINUTES – BOARD BUSINESS MEETING NOVEMBER 12, 2024**Board Members Present:**

Justice Rajee, Vice Chair
Susan Greenberg
Dr. Melissa Potter
Sunita Garg
Ugonna Enyinnaya
Dr. Tammy Carpenter

Board Members Absent:

Dr. Karen Pérez

Student Representatives:

Tasiyah Ahmed
Saahas Koganti
Safa Zainab Syeda
Eric Vargas

Staff Present:

Dr. Gustavo Balderas
Dr. Heather Cordie
Casey Waletich
Kerry Delf
Susan Rodriguez
Steven Langford
Shellie Bailey-Shah
Camellia Osterink
Dr. Shelly Reggiani
Alfonso Giardiello
Curtis Semana
Erica Marson
Janine Mobley
Jill O’Neill
Veronica Galvan
Aaron Boyle
Craig Beaver
Dr. Toshiko Maurizio
Jason Guchereau
Jen Anderson
Jenny Sanchez
Kristie Hauss
Sarah Weiland

Superintendent
Deputy Superintendent for Teaching & Learning
Associate Superintendent for Operations & Support Services
Chief of Staff
Chief Human Resources Officer
Chief Information Officer
Public Communications Officer
General Counsel
Executive Administrator for Equity & Inclusion
Executive Administrator for Talent Acquisition
Executive Administrator for Human Resources
Executive Administrator for Human Resources
Executive Administrator for Human Resources
Executive Administrator for Teaching & Learning and Option Schools
Administrator for Curriculum, Instruction & Assessment
Administrator for Facilities Development
Administrator for Transportation
Administrator for Multilingual Programs
Finance Manager
Teacher on Special Assignment, Native Education
Federal Program Facilitator, Multilingual Department
Research and Evaluation Specialist
Executive Assistant & Board Secretary

The meeting was open to the public to attend in person or via livestream on YouTube.

I. OPEN MEETING

Board Vice Chair Justice Rajee called the meeting to order at 7:03 p.m. He noted that six board members and all four student representatives were present, and that Board Chair Karen Pérez was excused.

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Use the following links to access board meeting information:

Video Livestream: youtube.com/BeavertonSchools • Meeting Materials: beavertonsd.org/boardmeetings

Vice Chair Rajee shared that some new audience procedures were in place for board meetings, following an audience turnout at the previous meeting that exceeded the capacity of the boardroom. Audience seating in the boardroom had been increased to 173 seats, staff were placed to monitor entry and limit the number of people who came in to the number of available seats, and if more people wanted to attend than there were seats for, a large space was set up in the room next door where another 215 people could view the meeting on large video monitors. There was no change in the protocols for public comment. He shared that more information about these changes could be found on the district website and expressed appreciation for everyone who is interested in observing meetings of the board.

The board reviewed the agenda and Tammy Carpenter requested to remove the contract authorization for the Beaverton High School (BHS) Stadium Turf Replacement from the consent agenda. A motion to approve the agenda as amended was made by Susan Greenberg and seconded by Sunita Garg. All present board members voted in favor and the motion passed 6:0.

II. STUDENT PERFORMANCES & RECOGNITIONS

A. Southridge High School Mariachi Band

The recently formed Southridge mariachi band performed two songs for the board.

B. Transportation Director of the Year

Craig Beaver was recognized for having been named the national Transportation Director of the Year by School Transportation News for his forward-thinking vision and positive impact on school transportation.

III. SUPERINTENDENT'S REPORT

Superintendent Dr. Gustavo Balderas expressed appreciation for the new mariachi band program and other efforts to provide students with culturally relevant instruction and experiences. Dr. Balderas reiterated that Beaverton School District has a broadly diverse student population with nearly 60% of students from diverse backgrounds, and that the district aims to bring cultural awareness into the classroom to better serve all students. He acknowledged Craig Beaver's well-deserved recognition and the entire transportation staff for doing a phenomenal job in Beaverton.

The superintendent discussed concerns in the community following the election, regarding possible shifts in federal programs and policies that had been stated by candidates, including expansion of school vouchers, reduction or elimination of Title funding, and cuts to the E-rate program for technology. Dr. Balderas also spoke about concerns about mass deportations and the impact on the district's families, citing experience from 2016–17 when similar fears caused enrollment and attendance loss. Dr. Balderas said that the district will work with the Department of Education, the City of Beaverton and Washington County to provide support for families and will continue to support the very diverse community that makes Beaverton special.

IV. PUBLIC COMMENTS

A. Comments by Employee Groups

BEA President Lindsay Ray and OSEA President Kyrsti Sackman commented to the board.

B. Comments by Community Members

The board heard public comment from 4 speakers. The board also received 11 written comments.

V. ITEMS FOR INFORMATION

A. School Spotlight: BASE: American Indian/Alaska Native Education Program

Staff members spoke about the Title VI American Indian/Alaska Native Education Program and the focus on continuing to build a supportive community for AI/AN students, ensuring cultural inclusion in school

spaces, and advancing professional development for teachers to integrate indigenous perspectives into the classroom. The presentation emphasized the importance of cultural visibility in the curriculum and school environment. A middle school student also shared his positive experience with the AI/AN education program.

B. Department Report: Technology

Chief Technology Officer Steve Langford presented a report on the district's technology supports, services and infrastructure, including generative artificial intelligence (AI), dark fiber expansion, and the complex project to modernize the district's 27-year-old Enterprise Resource Planning program (ERP), which is the application for business processes including human resource management, payroll, accounting and purchasing.

C. Aligning for Student Success: Integrated Programs Annual Report

Staff presented the district's Integrated Programs annual report to the board. The Oregon Department of Education (ODE) in 2022 implemented a new initiative referred to as Aligning for Student Success: Integrated Guidance for Six ODE Initiatives, requiring Oregon school districts and charter schools to undergo a comprehensive needs assessment and application process combining six programs to continue receiving funds from key grants. The six grants and programs that are a part of the Integrated Programs are High School Success (HSS), Student Investment Account (SIA), Continuous Improvement Planning (CIP), Career Technical Education (CTE/Perkins), Every Day Matters (EDM), and Early Indicator and Intervention Systems (EIS). Each year Integrated Programs grant recipients are required to respond to two required annual report questions, post the annual report on their website, and present the annual report to the board in an open meeting with the opportunity for public comment.

D. Division 22 Compliance Report Update

Chapter 581, Division 22 of the Oregon Administrative Rules contains the educational standards that either the Oregon State Legislature or the State Board of Education has determined must be met to be recognized as a standard school district. Districts are required to report compliance on the previous school year to the community in a school district board meeting, post the report on the district website and submit it to the state. Details regarding the compliance status of each item, as well as the corrective action plan for any items not in compliance, are included in the Report to the Community. The report for the 2023–24 school year was presented in the October board meeting. Staff shared that after the report was completed, during an internal verification process it was discovered that at one school, PE courses that met the required minimum minutes were provided to some but not all middle grade students, which is not in compliance with providing the required amount of physical education (PE) time mandated by state law, as previously reported. The district immediately reported the issue to the state and was working with ODE to develop a corrective action plan to be implemented in fall 2025. The report was updated and re-presented to the board and community to reflect the correction in compliance reporting.

E. Financial Update

Finance Manager Jason Guchereau presented the monthly financial report, including general fund activity and forecast, a summary of revenues, expenditures and encumbrance, a report on classroom teacher staffing by school, and information on investment activity.

VI. CONSENT AGENDA

A. Personnel

B. Meeting Minutes

- i. School Board Executive Session, October 3, 2024
- ii. School Board Executive Session, October 8, 2024
- iii. School Board Work Session, October 8, 2024
- iv. School Board Business Meeting, October 8, 2024

C. Public Contracts

D. Board Calendar Revisions

E. Approve Appointment of Equity Committee Members

Susan Greenberg moved to approve the consent agenda with the exception of the contract authorization for Beaverton High School turf replacement that had been removed in agenda review. Sunita Garg seconded. The motion passed 6:0.

Susan Greenberg moved to approve the Beaverton High School turf replacement contract authorization as submitted. Sunita Garg seconded. The motion passed 5:1 with Tammy Carpenter voting against.

VII. ITEMS FOR ACTION

A. Superintendent Evaluation Process

Discussion was held regarding potentially beginning the superintendent evaluation process earlier the following year, setting the process and goals aligned with the strategic plan in the late spring rather than the fall, as suggested by a board member to allow time for Dr. Balderas to prepare for the coming year.

Susan Greenberg moved to approve the superintendent evaluation process, and Sunita Garg seconded. The motion passed 6:0.

B. Board Goals

The board annually develops and approves goals for its work. In September, the board discussed and decided on three goals, to be articulated and approved in a future meeting. The goals considered for approval were:

- *Student Representatives:* The board will establish student representatives to the school board and ensure they are provided onboarding and support.
- *Legislative Advocacy:* For the 2025 Legislative Session, the board will adopt a slate of legislative priorities to use as talking points with elected officials and community members. The board will connect with legislators and advocate for state-level actions that are favorable to Oregon K-12 education, the Beaverton School District, and our students.
- *Board Evaluation:* The board will establish a process and conduct a self-evaluation of the board for the 2024–25 school year.

Susan Greenberg moved to approve the board goals for 2024–25 as submitted. Sunita Garg seconded. The motion passed 6:0.

C. Board Policy Revisions

- a. DJC – Bidding Requirements
- b. DJCA – Personal Services Contracts
- c. JBAA – Section 504 – Students
- d. JGAB – Use of Restraint and Seclusion

General Counsel Camellia Osterink and Chief of Staff Kerry Delf had presented proposed policy updates in the previous meeting and were available for questions.

Susan Greenberg moved to approve the policy revisions as submitted, and Sunita Garg seconded. The motion passed 6:0.

VIII. ITEMS FOR ACTION AT A FUTURE MEETING

A. OSBA Election

Chief of Staff Kerry Delf presented information about the OSBA annual election. BSD is a member of the Oregon School Boards Association. Member boards vote on candidates and resolutions during OSBA's annual election period in the fall. At the next business meeting, the board will vote on whether to support unopposed candidates for OSBA board positions 15 and 20, as well as three resolutions — to raise districts' membership dues, create an LGBTQ2SIA+ pride caucus, and adopt amendments to the OSBA bylaws.

B. Bond Program Budget Update

Associate Superintendent Casey Waletich and Administrator for Facilities Development Aaron Boyle presented information about bond contingency funds that are set aside to cover unforeseen costs and ensure that voter commitments can be met, and a number of bond projects that were considered to need budget adjustments to be completed properly to achieve these commitments. The program contingency fund has increased to \$73.9 million with additions from bond premium, interest earnings, various energy reimbursements, and project savings. Budget adjustments are recommended, applying program contingency funds to increase the budgets for several bond projects and areas including high school fields, outdoor learning spaces, security upgrades across all district schools, and nutrition services upgrades at Beaver Acres. The board will vote on approval of the budget revisions in its next meeting.

B. Board Policy Revisions

- a. EBBA – Student Health Services
- b. EBBB – Injury or Illness Reports
- c. JHCA/JHCB – Immunization and School Sports Participation

General Counsel Camellia Osterink and Chief of Staff Kerry Delf presented and answered questions from the board on recommended revisions to board policies for consideration for approval at a future meeting.

IX. BOARD COMMUNICATION

Topics discussed by board members and student representatives included the Early College program, artificial intelligence (AI) policy and cybersecurity, cell phone policy, fundraising to support students and families in need during winter break, and support for educators. Other topics included general appreciation and support with a focus on inclusivity, equity and supporting both educators and students as technology and other challenges evolve.

X. CLOSE MEETING

Vice Chair Justice Rajee adjourned the meeting at 10:13 p.m.