

Browning Public Schools
Board Agenda Request
Meeting To Be Held: January 25, 2023



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: January 18, 2023

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John Salois
Title: Director of Human Resources

Subject: Hiring: Napi Boys Basketball Coach 2022-2023

Description: Beth Augare is recommending the following for hire:

🚩 Terrance "TJ" Lafromboise, Boys Basketball Coach, Exp. 3

Financial Impact: \$642.00 (Per Extra Curricular Salary Scale)

Funding Source (Budget/Grant, etc): 126.30.720.3580.150

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____



Browning Public Schools Hiring Selection Report

Position Boys Basketball Coach		Applicant Recommended Terrance Lafromboise	
Department/Location Napi		Supervisor Beth Augare	
Type of Position Coach	Starting Date January 3, 2023	Term Season	

Recruiting. Date Posted: 6/9/22 Re-advertised: 10/6/22 Closing Date: Open Until Filled

Comments: Per Board Policy #5120 Recruitment and Selection: Exemptions: the competitive process may be unnecessary in the following circumstance, B. Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. We have only 1 qualified applicant.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
1	Terrance Lafromboise	1/9/23	Yes	N/A

Interview Committee	Title	Name	Title

Recommendation: Terrance has coached multiple sports at BPS. He knows BPS policies and procedures.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	10/7/22	Yes	Ok
State & Federal Criminal background check	10/7/22	Yes	Ok
Tribal Background check	10/28/22	Yes	Ok

Salary: \$642.00	Placement: Exp. 3	Contract Days: Season
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Prepared by: John E. Salois Date 1/18/23 Approved by: _____ Date: _____