### North Star Presentation: Part II

October 2018



#### What is the North Star Plan?

Academic Achievement
Progress Towards English Language Proficiency
Academic Progress
Graduation Rates
Consistent Attendance



### What is World's Best Workforce?

All Children are Ready for School
All Third-graders can Read at Grade Level
All Racial and Economic Achievement Gaps
between Students are Closed
All Students are Ready for Career and College
All Students Graduate from High School



# What is the Record of Continuous Improvement for Suspensions?

Supports WBWF Plan
Outlines Strategies
Part of Continuous Improvement Process
Reduce Suspensions/Expulsions



## What is the Continuous Improvement Process?

Kindergarten Readiness
Grade 3 Reading Proficiency
High Achievement for All Student Groups
College and Career Readiness
Increased Graduation Rates
Disproportionality



## Why Do We Use The Continuous Improvement Process?

Follows an Implementation Science

Supported by Regional Centers for Excellence and the Minnesota Department of Education

Proven to be Effective



## Continuous Improvement Data Chart

Reading English Learner	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Congdon					
Homecroft					
Lakewood					
L. MacArthur					
Lester Park					
Lowell					
Myers-Wilkins					
Piedmont					
Stowe					
Lincoln Park					
Ordean East					
Denfeld					

## Congdon Park Elementary School

#### Kindergarten Readiness Goal

a. Increase from 60% to 80%

#### **Reading Goal**

b. Increase by .685%

#### Math Goal

a. Increase by 1.34%



## Congdon Park Elementary School

#### Achievement Gap Goal

- a. Free/Reduced student group will increase by 4.2% in Math
- b. Special Education student group will increase by 5.3% in Math
- c. Free/Reduced student group will increase by 4.2% in Reading
- d. Special Education student group will increase by 7.38% in Reading



## **Lakewood Elementary School**

#### Kindergarten Readiness Goal

a. Increase to 60%

#### Third Grade Reading Proficiency Goal

a. Increase from 73.9% to 76.2%

#### Achievement Gap Goal

- a. Free/Reduced student group will increase from 64.3% to 67.3% in Reading
- b. Special Education student group will increase from 64.3% to 67.3% in Math

## Homecroft Elementary School

#### Kindergarten Readiness Goal

a. Increase from 38.3% to 43.3%

#### Third Grade Reading Proficiency Goal

a. Increase from 67.8% to 70.97%

#### Achievement Gap Goal

- a. All Students student group will increase from 67.4% to 72.8% in Reading
- b. All Students student group will increase from 74.1% to 76.37% in Math

## Laura MacArthur Elementary School

#### Third Grade Reading Proficiency Goal

a. Increase from 44.6% to 51%

#### Achievement Gap Goal

- a. All Students student group will increase from 46.7% to52.8% in Reading
- b. All Students student group will increase from 53.9% to 59% in Math

#### **Disproportionality Goal**

a. Reduce Black/African American suspension days from 30.26% to 27.51%

## Lester Park Elementary School

#### **Reading Goal**

a. Increase from 86.8% to 87.3%

#### Math Goal

a. Increase from 81% to 82.2%

#### **Achievement Gap Goal**

- a. Free/Reduced student group will increase from 75.2% to 76.4% in Reading
- b. Special Education student group will increase from 52.2% to 56.9% in Reading
- c. Free/Reduced student group will increase from 56.3% to 60.4% in Math
- d. Special Education student group will increase from 52.2% to 56.9% in Math

## Lowell Elementary School

#### Third Grade Reading Proficiency Goal

a. Increase from 60.7% to 64.9%

#### Achievement Gap Goal

- a. All Students student group will increase from 68.5% to 71.57% in Reading
- b. All Students student group will increase from 75.3% to 77.4% in Math



## Myers-Wilkins Elementary School

#### Kindergarten Readiness Goal

a. Increase from 19% to 30%

#### Third Grade Reading Proficiency Goal

a. Increase from 34.3% to 41.3%

#### Achievement Gap Goal

- a. Black/African American student group will increase from 17.1% to 27.1% in Reading
- b. Special Education student group will increase from 14.3% to 24.3% in Math

#### **Disproportionality Goal**

a. Reduce Black/African American suspension by 20%



## Piedmont Elementary School

#### Third Grade Reading Proficiency Goal

a. Increase from 48.7% to 52%

#### **Achievement Gap Goal**

- a. American Indian student group will increase from 16.7% to 29.7% in Reading
- b. American Indian student group will increase from 8.4% to 29.4% in Math



## Piedmont Elementary School

#### Achievement Gap Goal

- a. All students will increase from 52.6% to 55.6% in Reading
- b. All students will increase from 50.7% to 53.7% in Math

#### Attendance Goal

a. American Indian, Two or More Races, Special Education; improve attendance by 10% for students who students that are in school 70% of the day or less



## Stowe Elementary School

#### Achievement Gap Goal

- a. Black/African American student group will increase from 14.2% to 45% in Reading
- b. Black/African American student group will increase from 28.5% to 45% in Math

#### **Disproportionality Goal**

a. Reduce Black/African American suspension by 50%



## Stowe Elementary School

#### Kindergarten Readiness Goal

a. Increase from 59% to 80%

#### Third Grade Reading Proficiency Goal

a. Increase from 52.2% to 65%



#### Lincoln Park Middle School

#### **Reading School Goal**

- a. Increasing from 23% to 50%
  - i. Grade 6 achieve high growth from 21% to 50%
  - ii. Grade 7 achieve high growth from 27% to 50%
  - iii. Grade 8 achieve high growth from 35% to 50%

#### Math School Goal

- a. Increasing from 22% to 50%
  - i. Grade 6 achieve high growth from 17% to 50%
  - ii. Grade 7 achieve high growth from 16% to 50%
  - iii. Grade 8 achieve high growth from 40% to 50%



#### Lincoln Park Middle School

#### **Disportionality Goal**

- a. Decrease by 50%
  - i. American Indian reduce OSS from 10.54% to 5%
  - ii. Black reduce OSS from 28.91% to 14%
  - iii. White reduce OSS from 34.35% to 17%
  - iv. Special Education reduce OSS from 9% to 4%
  - v. Free/Reduced lunch reduce OSS from 19% to 9%



Attendance Goal

a. The percent of truant students (7 or more unexcused absences) will decrease from 48% to 25%

Lincoln Park Middle School

- i. American Indian reduce truancy from 14% to 7%
- ii. Black reduce truancy from 14% to 7%
- iii. White reduce truancy from 23% to 11%
- iv. Special Education truancy from 14% to 7%
- v. Free/Reduced lunch truancy from 40% to 20%



#### Ordean East Middle School

#### **Reading Goal**

All student groups will increase reading proficiency by the target rate increase necessary to be on track to meet the state's goal of 85% proficiency by 2025



#### Ordean East Middle School

#### Math Goal

All student groups will increase math proficiency by the target rate increase necessary to be on track to meet the state's goal of 85% proficiency by 2025



## **Denfeld High School**

#### **Reading School Goal**

a. Increase from 46.7% to 52.9%

#### Achievement Gap Goal

- a. American Indian/Alaska Native from 36.8% to 43.7%
- b. Black/African American from 13.6% to 23.8%
- c. White from 52.2% to 56.9%
- d. Two or More Races from 47.4% to 52.8%
- e. Special Education from 14% to 24.2%
- f. Free/Reduced Lunch from 33.3% to 40.7%



## **Duluth East High School**

#### Achievement Gap Goal

- a. Black/African American student group will increase from 50% to 55% in Reading
- b. American Indian/Alaska Native student group will increase from 50% to 55% in Math

#### **Graduation Rate Goal**

a. Increase from 92.94% to 93.5%



### **Denfeld High School**

#### **Graduation Rate Goal**

a. Increase from 80.3% to 82%

#### **Disproportionality Goal**

a. Decrease suspensions by 25%



## **Duluth East High School**

#### Career and College Readiness Goal

- a. Increase strategies for college and career readiness for students at all levels and in all categories.
- b. Increase participation in college and career readiness activities for the Free/Reduce group and protected class students.
- c. Provide additional opportunities and resources for students in poverty for accessing college and career readiness opportunities.



## **Alternative Learning Center**

#### Four Year Graduation Rate Goal

a. Increase from 30% to 35%

#### Attendance Goal

a. Increase consistent attendance rate from 50% to 60%



## **Residential Programs**

#### Math Goal:

For students enrolled 90 school days or more, the student will increase performance on STAR Math test by a minimum of  $\frac{1}{2}$  grade level from pre to post-test. (It is expected that on average a student will gain  $\frac{1}{2}$  grade for a 90 school day enrollment).

#### **Reading Goal:**

For students enrolled 90 school days or more, the student will increase performance on STAR Reading test by a minimum of ½ grade level from pre to post-test. (It is expected that on average a student will gain ½ grade for a 90 day enrollment).

