

Minutes of Special Meeting

Monday, April 30, 2025

The Board of Trustees

SPRING BRANCH INDEPENDENT SCHOOL DISTRICT

A Special Meeting of the Board of Trustees of the SPRING BRANCH INDEPENDENT SCHOOL DISTRICT was held on **April 30, 2025**, beginning at 6:00 PM in the Wayne F. Schaper, Sr. Leadership Center, Room 275, 955 Campbell Rd., Houston, TX 77024, with the following Board Members present: Lisa Andrews Alpe, Courtney Anderson, Caroline H. Bennett, Shannon Mahan, and David Slattery. Chris Earnest and John Perez were absent.

Board President Lisa Andrews Alpe called the meeting to order at 6:00 PM. She noted that a quorum of Board members was present.

President Alpe certified that the provisions of the Texas Open Meetings Act, Texas Government Code Section 551.041, had been complied with in connection with public notice of the meeting.

1. Public Comment on Agenda Items

No one signed up to speak.

2. Open Session

A. Consider and Possible Action Regarding Level Three FNG Complaint (R.O.) (LMS)

President Alpe said the Board is taking up the agenda item related to the Level Three complaint brought by Mr. R. O. Because the complaint relates to employee issues as well as issues regarding public school students, the hearing will be held in closed session. President Alpe asked each Trustee to state their name and whether they can be impartial in this hearing. Each Trustee, in turn, answered affirmatively.

Mr. R. O. was not present.

Administration:

Mr. Ray Moore, Landrum Middle School Principal

Ms. Ellen Spalding, Attorney representing the Administration.

Board: Mr. Jonathan Brush, Attorney advising the Board.

3. Closed Session

President Alpe recessed the Board into closed session at 6:04 PM under Section 551.071, Section 551.074, and Section 551.0821 of the Texas Open Meetings Act. She stated that the Board will return to open session for any vote.

A. Texas Government Code Section 551.071: Consultation with Board Attorney regarding all matters, as authorized by law, including Level Three FNG Complaint (R.O.) (LMS)

- B. Texas Government Code Section 551.074: To hear a charge or complaint against an employee – Level Three FNG Complaint (R.O.) (LMS)
- C. Texas Government Code Section 551.0821: Deliberation regarding personally identifiable information of a public school student – Level Three FNG Complaint (R.O.) (LMS)

President Alpe reconvened the meeting in open session at 6:07 PM to proceed with the vote.

Motion made by Vice President Courney Anderson and seconded by Trustee David Slattery that the Board deny the grievance and uphold the level two decision.

Motion passed by a 5-0 vote.

4. **Meeting Adjourned**

President Alpe adjourned the Special Meeting – Grievance Hearing at 6:08 PM.

Shannon Mahan
President, Board of Trustees

Walker Agnew Jr.
Secretary, Board of Trustees

Approved: May 27, 2025