

2022-2023 Employee Handbook Changes

1. Added a paragraph describing additional reasons districts may require medical certification.

The district may require medical certification due to an employee's questionable pattern of absences or when deemed necessary by the supervisor or superintendent. The district may also request medical certification when an employee requests FMLA leave for the employee's serious health condition, a serious health condition of the employee's spouse, parent, or child, or for military caregiver leave.

2. Added a paragraph to Possession of Firearms and Weapons to include the Guardian Program.

Pursuant to its authority under state law, the Board may authorize specific District employees to possess certain firearms at school and at school-sponsored or school-related events, to the extent allowed by law. Each specifically authorized employee shall be approved by action of the Board. The Superintendent shall issue written authorization to each approved employee.