



## Consent Item

**Date:** February 9, 2026

**Division:** Human Resources

**Subject:** HB 2 Employee Certification Requirements Plan

**Background Information:**

- The 89th Texas Legislature set new limitations on teacher certification options under DOI, specifically in regards to foundational curriculum courses.
- It is no longer allowable to use DOI flexibilities for certification for foundational curriculum courses (math, reading, science, social studies) and this affects 37 LISD teachers whose DOI certification will no longer be eligible at the end of the 25-26 school year without a TEA-approved waiver.
- TEA has created a process for districts to apply for a waiver to delay implementation of certification requirements for foundation curriculum courses until 29-30 school year.
- We have developed a plan meeting TEA requirements and present it to the board for consideration.

**Administrative Consideration:**

- The LISD Human Resources Department recommended approval of the proposal as recommended by administration.