

Robstown Independent School District
Salazar Crossroads Academy
2022-2023 Performance Objectives



Mission Statement

Empowering individuals today to prepare for tomorrow.

Vision

Inspiring life-long learning by providing limitless opportunities for success.

Core Values

Integrity- doing what is right even when no one is looking.

Responsibility- taking ownership of one's actions and attitudes by being reliable and dependable.

Positive Relationships- creating a mutual and meaningful connection with individuals who support and encourage success.

Respect- having a sense of self-worth and being mindful of others.

Leadership- motivating and inspiring oneself and others.

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Goals

Goal 1: Academic Achievement: Salazar Crossroads Academy will embrace the mission "Empowering individuals today to prepare for tomorrow" through effective schools with high quality instruction to meet federal and state standards.

Performance Objective 1: Increase all areas of performance as measured by the state accountability system to maintain the campus overall rating of 78 (C) or above.

Performance Objective 2: Increase STAAR performance in all subjects at Approaches Grade Level from 35% to 40% or above; Meets Grade Level from 8% to 9% or above; Masters Grade Level from 0% to 3% or above.

Performance Objective 3: Maintain performance in the area of college, career, and military readiness and post-secondary readiness at the campus level as measured by the state accountability system (90 scale score).

Performance Objective 4: Maintain the graduation rate as measured from the state accountability system (89.5).

Goal 2: Communication: Salazar Crossroads Academy will promote a full partnership with parents, families and the entire community to support continuous school improvement.

Performance Objective 1: Increase parent , business, and community engagement opportunities by 6% from (48 to 51) to engage stakeholders and build positive relationships.

Performance Objective 2: Create a culture of trust by providing accurate and timely communication with all stakeholders through Marketing and Public Relations.

Goal 3: School Climate: Salazar Crossroads Academy will ensure a positive, safe, and disciplined environment conducive to learning.

Performance Objective 1: Increase utilization of campus support systems that are offered to our students and families by 10% (from 25 to 28) to promote an environment conducive to learning.

Performance Objective 2: Ensure 100% compliance with safety protocols, drills, and crisis management plan requirements.

Performance Objective 3: Reduce the number of discipline referrals by 10% (1 to 0) as measured precovid by the PEIMS Record.

Performance Objective 4: Increase attendance rate from 43.82% to 67% .

Goal 4: Highly Qualified Staff: Salazar Crossroads Academy will recruit, retain, and recognize, highly qualified staff to maximize student achievement leading to post-secondary opportunities and lifelong learning.

Performance Objective 1: Ensure that 100% of administrators, teachers and paraprofessionals meet certification requirements.

Performance Objective 2: Provide professional development opportunities to 100% of staff to increase educator expertise when measuring learner skill acquisition.

Performance Objective 3: Provide opportunities to 100% of novice teachers to participate in the teacher induction program to ensure adequate support.

Goal 5: Technology: Salazar Crossroads Academy will utilize technology to enhance student achievement and communication.

Performance Objective 1: Provide 100% of students access to instructional technology programs that will result in improved student performance.

Performance Objective 2: Provide opportunities for 100% of instructional staff to integrate technology skills in all areas of learning.

Performance Objective 3: Upgrade and maintain existing network infrastructure and other technology resources through a Technology Enhancement Plan to support 100% of instructional goals.