

**RECOMMENDATION FOR APPOINTMENT  
BACK-UP INFORMATION**

**NAME:** Kim Davison  
**ADDRESS:** McKinney, Texas  
**POSITION:** District Vice President, Organizational and Systems Effectiveness  
**DEPARTMENT:** Organizational and Systems Effectiveness, CHEC

***SELECTED EXPERIENCE***

<b><u>Employer</u></b>	<b><u>Date</u></b>	<b><u>Position</u></b>
Collin College	2006 - Present	Vice President, Organizational Effectiveness and Human Resources
	2002-2006	Associate Vice President, Organizational Effectiveness and Human Resources
	1990-2002	Director of Human Resources
	1985-1990	Director of Personnel
LTV Aerospace and Defense Company	1981-1985	Sr. Personnel Representative

***EDUCATION***

<b><u>School</u></b>	<b><u>Date</u></b>	<b><u>Course/Degree/Certification</u></b>
University of North Texas	1981	M.S., Labor and Industrial Relations
Baylor University	1979	B.S., Education (Economics and Business)