

# **Cedar Hill Independent School District BOARD OF TRUSTEES**

**Meeting Date:** August 15, 2011

**Presented by:** Mr. Horace Williams, Superintendent of Schools

**Subject:** Consider and take possible action regarding the  
termination of term contract employee.

## **Action Items**

### **BOARD GOAL:**

Recruit, develop and retain highly qualified employees in an environment that embraces diversity.

### **BACKGROUND INFORMATION:**

The term contract employee was previously notified of the proposed termination and requested an appeal hearing with the Independent Hearing Examiner. The employee has elected to dismiss the appeal hearing.

### **RECOMMENDATION:**

Administration recommends approval for the termination of term contract employee.

### **BOARD ACTION REQUIRED:**

Motion to approve the termination of term contract employee.

### **POLICY AUTHORIZATION:**

DC (Local) Employment Practices  
DFF (Local) Termination of Employment – Reduction in Force  
DF (Legal) Termination of Employment  
DFBA (Legal) Term Contracts – Termination during contract

### **CONTACT PERSON:**

Michael McSwain, Chief Financial Officer  
Shana Nix, Executive Director of Human Resources

### **FUNDING SOURCE:**

As provided in district budget per CHISD compensation plan.

### **ENCLOSURES:**

Under separate covers