

HARVEY SCHOOL DISTRICT 152

Goal Setting Workshop

June 27, 2014

Present: Jeffrey Cohn, Consultant, Dr. Deneen Adams, Superintendent, Janet Rogers, Betty Johnson, Gloria Johnson, and Linda Hawkins.

The meeting began at 10:10 am with greetings from Board President Janet Rogers, Dr. Adams, and Jeff Cohn. Jeff led the discussion which centered on the purpose of the Board and district: our strengths and weaknesses and by the end of 2015, what would a perfect Harvey 152 School District look like? The Board concluded student achievement will increase, parents would be more involved, professional development of staff would occur, a climate of excellence displayed, and a return on investment of a value-based budget would be evident.

The Board looked at 1) our annual planning and evaluation cycles and made adjustments, 2) looked at established core values and the percent of the budget that should reflect this, 3) how we would like to operate as a Board (Covey's Q2), 4) what is great about the district and what can be made greater, and 5) external and internal factors that threaten us and what we can control.

Over the next school year immediate attention should be focused on a) the superintendent taking an active role in personnel issues b) A 360 degree climate survey made in the Spring on district leadership c) graduation protocol d) securing a technology coordinator and e) monitoring school accounts and fund-raisers.

Janet Rogers,

President

Betty Johnson,

Secretary