INDEPENDENT SCHOOL DISTRICT 763 MEDFORD, MN 55049 NOVEMBER 16, 2015

The regular meeting of the Medford Board of Education was called to order by Chair, Mr. Cronin, at 7:00 p.m. in the Community Room at the Medford School. Roll was called and present were Mr. Wiersma, Mr. Sutherland, Mr. Cronin, Ms. Jones, Ms. Hemann, Ms. Janke, Ms. Berg, Ms. DuChene and Superintendent Dahman.

Motion by Mr. Wiersma, second by Ms. Janke, to approve the agenda as presented. Motion carried.

There was no Public Input.

Ms. Groh, Secondary Teacher of the Month, and Jessi Deering, National Merit Scholarship Commendation winner, were recognized.

Motion by Ms. Berg, second by Ms. Hemann, to approve the Consent Agenda as follows. Motion carried.

Consent Agenda

- a. Correction and approval of minutes
 - I. October 19, 2015 Regular Meeting
- b. Claims
- c. Personnel
 - I. Resignations/Retirements/Terminations
 - II. Employment
 - III. Leave of Absence
 - a. Cynthia Welle-Erwin FMLA Leave November 19, 2015-December 17, 2015
- d. Gifts and Donations
- f. Written Reports
 - I. Secondary Principal
 - II. Elementary Principal
 - III. Dashir Management

Cierra DuChene reported for the Student Council regarding Boo for Food, community clean-up project, SED convention and upcoming activities.

Kevin Werk, Activities Director, reviewed the fall sports highlights. Winter sports practices have begun.

The Elementary and Secondary Principal written reports were reviewed.

Ms. Berg reported on the Blandin Foundation Retreat that she attended. Mr. Cronin reported on the Legislative Delegate Assembly meeting. Mr. Wiersma attended the Steele County Mental Health Collaborative meeting and reported on their projects.

Superintendent Dahman reported on the following:

- I. Enrollment -897 stable
- II. Negotiations Update Board action for non-certified; principals negotiations just beginning; teachers negotiations are ongoing
- III. 2015-2016 Budget Publication will be published by November 30
- World's Best Workforce 2014-2015 Summary was reviewed; 2015-2016
 Overview and Strategic Plan was reviewed

Motion by Ms. Berg, second by Mr. Sutherland, to approve the 2015-2016 and 2016-2017 non-certified wage grids and contract changes as presented. Motion carried

Motion by Mr. Wiersma, second by Ms. Jones, to approve the 2014-2015 World's Best Workforce Summary and the 2015-2016 World's Best Workforce Overview and Strategic Plan as presented. Motion carried

Motion by Ms. Berg, second by Ms. Hemann, to approve the Assurance of Compliance with State and Federal Law Prohibiting Discrimination as presented. Motion carried

Upcoming meeting dates are – December 7, 2015 – 6:30 p.m. Audit Review; 7:00 p.m. – Truth in Taxation; December 21, 2015 – 7:00 p.m. Regular Meeting

Motion by Ms. Hemann, second by Ms. Janke, to adjourn the meeting at 8:31 p.m. Motion carried.

William Cronin, Chair December 21, 2015 Anne Hemann, Clerk December 21, 2015