

School Board Meeting:
Subject:
Presenter:

March 19, 2009
Human Resources
Moreen Martell

SUGGESTED SCHOOL BOARD ACTION:

Report – No action required.

DESCRIPTION:

On November 24, 2008, the School Board approved the 2009-10 budget reduction plan. The plan included:

- 1.5 administrative staff reductions
- 11.5 licensed teaching positions
- 2.0 licensed teaching positions in Gifted and Talented

The reductions of the positions listed above are in the March 19, 2009, consent agenda, the ULA resolution and the resolution to discontinue/terminate probationary employees.

The reductions affected several positions and resulted in:

- Terminations of probationary teachers
- Proposed unrequested leave of absence of one teacher
- Reductions in FTE of several probationary teachers
- Transfers to different schools in the district for several teachers
- Split assignments or assignments at multiple schools for several teachers
- Change of assignments within the school, such as grade level assignments, at many schools for several teachers

As a result of ongoing reductions, our probationary number of teachers is diminishing. In 2009-10 we will have very few probationary teachers remaining. The chart below lists the number of probationary teachers from 2005-06 to our anticipated numbers in 2009-10.

Year	Elementary	High School	Middle School	Sp Ed/Nurse	Phoenix
2009-10	4	7	1	1	0
2008-09	27	16	7	3	0
2007-08	33	27	15	6	1
2006-07	24	28	16	6	2
2005-06	26	24	15	5	1

The following licensed positions will be determined and presented to the School Board on April 27th: ECFE, Title I and final leaves of absence notifications.