

CISD Board Agenda Item Synopsis

CISD Board Mission: Celina ISD will educate students at the highest levels, empower them to succeed, develop their leadership potential, instill faith-based traditional values, and prepare them to become contributing members of society.

Subject: Certify T-TESS Appraisers
Meeting Date: February 23, 2026
Submitted by: Mindy Schoen, Director of Human Resources

Goals	
<p>Core Principles Community · Excellence · Innovation Leadership · Stewardship</p> <p>The Learner Experience Love the learner, drive the rigor Responsible for one’s own learning Interdependent self-managers</p>	▾ 1. We will provide and support a safe, civil and collaborative culture.
	✓ ▾ 2. We will continuously provide and support effective teaching in every classroom.
	▾ 3. We will provide and support a guaranteed and viable curriculum.
	▾ 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
	▾ 5. We will foster strong numeracy skills and commit to continual growth in math success.
	▾ 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
	✓ ▾ 7. We will attract, recruit, develop, and retain high-quality professional staff.

Background Information: In accordance with 19 TAC §150.1004 and Board Policy DNA (LEGAL) and DNA (LOCAL), the Board previously approved the district’s T-TESS appraiser list in August. Since that time, additional administrators have successfully completed the required T-TESS certification and Advancing Educational Leadership (AEL) training. In order to remain compliant with state requirements, we are requesting Board approval to add the following certified individuals to the previously approved appraiser list for the current school year.

- Three additional names to be added the Celina ISD Approved Appraiser List for T-TESS appraisals
- One name to be added to the Celina ISD Approved T-P-ESS Appraiser List

Policy: In accordance with 19 TAC §150.1004 and Board Policy DNA (LEGAL/LOCAL), the Superintendent recommends the following individuals to serve as certified T-TESS appraisers for the 2026–2027 school year. All listed individuals have completed the required Advancing Educational Leadership (AEL) training and T-TESS certification requirements.

Budgetary Impact: None

Recommendation: Administration recommends that the Board of Trustees approve the addition of three (3) certified T-TESS appraisers and one (1) certified T-P-ESS appraiser to the previously approved 2026–2027 appraisal appraiser list, in accordance with 19 TAC §150.1004 and Board Policy DNA (LEGAL) and DNA (LOCAL).

All recommended individuals have successfully completed the required state training and certification requirements. Approval of this recommendation will ensure continued compliance with state appraisal regulations and support timely completion of educator evaluations.

[2025 -2026 Board Certified T-TESS Approved Appraiser List](#)