

**Red Wing Public Schools**  
2451 Eagle Ridge Drive  
Red Wing, MN 55066



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www.rwps.org

**School Board Meeting Agenda Item**

Topic: MOU MSRS  
Contact(s):  
Presenter(s): Lisa Rider, Director of Finance & Operations

Nature of Action Requested

Board action	<input checked="" type="checkbox"/>
Board Information or Report	<input type="checkbox"/>

Background Information

The School Board must approve an MOU that would be the authorizing document allowing for the contribution to the HCSP (Health Care Savings Plan) via the MSRS (MN State Retirement System) for individual benefits. Since no individual contracts can authorize the contribution to the HCSP via MSRS, an MOU between the school district and the Upper Level Management Group for RWPS "UMLG" serves as a means for the benefit to be authorized. The UMLG consists of the Director of Finance & Operations, the Director of Teaching and Learning and the Director of Community Education. Similar language contributing to the HCSP via MSRS exists for the Principals; however, as a collective bargaining group, the Principals are able to negotiate this benefit for their members.

Recommendation

I move to approve the MOU regarding Minnesota State Retirement System Health Care Savings Plan Option