

**ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT #34 MINUTES
OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
MAY 19, 2020 – 6:30 P.M.**

A Regular Meeting of the Board of Education of Antioch School District 34 was held on Tuesday, May 19, 2020 and was held virtually at Zoom, in said District. President Hulting called the meeting to order at 6:30 p.m.

ROLL CALL

Roll call showed those present were: Members P. Green, McMahon, Baronello, Penn, C. Green, and President Hulting. Absent: Member Linck.

APPROVAL OF THE AGENDA

Voice Vote: Ayes - 6, Nays – none. Motion carried.

SUPERINTENDENTS REPORT

Dr. Hubbard reported that two FOIA's were received and responded to and two property tax inquiries were responded to. An update regarding the three open Cabinet positions was shared. Screening interviews for the Director of Human Resources position occurred earlier in the day. Sixteen applications have been submitted for the Hillcrest Elementary School Principal position. There is an upcoming learning opportunities through IASB if any board member would like to attend, let Brad or Kathy know. There is a Board Policy committee meeting on Thursday the 21st. During that Committee meeting, we will also be looking at 5:120, 5:125, and 6:235, and the possibility of a nepotism policy adoption and Title IX Sexual Harassment policy, Administrative Procedure, complaint forms, investigations and findings. A COVID-19 update included information regarding property tax deferments which means we will receive ¼ increment payments in June, August, September, and November. We are receiving CARES funding. We are discussing different return to On-Site Learning possibilities for the beginning of the school year 2020-21. Celebrations were shared and included staff working hard to reach, teach, and connect with students, building leadership and maintenance/custodians coordinating item retrieval, virtual graduation at Antioch Upper Grade School, paraprofessionals packing rooms and lockers, nurses returning medication, Food Services, Technology, Transportation, Maintenance, and others. The Summer Connections issue will be an online format in order to save money on postage and printing.

PUBLIC PARTICIPATION

- None.

INFORMATION/DISCUSSION ITEMS

School Employee Loss Fund (SELF) – Physical Hazard Survey Recommendations

There were no questions or comments on this topic.

CONSIDERATION TO APPROVE: CONSENT AGENDA

Member Baronello moved and Member McMahon seconded the motion to approve the Consent Agenda, as presented. The following items were approved in the Consent Agenda:

A. Minutes

1. Public Hearing Minutes – April 21, 2020
2. Regular Meeting Open Session Minutes – April 21, 2020

3. Regular Meeting Closed Session Minutes – April 21, 2020
4. Special Meeting Open Session Minutes – April 29, 2020
5. Special Meeting Closed Session minutes – April 29, 2020
6. Committee of the Whole Open Session Minutes – May 5, 2020

B. Financial Reports

1. Activity Fund Statements – April 2020
2. Bills - April 2020
3. Bills – May 2020
4. Imprest Fund - April 2020
5. Payroll Report - April 2020
6. Treasurer’s and Investment Report – April 2020

C. Personnel Consent Agenda

1. Consideration to Approve: Personnel Consent Agenda Including New Hires/Appointments, Leave of Absence Requests, Resignations, Notification of Intent to Retire, and Discharge of Staff

New Hires/Appointments

- None

Changes/Reassignment

- Josalyn Reed – 5th Grade

Resignations

- Jacob Henkel – Social Studies – 8th Grade
- Alexandria Voss – Special Ed Resource

Dismissal

- None

Intent to Retire

- Janice Chrapla – Head School Secretary

Leave of Absence Request

- None

FMLA Notification

- None

Summer Programs

- Jessica Anderson – ESY Teacher
- Mandi DeMartini – ESY Teacher
- Jackie Durnil – ESY Speech Pathologist
- Kaley Fiser – ESY Speech Pathologist
- Ashley Greig – ESY Teacher
- Elisa Holtman – ESY Social Worker
- Janet LeMieux – SLP EC
- Patrisia Mallin – ESY Teacher
- Shannon Murphy – ESY Teacher

- Kathleen Niemi – ESY EC Teacher
- Barbara Scheuerman – ESY Teacher
- Melissa Stetkus – ESY Teacher
- Emily Taylor – ESY Hearing Itinerant
- Rachel Varney – ESY Teacher

D. Enrollment Report

1. Enrollment Report – April 2020

Roll call vote: Baronello, C. Green, McMahon, P. Green, Penn, Hulting – Aye. Nays – None. Motion carried.

Member Linck arrived at 6:36 p.m.

ACTION ITEMS FOR CONSIDERATION

Declaration of Last Day of Student Attendance 2019-2020

Member Penn moved and Member McMahon seconded the motion to approve Thursday, May 28th, 2020 as the last day of student attendance for the 2019-2020 school year, as presented.

Roll call vote: Linck, Penn, C. Green, McMahon, P. Green, Baronello, Hulting – Aye. Nay - None. Motion carried.

Resolution to Prohibit Sexual Harassment

Member Baronello moved and Member McMahon seconded the motion to approve the Resolution to Prohibit Sexual Harassment, as presented.

Roll call vote: P. Green, Penn, Linck, McMahon, C. Green, Baronello, Hulting – Aye. Nay – None. Motion carried.

Board Policy Revisions of 2:20, 2:70, 2:100, 2:110, 2:200, 2:220, 3:50, 4:15, 4:30, 4:60, 4:80, 4:150, 4:190, 5:10, 5:20, 5:30, 5:90, 5:100, 5:120, 5:125, 5:200, 5:220, 5:250, 5:260, 5:290, 5:330, 6:15, 6:20, 6:60, 6:65, 6:150, 6:180, 6:210, 6:270, 7:150, 7:180, 7:190, 7:200, 7:270, 7:290, 8:90, and Administrative Procedure 5:50

Administrative Procedure 5:50 5:50 will be changed from Maintenance and Grounds staff members to Maintenance and Head Custodians. Member Penn moved and Member Baronello seconded the motion to approve the Board Policy Revisions of 2:20, 2:70, 2:100, 2:110, 2:200, 2:220, 3:50, 4:15, 4:30, 4:60, 4:80, 4:150, 4:190, 5:10, 5:20, 5:30, 5:90, 5:100, 5:120, 5:125, 5:200, 5:220, 5:250, 5:260, 5:290, 5:330, 6:15, 6:20, 6:60, 6:65, 6:150, 6:180, 6:210, 6:270, 7:150, 7:180, 7:190, 7:200, 7:270, 7:290, 8:90, and Administrative Procedure 5:50, as amended.

Roll call vote: C. Green, Baronello, P. Green, McMahon, Linck, Penn, Hulting – Aye. Nay – None. Motion carried.

2020-2021 Occupational Therapist Contract with Speech Path Specialists, Ltd.

Member Penn moved and Member Linck seconded the motion to approve the 2020-2021 Occupational Therapist Contract with Speech Path Specialists, Ltd in the amount not to exceed \$108,000.00, as presented.

Roll call vote: McMahon, C. Green, Baronello, P. Green, Linck, Penn, Hulting – Aye. Nay – None. Motion carried.

2020-2021 Consolidated District Plan for Federal Grants

Member McMahon moved and Member Penn seconded the motion to approve the FY21 District Consolidated Plan which will then be submitted to the State of Illinois through IWAS, as presented.

Roll call vote: C. Green, Baronello, P. Green, Linck, Penn, McMahon, Hulting – Aye. Nay – None. Motion carried.

Antioch Upper Grade School 2020-2021 Title I Grant Schoolwide Waiver

Member Penn moved and Member Linck seconded the motion to approve the FY21 Title Grant Schoolwide Waivers and Plans for Antioch Upper Grade School which will then be submitted to the State of Illinois through IWAS, as presented.

Roll call vote: C. Green, Baronello, P. Green, Linck, Penn, McMahon, Hulting – Aye. Nay – None. Motion carried.

W.C. Petty Elementary School 2020-2021 Title I Grant Schoolwide Waiver

Member Penn moved and Member Linck seconded the motion to approve the FY21 Title Grant Schoolwide Waivers and Plans for W.C. Petty Elementary School which will then be submitted to the State of Illinois through IWAS, as presented.

Roll call vote: C. Green, Baronello, P. Green, Linck, Penn, McMahon, Hulting – Aye. Nay – None. Motion carried.

Hillcrest Elementary School 2020-2021 Title I Grant Schoolwide Waiver

Member Penn moved and Member C. Green seconded the motion to approve the FY21 Title Grant Schoolwide Waivers and Plans for Hillcrest Elementary School which will then be submitted to the State of Illinois through IWAS, as presented.

Roll call vote: C. Green, Baronello, P. Green, Linck, Penn, McMahon, Hulting – Aye. Nay – None. Motion carried.

Lexia 2020-2021 Contract Renewal

Member Baronello moved and Member Penn seconded the motion to approve the Lexia contract in the amount of \$28,530.00, as presented.

Roll call vote: C. Green, Baronello, P. Green, Linck, Penn, McMahon, Hulting – Aye. Nay – None. Motion carried.

CLOSED SESSION

Member Penn moved and Member C. Green seconded the motion to enter closed session at 7:09 p.m. per The Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1) and Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll call vote: C. Green, McMahon, P. Green, Linck, Penn, Baronello, Hulting – Aye. Nays – none. Motion carried.

RECONVENE TO OPEN SESSION

The Board reconvened to open session at 8:36 p.m.

ROLL CALL

Roll call showed those present were: Members C. Green, McMahon, Baronello, Penn, P. Green, Linck, and President Hulting. Absent: None.

ADJOURNMENT

Member Baronello moved and Member Linck seconded the motion to adjourn the meeting at 8:37 p.m. Voice vote: Ayes – 7, Nays – None. Motion carried.

Respectfully submitted,

Mary Beth Hulting, President

Crystal Penn, Secretary