2013-012 INSURANCE: VOLUNTARY PROGRAMS

Company	Dental	Dental DMO	Vision	Group Term Life	Long Term Disability	Permanent Life	Cancer	Critical Illness	Accident	Identity/Legal	Medical Gap	Hospital Indem
Allstate						Х	Х	Х	Х		Х	
Block Vision			Х									
Cigna				Х	Х			Х	Х			
Colonial Life						Х	Х	Х	Х			Х
Combined Insurance						Х			Х		Х	
Davis Vision			Х									
Dearborn				Х								
Humana	Х	Х	Х			Х	Х	Х	Х			Х
ING				X				Х	Х			
Legal Access Plans LLC										Х		
Legal Club of America										Х		
Legal Shield										Х		
Lincoln Financial Group	Х	Х	Х	Х	Х			Х	Х			
Loyal American Life Insurance Company							Х	Х	Х			
MetLife	Х		Х	Х				Х		Х		
Mutual of Omaha				Х								
Special Insurance Services											Х	
Superior Vision			Х									
The Standard					Х							

X - Current Carrier

Dental	Humana	Humana	Lincoln	Met Life	Cigna	Aetna	Sun
					Did Not		
					Respond		
Plan Design	100/80/50	100/80/50	100/80/50	100/80/50	in time	DTQ	DTQ
Annual Maximum	\$1,500	\$1,500	\$1,500.00	\$1,500.00			
Individual Deductible	\$50	\$50	\$50.00	\$50.00			
Family Deductible	\$150	\$150	\$100.00	\$100.00			
Ortho Max	\$1,500	\$1,500	\$1,500.00	\$1,500.00)		
Adult Ortho?	No	No	No	No			
Implants?	No	No	No	Yes			
Out of Network benefit	U&C	MAC	U&C	U&C			
Premiums							
EO	\$47.30	\$39.36	\$34.99	\$39.33			
ES	\$101.06	\$84.10	\$74.75	\$84.02			
EC	\$91.60	\$76.24	\$67.76	\$76.16			
EF	\$170.72	\$142.06	\$126.27	\$141.93			
				1 Year			
Rate Guarantee	2 Years	2 Years	2 Years	2nd Year cap			
				8.5%			

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Vision	Superior	Block Plan Match	Block Copay Option	Block Platinum 125	Block Platinum 125 Copay Option	Block Platinum 125*	Block Platinum 125 Copay Option*	Davis Low	Davis High	Humana Plan 1	Humana Plan 2	Humana High Option	Humana Low Option	Lincoln	Met Life
Frequency	12/12/12	12/12/12	12/12/12	12/12/12	12/12/12	12/12/12	12/12/12	12/12/24	12/12/12	12/12/24	12/12/12	12/12/12	12/12/24	12/12/12	12/12/12
Exam Copay	\$15.00	\$15.00	\$10.00	\$15.00	\$10.00	\$15.00	\$10.00	\$15.00	\$10.00	\$15.00	\$15.00	\$10.00	\$10.00	\$10.00	\$20.00
Eyewear Copay	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$20.00	\$20.00	\$20.00	\$20.00	\$25.00	\$20.00
Contact Lens Evaluation	\$35.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	15% Discount	Included*	15% Discount	15% Discount	15% Discount	15% Discount	\$25.00	\$20.00
Frame Allowance	\$100.00	\$100.00	\$100.00	\$125.00	\$125.00	\$125.00	\$125.00	\$100.00	\$130.00	\$40.00 Wholesale	\$40.00 Wholesale	\$150.00	\$150.00	\$130.00	\$100.00
Lenses															
Single Vision	Covered in Full	Paid In Full	Paid In Full	Paid In Full	Paid In Full	Paid In Full	Paid In Full	Included	Included	Paid In Full					
Standard Bifocal	Covered in Full	Paid In Full	Paid In Full	Paid In Full	Paid In Full	Paid In Full	Paid In Full	Included	Included	Paid In Full					
Standard Trifocal	Covered in Full	Paid In Full	Paid In Full	Paid In Full	Paid In Full	Paid In Full	Paid In Full	Included	Included	Paid In Full					
Standard Linticular	Covered in Full	Paid In Full	Paid In Full	Paid In Full	Paid In Full	Paid In Full	Paid In Full	Included	Included	Not Listed	Not Listed	Not Listed	Not Listed	Paid In Full	Paid In Full
Contacts Elective Medically Required	\$120.00 Covered in Full	\$120.00 Paid in Full	\$120.00 Paid in Full	\$150.00 Paid In Full	\$150.00 Paid in Full	\$150.00 Paid in Full	\$150.00 Paid in Full	\$120.00 Included	\$130.00 Included	\$110.00 Paid in Full	\$150.00 Paid in Full	\$150.00 Paid in Full	\$150.00 Paid in Full	\$125.00 Paid in Full	\$100.00 Paid in Full
Lasik Allowance	Discount	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	25% off U&C*	25% off U&C*	Discount Fees	Discount Fees	Discount Fees	Discount Fees	Discount	15% off Reg Price
Premiums															
EO	\$8.24	\$5.82	\$6.16	\$6.68	\$6.80	\$6.94	\$7.24	\$5.96	\$7.32	\$9.48	\$9.98	\$18.50	\$13.86	\$7.85	\$7.26
ES	\$17.72	\$9.92	\$10.54	\$11.38	\$12.10	\$12.38	\$12.98	\$12.80	\$15.74	\$20.40	\$21.48	\$39.80	\$29.82	\$15.92	\$14.55
EC	\$13.34	\$10.50	\$11.14	\$11.76	\$11.90	\$12.00	\$12.50	\$9.64	\$11.84	\$15.34	\$16.16	\$29.95	\$22.44	\$16.68	\$13.65
EF	\$24.32	\$15.74	\$16.70	\$18.08	\$19.50	\$20.26	\$21.08	\$17.56	\$21.58	\$28.00	\$29.50	\$54.60	\$40.90	\$21.09	\$20.89
Rate Guarantee	3 Years	3 Years	3 years	3 Years	3 Years	3 Years	3 Years	4 Years	4 Years	3 Years	3 Years	3 Years	3 Years	2 Years	2 Years

Notes*

5% Lens Extras: a Polycarbonate and Scratch Resitant Coating

Paid in Full

5% discount on 5% discount on advertised advertised specials specials Group has Photochromic lenses, all polycarbonate lenses, and scratch-resistant coatings covered. They are also allowed a 2nd pair of glasses(lens and frame) or contacts per benefit frequency. Progressive lenses levels 1-4 are covered.

Term Life	ING - Renewal	Cigna	Dearborn	Lincoln	Met Life	Mutual of Omaha
Basic	\$0.20	\$0.116	\$0.050	\$0.060	\$0.091	\$0.050
Optional						
0-24	\$0.040	\$0.048	\$0.050	\$0.050	\$0.032	\$0.050
25-29	\$0.040	\$0.048	\$0.050	\$0.050	\$0.032	\$0.050
30-34	\$0.050	\$0.048	\$0.060	\$0.060	\$0.043	\$0.060
35-39	\$0.060	\$0.058	\$0.070	\$0.070	\$0.053	\$0.070
40-44	\$0.100	\$0.108	\$0.110	\$0.110	\$0.096	\$0.110
45-49	\$0.150	\$0.148	\$0.150	\$0.150	\$0.138	\$0.150
50-54	\$0.230	\$0.238	\$0.240	\$0.240	\$0.230	\$0.240
55-59	\$0.420	\$0.368	\$0.370	\$0.370	\$0.373	\$0.370
60-64	\$0.660	\$0.578	\$0.580	\$0.580	\$0.596	\$0.580
65-69	\$1.270	\$1.138	\$1.140	\$1.140	\$1.193	\$1.140
70-74	\$1.340	\$1.138	\$1.140	<i>,</i>	\$1.193	\$1.140
75+	<i>+</i>	\$1.138	\$1.14		\$1.193	\$1.140
		<i>+</i> <u>-</u> . <u>-</u>	<i><i><i>Y</i> = <i>i</i> = <i>i</i></i></i>		<i>¥</i>	<i> </i>
Spouse	4.5.5.	4.5.5.5	** ***	4.5.5.5	** ***	40.000
0-24	\$0.04	\$0.048	\$0.050	\$0.055	\$0.032	\$0.050
25-29	\$0.04	\$0.048	\$0.050	\$0.055	\$0.032	\$0.050
30-34	\$0.05	\$0.048	\$0.060	\$0.065	\$0.043	\$0.060
35-39	\$0.06	\$0.058	\$0.070	\$0.075	\$0.053	\$0.070
40-44	\$0.10	\$0.108	\$0.110	\$0.115	\$0.096	\$0.110
45-49	\$0.15	\$0.148	\$0.150	\$0.155	\$0.138	\$0.150
50-54	\$0.23	\$0.238	\$0.240	\$0.245	\$0.230	\$0.240
55-59	\$0.42	\$0.368	\$0.370	\$0.375	\$0.373	\$0.370
60-64	\$0.66	\$0.578	\$0.580	\$0.585	\$0.596	\$0.580
65-69	\$1.27	\$1.138	\$1.140	\$1.145	\$1.193	\$1.140
70-74	\$1.34	\$1.138	\$1.140		\$1.193	\$1.140
75+		\$1.138	\$1.14		\$1.193	\$1.140
Child	\$1.80	\$1.980	\$1.700	\$1.800	\$1.920	\$2.000
Plan Max		\$500,000.00	\$500,000.00	\$500,000.00	\$500,000.00	\$500,000.00
Member GI Amount		\$200,000.00	\$168,000.00	\$200,000.00	\$200,000.00	200000
Dependent GI Amount		\$50,000.000	\$50,000.000	\$50,000.000	\$25,000.000	50000
Salary Limit		7X	7X		7X	7X
Portable		Yes	Yes	Yes at a Cost	Yes	Yes
Age reduction		65%age65 45%age 70 30%age 75 20%age 80	35%age 65 50%age 70	35%age 65	35%age 70 55%age75 70%age 80	65%age 70 45%age 75 30%age 80 20%age85 15%age 90
Rate guarantee	3 Years	3 Years	3 Years	3 Years	3 Years	3 Years
Notes:	Did not respond according to RFP				Voluntary rates do not include AD&D	

LTD	Standard Plan 1	Standard Plan 2	Standard Plan 3	Standard Plan 4	Cigna - LTD	Lincoln	Aetna	Sun	Met
					Did not quote	Did not quote			
					educator plan	educator plan	DTQ	DTQ	DTQ
Duration	Option A - Age 65 Accident/Sickness Option B - Age 65 Accident/3 Year Sickness	Option A - Age 65 Accident/sickness Option B - Age 65 Accident/3 Year Sickness	Option A - Age 65 Accident/Sickness Option B - Age 65 Accident/3 Year Sickness	Option A - Age 65 Accident/Sickness Option B - Age 65 Accident/3 Year Sickness					
EP Options	0/7,14/14,30/30,60/60,9		0/7,14/14,30/30,60/60,	0/7,14/14,30/30,60/60,9					
	0/90,180/180	0/90,180/180	90/90,180/180	0/90,180/180					
1st Day Hospital	Yes - 30 day or less EP	No	Yes - 30 day or less EP	No					
Length of Stay Required	4 Hours	N/A	4 Hours	N/A					
Pre-ex Exclusion	3/12	3/12	3/12	3/12					
Pre-ex Benefit	90 Days	30 Days	90 Days	30 Days					
Own Occ Period	24 Months	24 Months	24 Months	24 Months					
Max Benefit	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00					
GI Limit	Full Benefit	Full Benefit	Full Benefit	Full Benefit					
Annual Open Enrollment	Yes	Yes	Yes	Yes					
% of Earnings	66.66%	66.66%	66.66%	66.66%					
Minimum Benefit	\$200.00	\$200.00	\$200.00	\$200.00					
Occ/Non Occ	Both	Both	Non Occ Only	Non Occ Only					
Mental/Nervous/Substance	24 Month Lifetime	12 Months Lifetime	24 Month Lifetime	12 Months Lifetime					
EAP	Yes - No Charge								
Rate Per \$1000									
0/7	A-\$38.10 B-\$28.10	A-\$33.90 B-\$25.60	A-\$35.90 B-\$26.40	A-\$31.80 B-\$24.00					
14/14	A-\$33.70 B-\$23.00	A-\$28.90 B-\$20.10	A-\$31.60 B-\$21.60	A-\$27.20 B-\$18.90					
30/30) A-\$28.50 B-\$18.80	A-\$23.90 B-\$16.20	A-\$26.80 B-\$17.70	A-\$22.50 B-\$15.20					
60/60) A-\$18.50 B-\$15.40	A-\$16.90 B-\$14.50	A-\$17.40 B-\$14.50	A-\$15.90 B-\$13.70					
90/90) A-\$16.00 B-\$12.90	A-\$14.40 B-\$12.10	A-\$15.00 B-\$12.10	A-\$13.60 B-\$11.40					
Rate Guarantee	3 Years	3 Years	3 Years	3 Years					

NOTES

Permanent Life	Combined/Fidelity	Allstate	Colonial	Colonial	Humana
Policy Type	Permanent Life	Universal Life	Universal Life	Whole Life	Whole Life
Guaranteed Issue	\$100,000.00	Yes - 150k	N/A	N/A	Yes-ages 18-50-125k Age 51+ - 60k
Conditional Issue-EE	\$150,000.00		Yes - \$13 max Monthly Premium. Min 5k	Yes - 50k	
Conditional Issue-SP	N/A	Yes - 100k	Yes - \$13 max Monthly Premium. Min 5k	Yes - 25k	Yes - 15k
Simplified issue-EE	\$150,000.00	N/A	Yes - up to \$86 monthly premium. 150k max	Yes - 100k	N/A
Simplified issue-SP	\$75,000.00	N/A	Yes - up to \$43 monthly premium. 75k max	Yes - 50k	N/A
Child Life	\$25,000.00	20К	Yes - 25k Min	Yes	Yes
Accelerated Benefit	Yes	Yes	Yes	Yes	Yes
LTC Benefit	Yes - 4%/75 Months	Yes - 75 Months	Yes - 4%	No	Yes
Paid Up Insurance	Yes	Builds CV	Builds CV	Yes	Yes
Smoker, Non-Smoker	Yes	Yes	Yes	Yes	Yes
Unisex Rates	Yes		Yes	Yes	Yes
25,000 Face- NS Age 35 Age 45 Age 55	\$15.77 \$26.27 \$47.50	N/A* \$23.79 \$50.28	\$21.26 \$33.02 \$54.76	\$24.76 \$40.50 \$68.00	\$24.38 \$39.64 \$69.14
Benefits to age	120	To age 95	To age 100	To age 100	To age 99

Notes:

* Does not meet minimum premiun requirement

Cancer	Humana- Current	Allstate	Allstate-ICU	Colonial	Humana	Loyal
Room	\$ 100.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 200.00	\$ 300.00
Radiation/Chemo	up to \$10K	Actual \$10K Annual	Actual \$10K Annual	300 day/ 10K yearly	Up to Lump Sum	\$15K per year
Surgery	up to \$3K	4500 max	4500 max	4500 max	Up to Lump Sum	Up to \$3K
Cancer Screening	\$50	\$ 100.00	\$ 100.00	\$ 100.00		\$ 100.00
Initial Diagnosis	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	50% of Lump Sum	\$ 4,000.00
Miscellaneous Benefit						
Ambulance		Yes	Yes	Yes	Yes	Yes
Transpoprtation		Yes	Yes	Yes	Yes	Yes
Family Lodging		Yes	Yes	Yes	Yes	Yes
Physical/Speech Therapy		Yes	Yes	Yes	Yes	Yes
Experimental Treatment		Yes	Yes	Yes	Yes	Yes
Prosthesis		Yes	Yes	Yes	Yes	Yes
Anti Nausea		Yes	Yes	Yes	Yes	Yes
Specified Disease	Yes	Yes	Yes			
ICU	No	N/A	600	600	Yes	Optional
Pre-Ex Limit	Not Shown	12/12	12/12	12/12		
Guaranted Issue	No	Yes	Yes	Yes- Initial	Cancer question only	Yes- Initial
Take Over	N/A	N/A	N/A	N/A	N/A	N/A
Premium					\$15,000 Benefit	
Employee	\$10.65 0-23, \$21.93 30-44, \$46.79 45-59, \$68.57 60+	29.46	32.54	25.65	\$24.76 age 18-50; \$42.80 age 51-59; \$54.38 age 60-69	31.52
Child	\$19.14 0-23, \$30.42 30-44, \$55.44 45-59, \$76.35 60+	41.51	46.28		\$29.78 age 18-50; \$47.98 age 51-59; \$59.56 age 60-69	37.9
Spouse	Same as Family	45.85	51.57		\$40.80 age 18-50; \$70.14 age 51-59; \$89.00 age 60-69	
Family	\$22.17 0-23, \$44.01 30-44, \$92.83 45-59, \$136.15 60+	57.88	65.29	42.55	\$45.84 age 18-50; \$75.32 age 51-59; \$94.16 age 60-69	52.48

Criti	cal Illness	Allstate	Cigna	Colonial	Combined	l Humana	Lincoln	Loyal American	Met Life	Sun Life	ING
Heart B	enefit										
	Heart Attac			100%		100% 100%		100% 100			
	Transplan Stroke			100%		100%		100%			
	Arteriosclerosi	s					10%				
Organ	Aneurysn	n					10%				
Organ	End Stage Renal Failure	e 100%	5 100%	100%		100%	100%		100%		
	Major Organ Transplan	t 100%	5 100%	100%		100%			100%		
	Acute Respiratory Distres	s					25%				
Quality	of Life										
	ALS/Alzheimer's		5 100%				100%		25%/100%		
	Advanced MS Advanced Parkinson		(25% 100%		25%		
Loss o	of Sight/Hearing/Speech					100%					
Maximu	um Benefit Employee	\$20,000.00	\$30,000.00	\$100,000.00		\$50,000.00	\$20,000.00	\$50,000.00	\$30,000.00		
	Spouse					\$25,000.00		\$25,000.00			
	Child	\$10,000.00	\$7,500.00	\$50,000.00		\$5,000.00	\$5,000.00	\$5,000.00	\$30,000.00		
GI Bene	fit										
0.56.16	Employee	\$20,000.00	\$10,000.00	\$20,000.00		\$20,000.00	\$20,000.00	Not Shown	\$30,000.00		
	Spouse			. ,		\$10,000.00	\$10,000.00		\$30,000.00		
	Child	\$10,000.00	\$2,500.00	\$20,000.00		\$5,000.00	\$5,000.00		\$30,000.00		
Coverag	ge Options										
		4.01 2.01	40.20.20	EL 4001		51. 501	E 40 4E 20K	5,10,15,20,25,30,35,	45 (20)		
	Employee	10k - 20k 50% of	10,20,30k	5k-100k 50% of		5k - 50k	5,10,15,20K	40,45,50	15/30k		
	Spouse	e employee	5,10,15k	employee		2.5k - 25k	5,10K	same as ee	15/30		
	Child	50% of	25% of	50% of			25% of				
	Child	employee	employee	employee		2.5k - 5k	Employee Amt	same as ee	15/30k		
		. ,		. ,					-,		
Lifetime Maximu	e Category						150%*		300%		
Waxiiii							130%				
Waiting	Period		30 days				None				
									3 months		
							Waived on		prior/excluded		
Pre-Ex P	Period	12 Months		12 months			initial enrollment,	24 months	6 momths. Does not apply		
	chicu	12 11011115		12 11011115			12/12	2111011110	to Heart		
							thereafter		Attack and		
									Stroke.		
Benefit	Reduction	None		50% at 75			None	50% at 70			
		1 test per year -	1 test per	1 per year		1 test per year			50/15k		
Screenii	ng Benefit	\$100	year \$50	\$50/\$100		\$100	1 test per yea	1 per year \$100	100/30k		
Dromi	m \$20.000 Banafit										
riemiur	m- \$20,000 Benefit Age 25	17.93/27.11	4.27/5.27*	8.59/12.45		13.78/18.28*	\$ 8.10	\$ 7.02			
	Age 35	17.93/27.11	6.27/9.47*	13.39/17.25		19.64/29.14*	\$ 13.84	\$ 10.86			
	-	38.33/63.72	11.87/21.87	37.19/41.05		32.94/56.68*	\$ 25.44				
	-	77.73/131.12 177.32/279.93	23.47/44.07 54.87/92.27	42.39/46.25 67.99/71.85		51.22/91.96* 97.76/175.50*	\$ 43.90 \$ 73.56				
		,	,,	,.		.,	,				
		1000/					*= 00/				
		100% reocurrence one					*50% reocurrence 1		50%		
Notes:		time. Premium		25%		*rates are ns/s		50% reocurrence	reocurrence		
		includes cancer	ns/s ee only	reocurrence		for 25k benefit	dependent		for heart		
		critical illness benefit.					coverage is no cost		attack,stroke,c oronary bypass		
		Serient.							graft		

Lincoln is the only product offering to waive pre-ex on initial enrollment and offer open enrollment annually

Accident	Allstate-High	Cigna-High	Colonial	Combined	Humana	ING	Lincoln
Accident Benefit	Scheduled- Up to \$15000		\$125 per visit		Actual Expenses Up to \$1500		Up to \$6000
ER Benefit	\$500.00	\$300.00	\$2,500.00		Up to \$1500/\$50 Ded	\$150.00	N/A
Ambulance	Up to \$900	Up to \$900	\$50.00		\$750.00	\$100.00	\$150-\$600
Hospital Indemnity Daily Hospital Benefit AD&D	\$1,500.00	\$1,500.00 \$300.00	\$1,500.00		\$225/day	\$900.00 \$225.00	\$1,000.00 \$200.00
Life 2 hands, feet, eyes 1 hand, foot, eye multiple fingers/toes singl finger/toe	\$60,000.00 * * * *	N/A N/A N/A N/A	\$50,000.00 \$75,000.00 N/A N/A N/A		\$15,000.00 \$15,000.00 \$7,500.00 \$1,500.00 \$750.00	\$25000 to \$50000 \$15,000.00 \$15,000.00 \$1,500.00 \$750.00	\$30,000.00 \$7,000.00 \$7,000.00 \$300.00 \$300.00
Fractures/ Dislocations	up to \$6,000	\$150-\$6000	\$200-\$10,000		6%-100% of \$1500	\$50-\$5000	\$50-\$5000
ICU	\$600 per day	\$600.00	\$600 per day	\$300.00	\$300.00	\$450.00	\$400 per day
Portable	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rates					10 50 616 76		
EO	\$24.67	\$58.21	\$18.56		18-50 \$16.76 51-67 \$18.62	\$11.05	\$16.94
ES	\$47.22	\$97.09	\$30.04		18-50 \$33.50 51-67 \$37.22	\$18.78	\$23.91
EC	\$51.68	\$115.02	\$34.33		18-50 \$40.86 51-67 \$42.72	\$20.92	\$28.69
EF	\$63.45	\$153.90	\$45.81		18-50 \$57.60 51-67 \$61.32	\$28.65	\$37.98

* Dismemberment benefit is a scheduled benefit based on type of dismemberment. Up to \$40,000

Loyal

Up to \$500		
\$150.00		
\$150.00		
\$500.00 \$200.00		
\$25,000.00 \$12,500.00 \$5,000.00 \$1,250.00 \$1,250.00		
Schedule		
\$400.00		
Not Shown		
\$12.70		
\$19.50		
\$20.40		

\$27.20

Identity/Legal	Legal Access Plan	Met Life	Legal Club	Legal Shield	
Who is covered	Family	Family	Family	Family	
Discounted/Free Legal Access	Yes	Yes	Yes	Yes	
ID Theft Counseling Services	Covered	Covered	Covered	Covered	
Financial Security Services Plan	Covered	Covered	Covered	Covered	
Credit Services	Covered	Covered	Covered	Covered	
Savings Services	Covered	Covered	Covered	Covered	
Asset Protection Services	Covered	Covered	Covered	Covered	
Tax Preparation and Tax Planning	Covered	Covered	Covered	Covered	
Premiums					
LeagalGuard Gold Paid in Full Divorce	\$18.82 \$6.85	\$18.00	\$14.00		Legal ID
	\$25.67	\$18.00	\$14.00	\$25.90	Total

Medical Gap	Combined	SIS_USEBSG	Allstate
Confinement Benefit	\$500.00	\$1,500.00	\$2,500.00
Outpatient Surgery Tier 1 Tier 2	\$500.00 \$1,000.00	Up to \$1500*	\$1,250.00
Health Screening	\$50.00	N/A	N/A
Rates EO	17-49 \$19.92 50-59 \$26.31 60-64 \$31.81 65+ \$37.74	Under 40 \$25.98 40-49 \$34.21 Over 50 \$71.85	Under 40 \$30.97 40-49 \$39.15 50+ \$82.49
ES	17-49 \$36.12 50-59 \$50.36 60-64 \$63.06 65+ \$76.26	Under 40 \$47.76 40-49 \$62.85 Over 50 \$132.02	Under 40 \$55.78 40-49 \$70.48 50+ \$148.48
EC	17-49 \$31.96 50-59 \$38.35 60-64 \$43.85 65+ \$49.78	Under 40 \$62.45 40-49 \$67.22 Over 50 \$123.81	Under 40 \$74.94 40-49 \$83.64 50+ \$141.58
EF	17-49 \$48.17 50-59 \$62.40 60-64 \$75.10 65+ \$88.29	Under 40 \$83.64 40-49 \$95.11 Over 50 \$182.41	Under 40 \$99.69 40-49 \$113.34 50+ \$207.51
Notes		*Includes ER acc/ill Surgery in Dr office, MRI, X-Ray, Lab Diagnostic procedures	