



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304  
227 NORTH FOURTH STREET, GENEVA, KANE COUNTY, ILLINOIS  
FINANCE COMMITTEE MINUTES**

The Board of Education Finance Committee met at 6:30 p.m. on Monday, June 11, 2018, at the Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois.

**1. CALL TO ORDER (Bylaws 0163 & 0164)**

The meeting was called to order at 6:30 p.m. by Dave Lamb.

Committee members present: Dave Lamb, Mike McCormick, Kelly Nowak. Absent: Tom Anderson.

Staff present: Todd Latham, Director Business Services; Dr. Adam Law, Assistant Superintendent Personnel Services; Dr. Andy Barrett, Assistant Superintendent Learning & Teaching; Dr. Kent Mutchler, Superintendent.

Others present: Leslie Juby, Taylor Egan, Mark Grosso.

**2. PUBLIC COMMENT (Bylaw 0167.3)**

None.

**3. APPROVAL OF MINUTES (Bylaw 0168.1)**

3.1 April 9, 2018

Motion by McCormick, second by Nowak, to approve the minutes as presented. Ayes, three (3) Lamb, McCormick, Nowak. Nays, none (0). Absent, one (1), Anderson. Abstained, none (0). Motion carried unanimously.

**4. DISCUSSION/CONSIDERATION (Bylaw 0155)**

4.1 2018-2019 Meeting Discussion Topics

Dr. Mutchler shared with the committee that this was a draft and that this would be brought back at a future meeting for further review.

4.2 New Budget Legislative Update

Todd Latham presented to the committee legislative initiatives and budgetary concerns for three Public Acts that we are monitoring. The first one is PA 100-587/HB3342. This act reduces the "threshold" affecting employer contributions on year-to-year salary increases for TRS members from 6% to 3%. The district will work with TRS to determine which threshold applies. Next is PA100-0023/SB2954. In this act, SB 2954 shifts the normal pension costs from the State to the school district for the amount of salary for any employee whose creditable earnings is higher than the salary of the governor. The district will work with TRS to determine the cost. Lastly, is PA 100-0023/SB0042. In this act, there is a TRS Tier III plan, which is a "hybrid" retirement benefit with a "defined benefit" and a "defined contribution". TRS will need months to plan, build, test and implement these changes. The shifts burden from State to district. Proposed legislation that districts are still watching are the pension cost shifts, property tax freeze and unfunded mandates.

Comments, questions, concerns: For PA100-587/HB 3342 is that 3% a flat number and is it defined? (Not sure, which is why we are going to monitor this.) Some of our teachers are not sure if they are going to retire in three years, much less ten years. This is not just based on yearly increases, but also on stipends. (We should be building a model to track and identify staff looking to retire.) We have 33 teachers planning to retire in 2018-2019 and another 24 in 2019-2020. These teachers will be grandfathered in. What legislation did legislature pass to place limitations on legislator's pensions? (None.) PA 100-0023/SB0042 appears to me an administrator's nightmare.

**5. FUTURE AGENDA ITEMS**

5.1 July

- 2018-2019 Final Budget Review (Policy 6220)

**6. ITEMS FOR RECOMMENDATION TO FULL BOARD (Bylaw 0155)**

**7. INFORMATION**

7.1 Legislative Update

**8. ADJOURNMENT**

At 6:46 p.m., motion by Nowak, second by McCormick, and with unanimous consent, the meeting was adjourned.

APPROVED \_\_\_\_\_  
(Date)

\_\_\_\_\_ CHAIRPERSON  
David Lamb

SECRETARY \_\_\_\_\_  
Dr. Kent Mutchler

\_\_\_\_\_ RECORDING  
SECRETARY  
Bonnie J. Johnson